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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q41-Q46):

NEW QUESTION # 41

Which four components can be linked to an absence type when editing it?

- A. Eligibility profiles
- B. Absence categories
- C. Absence elements
- D. Absence certifications
- E. Absence reasons
- F. Absence plans

Answer: A,D,E,F

NEW QUESTION # 42

Your customer wants workers to submit a medical certificate from an authorized doctor when they schedule a sick absence. Which three steps should you perform?

- A. Associate certification requirements with an absence type on the Action items tab.
- B. Configure sick absence type.
- C. Configure certification requirements in the absence administration work area.
- D. Configure Action Item in the absence administration work area.
- E. Associate Action Item with absence type on the Certifications tab.

Answer: B,C,E

NEW QUESTION # 43

In addition to "On Submit, " which other trigger is available when creating absence certifications?

- A. On Demand
- B. On Due Date
- C. On Save
- D. Ad Hoc

Answer: C

NEW QUESTION # 44

Global Absences use HCM Events to respond to certain Core HR transactions as they happen. For instance, employees, when hired, are enrolled into the relevant absence plans automatically. Likewise, will be unenrolled from plans, if required, automatically. It is also possible to create custom events.

Which part of the system is used to create custom events and associated conditions?

- A. HCM Data Loader
- B. HCM Experience Design Studio
- C. HCM Extracts
- D. Page Composer

Answer: B

NEW QUESTION # 45

How many Absence Plan types are there in Oracle Fusion Cloud HCM?

- A. Six
- B. Eight
- C. Five
- D. Four
- E. Seven

Answer: A

NEW QUESTION # 46

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