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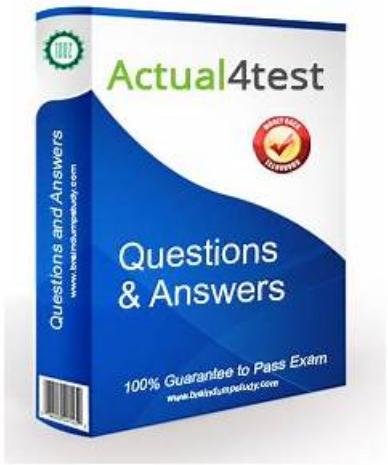

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q50-Q55):

NEW QUESTION # 50
What are the prerequisites for creating Onboarding tasks?
Note: There are 2 correct answers to this question.

- A. Configure additional tasks in the dashboard
- B. Configure the Select Onboarding Task Configuration business rule
- C. Create an Onboarding program to assign tasks
- D. Create role-based permissions to access new hire tasks

Answer: C,D

Explanation:
Reference:
SAP SuccessFactors Onboarding Configuration Guide, Section: "Creating and Assigning Onboarding Tasks" SAP SuccessFactors Onboarding Study Guide, Topic: "Task Configuration in Onboarding"

NEW QUESTION # 51
How do you grant your administrator the ability to use the Update Process Flows for Onboarding tool?

- A. Add the administrator to OnboardingBPEServiceUser group
- B. Add the administrator to OnboardingBpeAdmin group
- C. Add the Process Management permission to the Onboarding administrator role
- D. Add the administrator to SAP_ONB2_ErrorFlowAdmins group

Answer: A

NEW QUESTION # 52
How can you create a custom task for an onboarding program?
Note: There are 2 correct answers to this question.

- A. Create email notifications for the custom task
- B. Define a business rule for the custom task
- C. Create a custom MDF object
- D. Create a UI using the UI Template Editor

Answer: B,C

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Custom Tasks in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Custom Task Creation and Business Rules"

NEW QUESTION # 53
How can you add a Final Review step in an onboarding process?
Note: There are 3 correct answers to this question.

- A. Enable Final Review in Onboarding General Settings
- B. Add the Final Review step using Process Variant Manager
- C. Add the Personal Data Collection step in the onboarding process using Process Variant Manager
- D. Define a business rule using the Assign Responsible Group for Data Review
- E. Add the task participation configuration business rule to the DEFAULT_ONB2_CONFIG

Answer: B,D,E

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Final Review Step" SAP SuccessFactors Onboarding Study Guide, Topic: "Customizing Onboarding Process Steps"

NEW QUESTION # 54
Which data model contains job-related data about an employee, such as compensation data?

- A. Corporate Data Model
- B. Succession Data Model
- C. Country-Specific Corporate Data Model
- D. Country-Specific Succession Data Model

Answer: B

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Data Models in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Succession Data Model Usage"

NEW QUESTION # 55
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