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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 2	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 4	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

Topic 5	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 6	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q60-Q65):

NEW QUESTION # 60
With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?
Note: There are 3 correct answers to this question.

- A. Content type
- B. Authentication type
- C. Legal entity name
- D. Adapter type
- E. Address

Answer: A,B,E

NEW QUESTION # 61
On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central?
Note: There are 2 correct answers.

- A. SAP APPL 600 SP15 or higher
- B. PA_SE_IN 100 add-on
- C. SFIHCM03 add-on 1.0
- D. SAP_APPL 531

Answer: A,C

Explanation:
For Core Hybrid deployment, SFIHCM03 provides core replication functionalities while SAP_APPL 600 SP15 or higher ensures the ERP system is on a compatible release level to support integration scenarios.
Reference: Core Hybrid Configuration Guide - Prerequisites Section.

NEW QUESTION # 62

Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?

- A. OData API Data Dictionary
- B. OData API Basic Authentication Configuration
- C. OData API Reference Guide
- D. OData API Audit Log

Answer: A

NEW QUESTION # 63

Which tools are used to combine synergies for transporting, mapping, transforming, and receiving data when performing master data migration and replication between SAP SuccessFactors and SAP ERP?
Note: There are 2 correct answers to this question.

- A. Business Integration Builder
- B. Integration Center
- C. HRIS Sync
- D. Infoporter

Answer: C,D

NEW QUESTION # 64

Which table displays the list of HR renewal infotypes in SAP ERP HCM?

- A. PAOCFEC_EEKEYMAP
- B. T77PAOMDCF
- C. T535N
- D. TSAD5

Answer: B

Explanation:
TableT77PAOMDCFcontains the list ofHR Renewal Infotypesthat support UI integration and are enhanced for new screens and services in SAP ERP.
Reference: SAP ERP HR Renewal Documentation - Infotype UI Table Reference

NEW QUESTION # 65

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