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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	- Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.
Topic 2	- Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
Topic 3	- Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.
Topic 4	- XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 5	- Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.

Workday Pro Integrations Certification Exam Sample Questions (Q65-Q70):

NEW QUESTION # 65

Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled that runs once daily. The integration must extract only active worker records with changes to compensation, home address, or business title since the last run 24 hours ago, using Workday's change detection to avoid full extracts.

During testing, an employee's home address is updated, but the integration does not detect the change in the output. The employee is eligible, the connector uses the correct integration field attributes, and the launch parameters are properly configured for a Full-Diff extract.

What configuration task must you modify from the integration system to ensure the expected change is included in the output?

- A. Configure Integration Field Overrides
- B. Maintain Integration Attributes
- C. Configure Integration Transaction Log
- D. Edit Subscriptions

Answer: D

Explanation:

This question pertains to a Core Connector: Worker integration configured with Data Initialization Service (DIS) enabled and scheduled to run once daily. The integration is set to extract only those worker records where changes have occurred in compensation, home address, or business title since the last execution - leveraging Workday's change detection to avoid full file extracts.

In testing, when a home address update occurs, the integration fails to capture this change in its output.

However, all other components - such as worker eligibility, integration field attributes, and Full-Diff parameters - are confirmed to be correctly configured.

The critical element missing here is the event subscription. In Workday, for a Core Connector to recognize changes via Full-Diff or delta mode, it must be properly subscribed to the specific change events that should trigger inclusion in the output. This is done using the Edit Subscriptions configuration.

From the Workday Pro: Integrations documentation:

"The Edit Subscriptions task defines the set of data changes (e.g., job changes, address changes, compensation updates) that the integration system listens for. If an event type is not included in the subscription, changes related to that event will not be picked up in

either delta or Full-Diff mode, regardless of other configuration." In this scenario, although the integration is configured for Full-Diff, failure to include "Home Address Change" in the subscription list prevents the system from recognizing the update, thereby omitting it from the output file.
Incorrect Options Explained:
* A. Configure Integration Field OverridesThis option is used to override or map integration field values but has no impact on whether a change is detected or included in the output.
* B. Maintain Integration AttributesWhile this configuration manages connector behavior and filtering rules, it does not control the detection of specific event changes.
* D. Configure Integration Transaction LogThis is used for tracking and audit purposes but does not affect change detection or output inclusion.
References:
Workday Pro: Integrations Curriculum - Core Connector: Worker
Workday Community Article: Configuring Core Connectors and Change Detection with Edit Subscriptions
GPC_PECI_DeploymentGuide_CloudPay_2.9.pdf - Section: Integration Configuration & Subscriptions

NEW QUESTION # 66
Refer to the following scenario to answer the question below.
You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:
* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.
* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.
* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event.
You launch your integration with the following date launch parameters (Date format of MM/DD/YYYY):
* As of Entry Moment: 05/25/2024 12:00:00 AM
* Effective Date: 05/25/2024
* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM
* Last Successful Effective Date: 05/23/2024
To test your integration, you made a change to a worker named Jeff Gordon who is not assigned to the manager role. You perform an Edit Position on Jeff Gordon and update their business title to a new value. Jeff Gordon's worker history shows the Edit Position Event as being successfully completed with an effective date of 05/24/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jeff Gordon does not show up in your output.
What configuration element would have to be modified for the integration to include Jeff Gordon in the output?

- A. Date launch parameters
- B. Integration Field Attributes
- C. Integration Population Eligibility
- D. Transaction log subscription

Answer: C

Explanation:
The scenario describes a Core Connector: Worker integration with specific configurations, and a test case where Jeff Gordon's data doesn't appear in the output despite an Edit Position event. Let's analyze why Jeff Gordon is excluded and what needs to change:
* Current Configuration:
* Integration Field Attributes: Outputs Position Title and Business Title from Position Data.
* Integration Population Eligibility: Filters workers where "Is Manager" = True (only managers).
* Transaction Log Service: Subscribes to "Position Edit Event" transactions.
* Launch Parameters:
* As of Entry Moment: 05/25/2024 12:00:00 AM
* Effective Date: 05/25/2024
* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM
* Last Successful Effective Date: 05/23/2024
* Test Case:
* Worker: Jeff Gordon (not a manager).
* Action: Edit Position, updating Business Title.
* Event Details: Effective Date 05/24/2024, Entry Moment 05/24/2024 07:58:53 AM.
* Result: Jeff Gordon does not appear in the output.
* Analysis:
* Date Parameters: The integration captures changes between the Last Successful As of Entry Moment (05/23/2024 12:00:00 AM) and the current As of Entry Moment (05/25/2024 12:00:00 AM). Jeff's Edit Position event (Entry Moment 05/24/2024 07:58:53 AM) falls within this range, and its Effective Date (05/24/2024) is before the integration's Effective Date (05/25/2024), making it

eligible from a date perspective.
* Transaction Log: Subscribed to "Position Edit Event," which matches Jeff's action (Edit Position), so the event type is correctly captured.
* Field Attributes: Outputs Position Title and Business Title, and Jeff's update to Business Title aligns with these fields.
* Population Eligibility: Filters for "Is Manager" = True. Jeff Gordon is explicitly noted as "not assigned to the manager role," meaning "Is Manager" = False for him. This filter excludes Jeff from the population, regardless of the event or date eligibility.
* Why Jeff is Excluded:TheIntegration Population Eligibilityrestriction ("Is Manager" = True) prevents Jeff Gordon from being included, as he isn't a manager. This filter applies to the entire worker population before events or fields are considered, overriding other conditions.
* Option Analysis:
* A. Transaction Log Subscription: Incorrect. The subscription already includes "Position Edit Event," which matches Jeff's action. Modifying this wouldn't address the population filter.
* B. Integration Population Eligibility: Correct. Changing this to include non-managers (e.g., removing the "Is Manager" = True filter or adjusting it to include all employees) would allow Jeff Gordon to appear in the output.
* C. Date Launch Parameters: Incorrect. Jeff's event (05/24/2024) falls within the date range, so the parameters are not the issue.
* D. Integration Field Attributes: Incorrect. The attributes already include Business Title, which Jeff updated, so this configuration is irrelevant to his exclusion.
* Modification Needed:Adjust theIntegration Population Eligibilityto either:
* Remove the "Is Manager" = True filter to include all workers, or
* Modify it to align with the scenario's intent (e.g., "Worker Type equals Employee") if managers were an unintended restriction.
* Implementation:
* Edit the Core Connector: Worker integration.
* Use the related actionConfigure Integration Population Eligibility.
* Remove or adjust the "Is Manager" = True condition.
* Relaunch the integration and verify Jeff Gordon appears in the output.
References from Workday Pro Integrations Study Guide:
* Core Connectors & Document Transformation: Section on "Configuring Integration Population Eligibility" explains how eligibility filters the worker population before event processing.
* Integration System Fundamentals: Details how population scoping interacts with event subscriptions and launch parameters.

NEW QUESTION # 67

You need the integration file to generate the date format in the form of "31/07/2025" format
* The first segment is day of the month represented by two characters.
* The second segment is month of the year represented by two characters.
* The last segment is made up of four characters representing the year
How will you use Document Transformation (OT) to do the transformation using XTT?

- A. □
- B. □
- C. □
- D. □

Answer: B

Explanation:
The requirement is to generate a date in "31/07/2025" format (DD/MM/YYYY) using Document Transformation with XSLT, where the day and month are two characters each, and the year is four characters.
The provided options introduce a xtt:dateFormat attribute, which appears to be an XTT-specific extension in Workday for formatting dates without manual string manipulation. XTT (XML Transformation Toolkit) is an enhancement to XSLT in Workday that simplifies transformations via attributes like xtt:dateFormat.
Analysis of Options
Assuming the source date (e.g., ps:Position_Data/ps:Availability_Date) is in Workday's ISO 8601 format (YYYY-MM-DD, e.g., "2025-07-31"), we need XSLT that applies the "dd/MM/yyyy" format. Let's evaluate each option:
* Option A:
xml

```
<xsl:template match="ps:Position">
<Record xtt:dateFormat="dd/MM/yyyy">
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
```

```
</Record>
</xsl:template>
```

* Analysis:
* The xtt:dateFormat="dd/MM/yyyy" attribute is applied to the <Record> element, suggesting that all date fields within this element should be formatted as DD/MM/YYYY.
* <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/> outputs the raw date value (e.g., "2025-07-31"), and the xtt:dateFormat attribute transforms it to "31/07/2025".
* This aligns with Workday's XTT functionality, where attributes can override default date rendering.
* Verdict: Correct, assuming xtt:dateFormat on a parent element applies to child date outputs.
* Option A (Second Part):

xml

```
<Record>
<Availability_Date xtt:dateFormat="dd/MM/yyyy">
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
```

* Analysis:
* Here, xtt:dateFormat="dd/MM/yyyy" is on the <Availability_Date> element directly, which is more precise and explicitly formats the date output by <xsl:value-of>.
* This is a valid alternative and likely the intended "best practice" for targeting a specific field.
* Verdict: Also correct, but since the question implies a single answer, we'll prioritize the first part of A unless specified otherwise.
* Option B:

xml

```
<xsl:template match="ps:Position">
</xsl:template>
```

* Analysis:
* Incomplete (lines 2-7 are blank). No date transformation logic is present.
* Verdict: Incorrect due to lack of implementation.
* Option C:

xml

```
<xsl:template match="ps:Position">
<Record>
<Availability_Date>
<xsl:value-of xtt:dateFormat="dd/MM/yyyy" select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
```

* Analysis:
* Places xtt:dateFormat="dd/MM/yyyy" directly on <xsl:value-of>, which is syntactically valid in XTT and explicitly formats the selected date to "31/07/2025".
* This is a strong contender as it directly ties the formatting to the output instruction.
* Verdict: Correct and precise, competing with A.
* Option C (Second Part):

xml

```
<Record>
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
```

* Analysis:
* No xtt:dateFormat, so it outputs the date in its raw form (e.g., "2025-07-31").
* Verdict: Incorrect for the requirement.
* Option D:

xml

```
<xsl:template xtt:dateFormat="dd/MM/yyyy" match="ps:Position">
</xsl:template>
```

* Analysis:
* Applies xtt:dateFormat to the <xsl:template> element, but no content is transformed (lines 2-7 are blank).
* Even if populated, this would imply all date outputs in the template use DD/MM/YYYY, which is overly broad and lacks specificity.

* Verdict: Incorrect due to incomplete logic and poor scoping.
Decision
* A vs. C: Both A (first part) and C (first part) are technically correct:
* A: <Record xtt:dateFormat="dd/MM/yyyy"> scopes the format to the <Record> element, which works if Workday's XTT applies it to all nested date fields.
* C: <xsl:value-of xtt:dateFormat="dd/MM/yyyy"> is more precise, targeting the exact output.
* Chosen Answer: A is selected as the verified answer because:
* The question's phrasing ("integration file to generate the date format") suggests a broader transformation context, and A's structure aligns with typical Workday examples where formatting is applied at a container level.
* In multiple-choice tests, the first fully correct option is often preferred unless specificity is explicitly required.
* However, C is equally valid in practice; the choice may depend on test conventions.
Final XSLT in Context
Using Option A:
xml

```
<xsl:template match="ps:Position">
<Record xtt:dateFormat="dd/MM/yyyy">
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
```

* Input: <ps:Availability_Date>2025-07-31</ps:Availability_Date>
* Output: <Record><Availability_Date>31/07/2025</Availability_Date></Record> Notes
* XTT Attribute: xtt:dateFormat is a Workday-specific extension, not standard XSLT 1.0. It simplifies date formatting compared to substring() and concat(), which would otherwise be required (e.g., <xsl:
value-of select="concat(substring(., 9, 2), '/', substring(., 6, 2), '/', substring(., 1, 4))"/>).
* Namespace: ps: likely represents a Position schema in Workday; adjust to wd: if the actual namespace differs.
Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, mentioning XTT attributes like xtt:dateFormat for simplified formatting.
Workday Documentation: "Document Transformation Connector," noting XTT enhancements over raw XSLT for date handling.
Workday Community: Examples of xtt:dateFormat="dd/MM/yyyy" in EIB transformations, confirming its use for DD/MM/YYYY output.

NEW QUESTION # 68
Refer to the following scenario to answer the question below.
You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:
The Employee's Active Directory User Principal Name.
A mapping from Worker Type values to external worker type codes.
A specific filename format that includes a timestamp and sequence number.
You also need to ensure the document transformation occurs before the file is delivered to the endpoint. The connector's output must be transformed before the file is delivered to the vendor.
What step must be taken to ensure this occurs correctly?

- A. Configure the business process to run the Document Delivery Service before the Document Transformation step.
- B. Schedule the Document Transformation connector in a separate integration system from the business process delivery step.
- C. Schedule the Document Transformation connector to run after the Core Connector: Worker completes.
- D. Configure the business process to run the Document Transformation step before the Document Delivery Service step.

Answer: D

Explanation:
The requirement states that the connector output must be transformed before the file is delivered to the endpoint. This means the Document Transformation step must run first, followed by the Document Delivery step.
In Workday, this is managed through the Business Process (BP) attached to the integration system.
From Workday documentation:
"To transform an integration file before delivery, configure the Business Process to run the Document Transformation step before the Document Delivery Service step." This ensures that:
The file is converted (via XSLT) to the correct format (e.g., CSV or flat XML) Only the final, transformed file is sent to the endpoint
Why the others are incorrect:

A . Scheduling separately does not ensure correct sequence.
B . Delivery before transformation would send the wrong file.
D . A separate integration system is unnecessary and not best practice for chained transformations.

NEW QUESTION # 69

Refer to the following scenario to answer the question below.
You need to configure a Core Connector: Candidate Outbound integration for your vendor. The connector requires the data initialization service (DIS).
The vendor requests additional formatting of the candidate Country field. For example, if a candidate's country is the United States of America, the output should show USA.
What steps do you follow to meet this request?

- A. Use an Evaluated Expression calculation and add it to the integration's report data source.
- B. Use the integration related action Configure Integration Maps.
- C. Use the integration related action Configure Integration Population Eligibility.
- D. Use the integration services to only output shortened country codes.

Answer: B

Explanation:
The scenario involves a Core Connector: Candidate Outbound integration with the Data Initialization Service (DIS), where the vendor requires the "Country" field to be formatted differently (e.g., "United States of America" to "USA"). This is a data transformation requirement, and Core Connectors provide specific tools to handle such formatting. Let's evaluate the solution:
* Requirement:The vendor needs a shortened country code (e.g., "USA" instead of "United States of America") in the output file. This involves transforming the delivered "Country" field value from the Candidate business object into a vendor-specific format.
* Integration Maps:In Workday Core Connectors, integration maps are used to transform or map field values from Workday's format to a vendor's required format. For example, you can create a map that replaces "United States of America" with "USA," "Canada" with "CAN," etc. This is configured via the
"Configure Integration Maps" related action on the integration system, allowing you to define a lookup table or rule-based transformation for the Country field.
* Option Analysis:
* A. Use an Evaluated Expression calculation and add it to the integration's report data source:
Incorrect. While an Evaluate Expression calculated field could transform the value (e.g., if-then logic), Core Connectors don't directly use report data sources for output formatting. Calculated fields are better suited for custom reports or EIBs, not Core Connector field mapping.
* B. Use the integration related action Configure Integration Population Eligibility: Incorrect. This action filters the population of candidates included (e.g., based on eligibility criteria), not the formatting of individual fields like Country.
* C. Use the integration services to only output shortened country codes: Incorrect. Integration services define the dataset or events triggering the integration, not field-level formatting or transformations.
* D. Use the integration related action Configure Integration Maps: Correct. Integration maps are the standard Core Connector tool for transforming field values (e.g., mapping "United States of America" to "USA") to meet vendor requirements.
* Implementation:
* Navigate to the Core Connector: Candidate Outbound integration system.
* Use the related action Configure Integration Maps.
* Create a new map for the "Country" field (e.g., Source Value: "United States of America," Target Value: "USA").
* Apply the map to the Country field in the integration output.
* Test the output file to ensure the transformed value (e.g., "USA") appears correctly.
References from Workday Pro Integrations Study Guide:
* Core Connectors & Document Transformation: Section on "Configuring Integration Maps" details how to transform field values for vendor-specific formatting.
* Integration System Fundamentals: Explains how Core Connectors handle data transformation through maps rather than calculated fields or services for field-level changes.

NEW QUESTION # 70

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