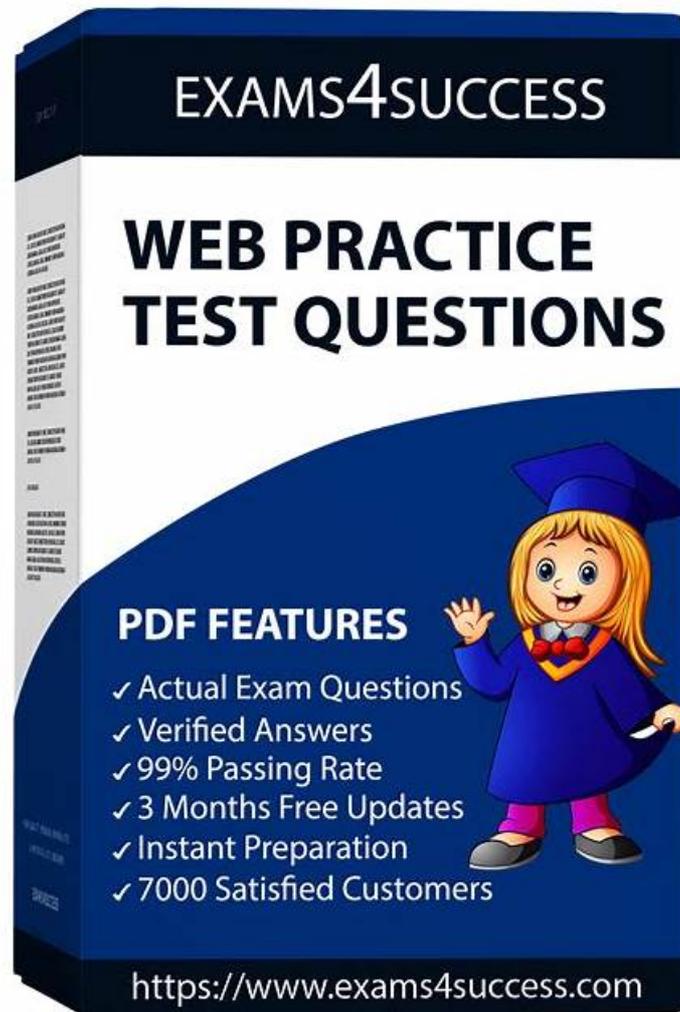


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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 2	<ul style="list-style-type: none"> Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 3	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 4	<ul style="list-style-type: none"> Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 5	<ul style="list-style-type: none"> Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 6	<ul style="list-style-type: none"> Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 7	<ul style="list-style-type: none"> Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q62-Q67):

NEW QUESTION # 62

How is time data derived in the following Time Category types of Time Type Group? Note: There are 2 correct answers to this question.

- A. Calculated Time: Time data is derived from the output of a time valuation.
- B. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- C. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- D. Calculated Time: Time data is derived from the work schedule of an employee.

Answer: A,C

NEW QUESTION # 63

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

- A. Data Replication Monitor Configuration
- B. Replication Target System
- **C. Data Replication Proxy**
- D. Data Replication Configuration

Answer: C

NEW QUESTION # 64

Which object determines the list of absence types an employee can request?

- **A. Time Profile**
- B. Work Schedule
- C. Time Recording Profile
- D. Time Type

Answer: A

NEW QUESTION # 65

For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross- Midnight scenario?

- A. Holiday Class Filter for only Current Day
- **B. Holiday Class Filter for Current Day, Previous Day, and Next Day**
- C. Holiday Class Filter for only Current Day and Next Day
- D. Holiday Class Filter for only Current Day and Previous Day

Answer: B

NEW QUESTION # 66

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Infotype 2005
- B. Infotype 2010
- C. Infotype 2002
- **D. Infotype 2003**

Answer: D

NEW QUESTION # 67

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Due to extremely high competition, passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C-THR94-2505) exam is not easy; however, possible. You can use PrepPDF products to pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C-THR94-2505) exam on the first attempt. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C-THR94-2505) practice exam gives you confidence and helps you understand the criteria of the testing authority and pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C-THR94-2505) exam on the first attempt.

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