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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 2	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 3	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 4	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.

SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q26-Q31):

NEW QUESTION # 26
In embedded analytics, one set of users should be able to create new stories and edit new stories, but should NOT create folders or share stories with other users.How would you set up permissions for these users?

- A. Assign the users to a group with Author permission.
- B. Assign the users to a group with Creator permission.
- C. Assign the users to a group with Viewer permission.
- D. Assign the users to a group with Authenticated permission.

Answer: A

NEW QUESTION # 27
What is the purpose of resetting pipeline data?

- A. To remove pipeline data that is NO longer required
- B. To mark data as reset without deleting it
- C. To provide a faster version of the deferred reset
- D. To re-run the Compensation and Pay pipeline for the same period

Answer: B

NEW QUESTION # 28
Your company pays a quarterly bonus one month after the end of each quarter. How would you configure this in the compensation plan?

- A. In the credit rule, set the hold type to Period Type. Select the option to release this credit 1 month from now.
- B. In the deposit rule, set the hold type to Hold with Condition. Enter a date function to calculate 1 month from the current date.
- C. In the deposit rule, set the hold type to Period Type. Select the option to release this deposit 1 month from now.

- D. In the credit rule, set the hold type to Hold with Condition. Enter a date function to calculate 1 month from the current date.

Answer: B

NEW QUESTION # 29

Each sales transaction contains the name of the position to be compensated for a sale.
Which type of rule would you create to allocate the transaction?

- A. An indirect credit rule using pre-assigned transactions.
- B. A direct credit rule using pre-assigned transactions.
- C. A direct credit rule that references a Territory.
- D. An indirect credit rule that references a Territory.

Answer: A

NEW QUESTION # 30

You are using embedded analytics to give your organization's data analysts insight into your compensation results. You would like to make it easy for your analysts to view these results by displaying business-friendly names for the compensation rules.
How can you do this?

- A. Create a custom data model with the business-friendly names to replace the actual rule output names.
- B. Store the business-friendly names in a generic attribute in the compensation rules.
- C. Store the business-friendly names in the For Reporting field in the compensation rules.
- D. Store the business-friendly names in the Output Name field in the compensation rules.

Answer: C

NEW QUESTION # 31

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