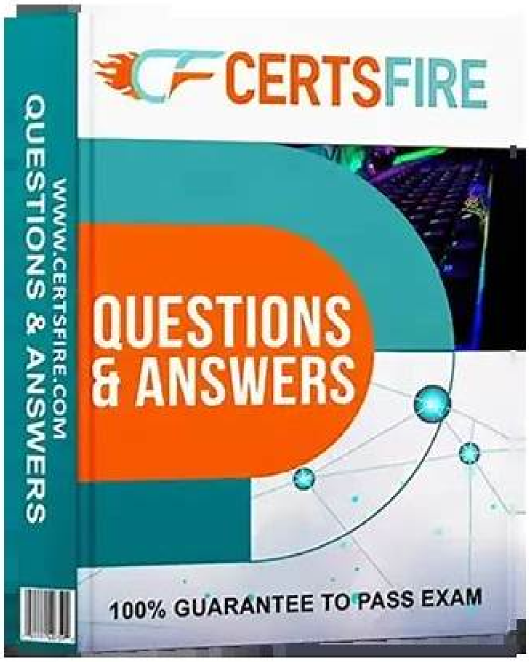
C-THR81-2505 Sample Questions Pdf | C-THR81-2505 Pass4sure Exam Prep



P.S. Free 2025 SAP C-THR81-2505 dumps are available on Google Drive shared by PrepAwayETE: https://drive.google.com/open?id=1gPG3o871fqlnRCypKg85ShR90H8uIm1r

Different from the common question bank on the market, C-THR81-2505 actual exam are scientific and efficient learning system for a variety of professional knowledge that is recognized by many industry experts. We have carried out the reforms according to the development of the digital devices not only on the content of our C-THR81-2505 Exam Torrent, but also on the layouts since we provide the latest and precise information to our customers, so there is no doubt you will pass the C-THR81-2505 exam with our latest C-THR81-2505 exam questions.

SAP C-THR81-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
Topic 2	• Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.

Topic 3	• Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
Topic 4	• Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.

>> C-THR81-2505 Sample Questions Pdf <<

C-THR81-2505 Pass4sure Exam Prep & Reliable C-THR81-2505 Test Online

Propulsion occurs when using our C-THR81-2505 practice materials. They can even broaden amplitude of your horizon in this line. Of course, knowledge will accrue to you from our C-THR81-2505 practice materials. There is no inextricably problem within our C-THR81-2505 practice materials. Motivated by them downloaded from our website, more than 98 percent of clients conquered the difficulties. So can you.

SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q43-Q48):

NEW QUESTION # 43
You want the Timezone field to be pre-populated when the location record is changed in Job Info. How do you configure this?

- A. Base Object: Job Information; Assigned to Location field as onChange
- B. Base Object: Location; Assigned to Timezone field as onSave
- C. Base Object: Job Information; Assigned to Timezone field as onChange
- D. Base Object: Location: Assigned to Timezone field as onChange

Answer: A

Explanation:
To pre-populate the Timezone field when the location record is changed in Job Information, you need to configure the association as follows:
* Base Object: Job Information
* Trigger Event: Assigned to the Location field with the event set to onChange.This configuration ensures that whenever the Location field is updated in Job Information, the system triggers the logic to update and pre-populate the Timezone field based on the associated Location. The onChange event drives this functionality.

NEW QUESTION # 44
What are some of the position management application-specific rule scenarios? Note: There are 3 correct answers to this question.

- A. Trigger Rules for Off Cycle Event Batch
- B. Trigger Rules to Calculate Full-Time Equivalent
- C. Create Right to Return for Incumbent
- D. Derive Job Requisition Template in Recruiting Integration
- E. Update Rule for Mass Change Run

Answer: B,C,E

Explanation:
Application-specific rule scenarios in Position Management include:
A . Create Right to Return for Incumbent:
This rule supports the creation of a right-to-return record for an incumbent when a position-related action occurs, such as a

temporary assignment.
B . Update Rule for Mass Change Run:
This rule automates updates during mass position changes, ensuring consistent application of business logic across multiple positions.
C . Trigger Rules to Calculate Full-Time Equivalent:
This rule calculates the FTE value based on position or job information attributes, ensuring accurate reporting and compliance.
These rules enhance the flexibility and functionality of position management processes.

NEW QUESTION # 45
In which order must you assign the rules?

- A. WFD, ERD1, ERD2, ERD3, ERD-Catch
- B. ERD-Calch, ERD1, ERD2, ERD3, WFD
- C. ERD1, ERD2, ERD3, ERD-Catch, WFD
- D. ERD1, ERD2, ERD3, WFD, ERD-Catch

Answer: C

Explanation:
The rules must be assigned in the order ERD1, ERD2, ERD3, ERD-Catch, WFD for the following reasons:
ERD1, ERD2, ERD3: These are specific rules addressing distinct scenarios or conditions in a defined sequence.
ERD-Catch: Acts as the fallback or catch-all rule to handle any conditions not addressed by the specific ERD rules.
WFD (Workflow-Driven): This is placed last to ensure workflow-related logic is executed after all event-related data has been validated and processed.
Scenario 1: HR Transaction Rules

NEW QUESTION # 46
Your customer would like to autogenerate the Position Code to avoid manual entry. Which of the following are prerequisites to achieve this requirement?
Note: There are 3 correct answers to this question.

- A. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- B. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules
- C. Set the Position Code field as read-only in the Position Object Definition
- D. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules
- E. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab

Answer: C,D,E

Explanation:
To autogenerate the Position Code in Position Management, the following prerequisites must be fulfilled:
B . Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules:
This rule ensures that the Position Code is automatically generated when a position is saved, based on the predefined logic in the business rule.
C . Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab:
Enabling this setting ensures that the system allows automatic code generation based on the onSave rules defined in the Position Management module.
E . Set the Position Code field as read-only in the Position Object Definition:
Making the Position Code field read-only prevents manual entry, ensuring that the code is exclusively autogenerated by the system.
These settings align with best practices in automating Position Code generation and reducing manual input errors.

NEW QUESTION # 47
Which action will trigger a system validation for an in-progress workflow?

- A. Rehiring an inactive employee

- B. Terminating an employee
- C. Updating Job Information with the same effective date
- D. Adding a new employee

Answer: B

Explanation:
Updating Job Information with the same effective date triggers a system validation for an in-progress workflow.
When an in-progress workflow exists, updates to Job Information with the same effective date can cause conflicts, as the system needs to validate if the changes are permissible without interfering with the pending workflow.
This is designed to ensure data consistency and avoid duplicate or conflicting entries.
Other options, such as rehiring, adding a new employee, or terminating an employee, are not related to triggering validations for in-progress workflows.

NEW QUESTION # 48
......

myportal.utt.edu.tt, myportal.utt.edu.tt, onlinecoursera.com, icttrust.com, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, cpdinone.com, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, Disposable vapes

What's more, part of that PrepAwayETE C-THR81-2505 dumps now are free: https://drive.google.com/open?id=1gPG3o871fqlnRCypKg85ShR90H8uIm1r