

완벽한C_THR97_2411적중을높은시험덤프시험패스의 강력한무기

SAPCERTIFICATION

SAP

C_THR97_2411

SAP Certified Associate -Implementation Consultant - SAP

SuccessFactors Onboarding

QUESTION & ANSWERS

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<https://drive.google.com/open?id=1PiMx7lZlq6PvVCzSyVObfSDyq07FyiB>

네트웨크시대인 지금 인터넷에 검색하면 수많은SAP인증 C_THR97_2411시험공부자료가 검색되는데 그중에서도 DumpTOP에서 출시한 SAP인증 C_THR97_2411덤프가 가장 높은 인지도를 지니고 있습니다. SAP인증 C_THR97_2411덤프에는SAP인증 C_THR97_2411시험문제의 기출문제와 예상문제가 수록되어있어 덤프에 있는 문제만 잘 공부하시면 시험은 가볍게 패스가 가능합니다. SAP인증 C_THR97_2411시험을 통과하여 자격증취득하는 꿈에 더욱 가까이 다가가세요.

지금 같은 세대에 많은 분들이 IT업계에 관심을 가지고 있습니다. 이렇게 인재가 많은 사회에서 IT관련인사들은 아직도 적은 편입니다. 면접 시에도 IT인증 자격증유무를 많이들 봅니다. 때문에 IT자격증이 많은 인기를 누리고 있습니다. 이런 살아가기 힘든 사회에서 이런 자격증들 또한 취득하기가 넘 어렵습니다.SAP C_THR97_2411인증시험 또한 아주 어려운 시험입니다. 많은 분들이 응시하지만 통과하는 분들은 아주 적습니다.

>> C_THR97_2411적중을 높은 시험덤프 <<

C_THR97_2411 덤프데모, C_THR97_2411시험응시자료

C_THR97_2411인증시험은SAP사의 인증시험입니다.SAP인증사의 시험을 패스한다면 it업계에서의 대우는 달라질

니다. 때문에 점점 많은 분들이 SAP 인증 C_THR97_2411 시험을 응시합니다. 하지만 실질적으로 C_THR97_2411 시험을 패스하시는 분들은 너무 적습니다. 전문적인 지식을 터득하면서 완벽한 준비하고 응시하기에는 너무 많은 시간이 필요합니다. 하지만 우리 DumpTOP는 이러한 여러분의 시간을 절약해드립니다.

최신 SAP Certified Associate C_THR97_2411 무료 샘플문제 (Q75-Q80):

질문 # 75

What role-based permissions do the hiring manager or onboarding participants need in order to complete the data collection tasks on behalf of a new hire?

Note: There are 3 correct answers to this question.

- A. Access Additional Onboarding Data Permission
- B. Onboarding Configuration
- C. Complete Data Collection Tasks
- D. Update New Hire Data
- E. Access New Hire Data Permission

정답: C,D,E

설명:

Hiring managers or other onboarding participants (e.g., HR coordinators) may need to complete data collection tasks on behalf of a new hire, such as during the Personal Data Collection or Additional Data Collection steps. This requires specific role-based permissions (RBPs) to access and modify new hire data.

According to the SAP SuccessFactors Onboarding Configuration Guide:

* Update New Hire Data (Option A): This permission allows users to edit and update the new hire's data in the Onboarding process, including data collected during the Personal Data Collection step.

* Complete Data Collection Tasks (Option B): This permission enables users to complete data collection tasks assigned to the new hire, ensuring all required fields are filled out.

* Access New Hire Data Permission (Option D): This permission grants read access to the new hire's data, which is necessary before updating or completing tasks on their behalf.

Option C (Access Additional Onboarding Data Permission) is incorrect because it is not a standard RBP; additional data access is covered under Access New Hire Data. Option E (Onboarding Configuration) is incorrect because it relates to administrative configuration, not task completion on behalf of a new hire.

질문 # 76

What tool in Admin Center do you use to configure the Hire/Rehire parameters to decide which fields are matched to indicate potential rehires?

- A. Manage Business Configuration
- B. Manage Configuration UI
- C. Manage Data
- D. Rehire Inactive Employee

정답: C

설명:

"Manage Data" in Admin Center allows administrators to configure Hire/Rehire parameters, defining specific field criteria to identify potential rehires and match records accurately for streamlined rehiring processes.

질문 # 77

If a responsibility group is NOT assigned to an Offboarding task, who will be assigned by default?

- A. The Recruiter will be considered as responsible owner
- B. The HR Manager will be considered as responsible owner
- C. The Hiring Manager will be considered as responsible owner
- D. The Onboarding Administrator will be considered as responsible owner

정답: C

설명:

In SAP SuccessFactors Offboarding, tasks must be assigned to a responsible party to ensure completion. If a responsibility group is not explicitly assigned to an Offboarding task, the system defaults to a predefined role.

According to the SAP SuccessFactors Offboarding Configuration Guide:

* The Hiring Manager will be considered as responsible owner (Option D): By default, if no responsibility group is assigned to an Offboarding task, the system assigns it to the hiring manager of the offboarder, as they are typically responsible for overseeing the employee's exit process.

Option A (HR Manager) is incorrect because HR managers are not the default assignees unless specified.

Option B (Onboarding Administrator) is incorrect because administrators manage the process but are not default task owners.

Option C (Recruiter) is incorrect because recruiters are involved in hiring, not offboarding tasks.

질문 # 78

Which of the following statements is an accurate behavior of the Onboarding system when a restart is triggered?

- A. Data captured from the onboarding process can be retained after an automatic process restart.
- B. Data captured from the onboarding process will be replaced by data from Recruiting.
- C. Data captured from the onboarding process can be retained after a manual or automatic process restart.
- **D. Data captured from the onboarding process can be retained after a manual process restart.**

정답: D

질문 # 79

What are the standard Offboarding process steps?

Note: There are 3 correct answers to this question.

- **A. Document Flow**
- B. Additional Data Collection
- **C. Manager Review**
- **D. Employee Review**
- E. Compliance Forms

정답: A,C,D

설명:

The SAP SuccessFactors Offboarding process includes a series of standard steps to ensure a structured exit process for employees leaving the organization. These steps involve tasks for the offboarder, manager, and other stakeholders.

According to the SAP SuccessFactors Offboarding Implementation Guide:

* Employee Review (Option B): This step allows the offboarder to review and update their personal information or complete exit-related tasks, such as filling out an exit survey.

* Document Flow (Option D): This step involves routing documents (e.g., exit forms, acknowledgments) for review or e-signature, ensuring all necessary paperwork is completed.

* Manager Review (Option E): The manager reviews the offboarder's data, completes tasks like approving knowledge transfer plans, and ensures all exit requirements are met.

Option A (Additional Data Collection) is incorrect because it is primarily an Onboarding step, not standard in Offboarding. Option C (Compliance Forms) is incorrect because, while forms may be part of Document Flow, it is not a distinct standard step in the Offboarding process.

질문 # 80

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Pass4Tes가 제공하는 제품을 사용함으로써 여러분은 IT업계하이클래스와 멀지 않았습니다. Pass4Tes가 제공하는 인증시험덤프는 여러분을 SAP 인증 C_THR97_2411 시험을 안전하게 통과하는 물론 관련전업지식장악에도 많은 도움이 되며 또한 우리는 일년무료 업뎃서비스를 제공합니다.

C_THR97_2411퍼펙트 덤프 샘플문제 다운: https://www.dumptop.com/SAP/C_THR97_2411-dump.html

아직도 SAP C_THR97_2411인증시험으로 고민하시고 계십니까, SAP인증 C_THR97_2411시험을 통과하여 자격증 취득하는 꿈에 더욱 가까이 다가가세요, SAP C_THR97_2411적중률 높은 시험덤프 결코 꿈은 이루어질것입니다,

DumpTOP C_THR97_2411퍼펙트 덤프 샘플문제 다운덤프로 자격취득의 꿈을 이루세요, 항상 초심을 잊지않고 더욱더 퍼펙트한 C_THR97_2411인기시험덤프를 만들기 위해 모든 심여를 기울일것을 약속드립니다, DumpTOP C_THR97_2411퍼펙트 덤프 샘플문제 다운제품을 한번 믿어주시면 기적을 가져다 드릴것입니다, DumpTOP에서는 최선을 다해 여러분이SAP C_THR97_2411인증시험을 패스하도록 도울 것이며 여러분은 DumpTOP에서SAP C_THR97_2411덤프의 일부분의 문제와 답을 무료로 다운받으실 수 있습니다.

이내 집을 알아보다던 무진이 마당을 향해 들어섰다, 운명의 신은 이렇게 나를 버리나, 아직도 SAP C_THR97_2411 인증시험으로 고민하시고 계십니까, SAP인증 C_THR97_2411시험을 통과하여 자격증취득하는 꿈에 더욱 가까이 다가가세요.

C_THR97_2411적중율 높은 시험덤프 100%시험패스 가능한 덤프

결코 꿈은 이루어질것입니다, DumpTOP덤프로 자격증취득의 꿈을 이루세요, 항상 초심을 잊지않고 더욱더 퍼펙트한 C THR97 2411인기시험덤프를 만들기 위해 모든 심여를 기울일것을 약속드립니다.

- [illegible]

참고: DumpTOP에서 Google Drive로 공유하는 무료, 최신 C_THR97_2411 시험 문제집이 있습니다:
<https://drive.google.com/open?id=1PiMx7IZlq6PvVCzSyVObfSDvg07Fvj3>