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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 2	<ul style="list-style-type: none">• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 3	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 4	<ul style="list-style-type: none">• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 5	<ul style="list-style-type: none">• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 6	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

Topic 7	<ul style="list-style-type: none"> Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 8	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 9	<ul style="list-style-type: none"> SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 10	<ul style="list-style-type: none"> Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.

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C_HRHFC_2411 Reliable Exam Sample - SAP C_HRHFC_2411 Exam Lab Questions: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Exam Pass Once Try

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q39-Q44):

NEW QUESTION # 39

Which tools are used to combine synergies for transporting, mapping, transforming, and receiving data when performing master data migration and replication between SAP SuccessFactors and SAP ERP?

Note: There are 2 correct answers to this question.

- A. Integration Center
- B. Business Integration Builder
- C. Infoporter
- D. HRIS Sync

Answer: C,D

NEW QUESTION # 40

Your customer is in the system preparation phase for cost center replication.

Which of the following activities is a prerequisite?

- A. Install integration add-on ODTFINCC 600.
- B. Validate access to Web-based API tools.
- C. Enable Integration Center.
- D. Enable the Compound Employee API in SAP SuccessFactors Employee Central.

Answer: A

NEW QUESTION # 41

Which of the following HTTP operations are supported by OData?

Note: There are 2 correct answers.

- A. GET
- B. FILTER
- C. SELECT
- D. DELETE

Answer: A,D

Explanation:

OData supports standard REST operations:

* GET- read data

Reference: OData REST Standards - Supported HTTP Methods

NEW QUESTION # 42

Which SAP ERP Enhancement Packages support Payroll UI integration with SAPSuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. SAP ERP Enhancement Package 4
- B. SAP ERP Enhancement Package 7
- C. SAP ERP Enhancement Package 3
- D. SAP ERP Enhancement Package 8

Answer: B,D

NEW QUESTION # 43

You need to map language keys from SAP SuccessFactors Employee Central to SAP ERP. Where do you define this mapping?

- A. SAP SuccessFactors Employee Central
Picklist Mapping Setup → Select Language
- B. SAP HCM
Customizing activity Define Field Mapping for Employee Data
- C. SAPHCM Transaction Code: SOAMANAGER - Configure the EmployeeOrgAssignmRepIRequest Web service
- D. SAP HCM
Customizing activity Map Languages from Employee Central and SAP ERP HCM

Answer: D

NEW QUESTION # 44

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