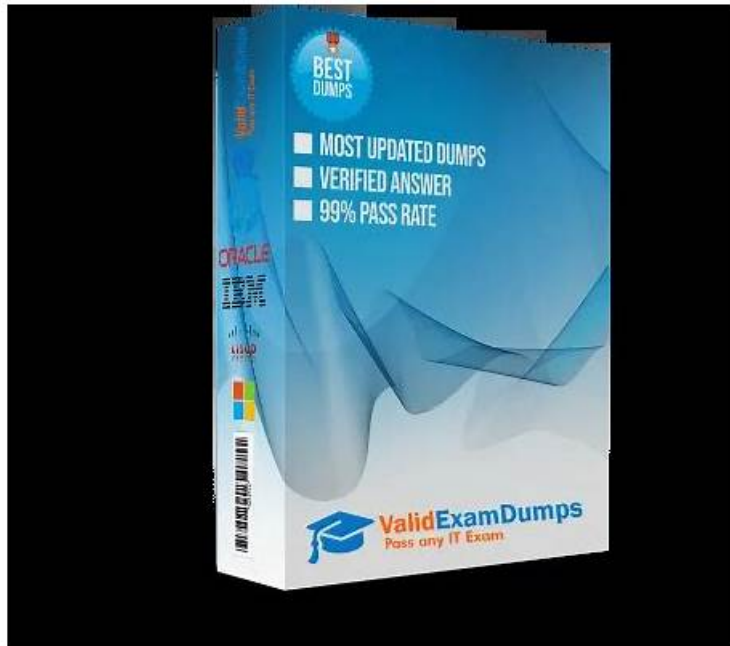


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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 2	Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 4	Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q103-Q108):

NEW QUESTION # 103

In headcount planning, who can create the plan template?

Please choose the correct answer.

- A. Headcount Approver
- B. Headcount User
- C. Headcount Participant
- D. Headcount Admin

Answer: D

NEW QUESTION # 104

SAP SuccessFactors HCM Suite/SAP SuccessFactors Workforce Analytics (WFA) integration has NOT been enabled. Your customer has requested an administrator account that can configure permissions for their test users in the WFA site. What permission does the administrator account need?

Please choose the correct answer.

- A. Manage Role-Based Permission Access
- B. Edit User Roles
- C. HANAOLAP Admin
- D. Manage Workforce Analytics

Answer: B

NEW QUESTION # 105

What permission group is assigned when using SuccessFactors HCM role-base permissions to manage WFA Permissions?

Please choose the correct answer.

- A. Manage System Properties
- B. Analytics Permissions
- C. Miscellaneous Permission
- D. Reports Permission

Answer: B

NEW QUESTION # 106

Which step of the Workforce Planning strategic plan provides the gap calculation?
Please choose the correct answer.

- A. Strategic, Impact & Cost Modeling
- **B. Forecasting**
- C. Strategic Analysis
- D. Action & Accountability

Answer: B

NEW QUESTION # 107

Under which measure category can you find the Internal Hires measure? Please choose the correct answer.

- **A. Workforce Mobility**
- B. Workforce Productivity
- C. Compensation and Benefits
- D. Workforce Profile

Answer: A

NEW QUESTION # 108

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