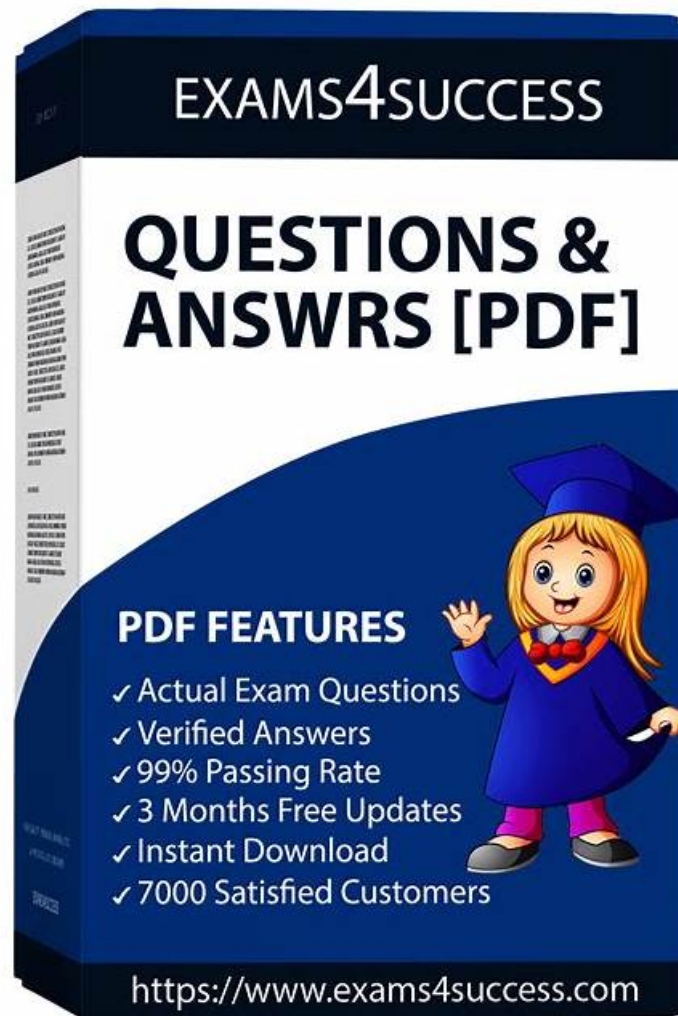


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SAP C_THR89_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes. |

| | |
|---------|--|
| Topic 2 | <ul style="list-style-type: none"> • Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information. |
| Topic 3 | <ul style="list-style-type: none"> • Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency. |
| Topic 4 | <ul style="list-style-type: none"> • Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management. |
| Topic 5 | <ul style="list-style-type: none"> • Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization. |

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q84-Q89):

NEW QUESTION # 84

How do you configure an analysis option that uses dynamic sourcing? There are 2 correct answers to this question.

- A. Validate the code mapping with the customer
- B. Remove "refer to the code mapping section for details of categories included" from the source column
- C. Update the code list and descriptions in the Code Mapping tab
- D. Validate the description source table and column with the customer

Answer: B,D

NEW QUESTION # 85

Which of the following are NOT found on the Extract Tables tab of the Specification Document? Please choose the correct answer.

- A. Mapping level
- B. Tabic name
- C. Frequency
- D. Extract type

Answer: A

NEW QUESTION # 86

What additional analysis option do you create when implementing Workforce Planning during a Core Workforce and Mobility implementation?

Please choose the correct answer.

- A. Recruitment Source
- B. Employment Status
- **C. Critical Job Roles**
- D. Employment Type

Answer: C

NEW QUESTION # 87

Which comparison options can be turned on for a line chart in Investigate? There are 2 correct answers to this question.

- **A. Trend Line**
- B. Target Line
- C. Benchmark Line
- **D. Forecast Line**

Answer: A,D

NEW QUESTION # 88

What field needs to be configured to enable the usage of the employee Quickcard in the Drill to Detail output of WFA on SAP HANA? Please choose the correct answer.

- A. PERSONJD
- B. Parent ID
- **C. USERS_SYS_ID**
- D. Level X ID

Answer: C

NEW QUESTION # 89

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