

C-THR70-2505 Premium Exam & Exam Dumps C-THR70-2505 Pdf



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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 2	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 3	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.

Topic 4	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 5	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q59-Q64):

NEW QUESTION # 59

On which levels can you assign a variable to a compensation element?

- A. Plan, title, default, and business unit
- B. Plan, title, position, and business unit
- C. Plan, title, position, and position group
- D. Plan, title, position, and default

Answer: D

NEW QUESTION # 60

What are the characteristics of end dating an object? Note: There are 2 correct answers to this question.

- A. You can end date a position or participant version if there is NO results data associated with that version.
- B. If the Credit End and Process End fields on a position extend beyond the effective end date, the position continues to be processed.
- C. If you end date a position or participant, it is deleted from the system.
- D. If a participant has non-zero results data in a period, you can set the end date for the participant to the last day of the period.

Answer: B,C

NEW QUESTION # 61

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- A. payees with the same compensation plan
- B. payees with the same position
- C. payees in the same Business Unit
- D. payees in the organization
- E. payees with the same title

Answer: A,B,D

NEW QUESTION # 62

Which of the following are characteristics of an event type? Note: There are 3 correct answers to this question.

- A. It can be used to filter transactions in credit rules.
- B. It can be used to filter transactions in primary measurement rules.
- C. It can be used to filter transactions in bonus incentive rules.
- D. It must be associated with a calendar.
- E. It is a label used to identify types of transactions.

Answer: A,B,E

NEW QUESTION # 63

A sales representative earns a monthly commission of \$5000. A portion of that is rolled to the sales representative's manager, but does NOT roll to the sales representative's regional manager. What is this an example of?

- A. Rolling deposit results
- B. Rolling measurement and incentives
- C. Rolling category hierarchy results
- D. Rolling credits results

Answer: D

NEW QUESTION # 64

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