

# 2026 C\_THR84\_2505–100% Free Latest Dumps Free | Efficient Valid Dumps SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sheet



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## SAP C\_THR84\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q48-Q53):

#### NEW QUESTION # 48

Your customer is considering implementing Advanced Analytics. What are some advantages of generating reports in Advanced Analytics? Note: There are 3 correct answers to this question.

- A. Provides insight into which sources are delivering high-quality candidates
- B. Allows customers to drill into recruiting data such as dates, brands, and job categories
- C. Provides a variety of options for generating graphics to display report results
- D. Allows customers to evaluate trends in source performance over time
- E. Allows customers to track direct and indirect recruiting costs for job postings

**Answer: A,B,D**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Advanced Analytics (AA) provides robust reporting:

\* Option A (Provides insight into which sources are delivering high-quality candidates): Correct.

AA tracks source effectiveness (e.g., hires per source), identifying quality channels.

\* SAP Documentation Excerpt: From the Advanced Analytics Guide: "Advanced Analytics enables customers to analyze which sources deliver high-quality candidates by tracking metrics such as application-to-hire ratios across job boards and campaigns."

\* Option C (Allows customers to drill into recruiting data such as dates, brands, and job categories)

: Correct. AA's drill-down feature supports detailed analysis by filters like time, brand, and category.

\* SAP Documentation Excerpt: From the Advanced Analytics Guide: "Users can drill into recruiting data, including dates, brands, and job categories, to gain granular insights into recruitment performance."

\* Option D (Allows customers to evaluate trends in source performance over time): Correct. Trend analysis over time is a core AA capability.

\* SAP Documentation Excerpt: From the Advanced Analytics Guide: "Trend analysis in Advanced Analytics allows customers to evaluate source performance over time, identifying long-term patterns and optimization opportunities."

\* Option B (Allows customers to track direct and indirect recruiting costs): Incorrect. AA focuses on candidate pipeline metrics, not cost tracking, which is handled in other modules (e.g., Recruiting Posting budgets).

: SAP SuccessFactors Recruiting: Candidate Experience - Advanced Analytics Guide.

#### NEW QUESTION # 49

Which elements need to be checked after a Career Site Builder site is moved from stage to production?

- A. External redirects open in the same browser tab
- B. CSB Role Based Permissions
- C. Site URLs
- D. Advanced Analytics

**Answer: C**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Post-move validation ensures the Career Site Builder (CSB) site functions correctly in the production environment. Let's identify the critical element to check:

\* Option D (Site URLs): Correct. Verifying URLs (e.g., careers.company.com) ensures proper routing, accessibility, and DNS resolution after the move from stage to production.

\* SAP Documentation Excerpt: From the Implementation Handbook: "After moving the CSB site from stage to production, check the site URLs to confirm they resolve correctly to the production environment and that all pages are accessible to candidates."

\* Reasoning: A misconfigured URL (e.g., staging.company.com lingering due to an incomplete DNS update) could block candidate access. Testing involves opening careers.bestrun.com in a browser, pinging the domain, and ensuring it loads the production site (e.g., checking for the correct SSL certificate and content). This step is part of SAP's post-deployment checklist to confirm the site is live and functional.

\* Practical Example: For "Best Run Corp," the consultant visits careers.bestrun.com post-move on March 5, 2025, and confirms it displays production jobs, not stage data.

\* Option A (External redirects open in the same browser tab): Incorrect. Redirect behavior (e.g., new tab vs. same tab) is a design choice configured pre-move and doesn't require post-move validation unless specifically altered.

\* Option B (Advanced Analytics): Incorrect. Advanced Analytics is validated separately post-implementation, not as a direct result of the site move.

\* Option C (CSB Role Based Permissions): Incorrect. Permissions are set and tested in stage, not rechecked post-move unless a specific issue arises.

: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook (Post-Production Validation).

#### NEW QUESTION # 50

Which of the following apply regarding the AI Assisted Skills Matching feature enhancement? Note: There are 2 correct answers to this question.

- A. Candidates can upload their resume and AI will analyze and identify skills in their resume and match them to jobs which list the same skills.
- B. The candidate will see the top 15 jobs that they have been matched to after their skills have been identified.
- C. This feature allows customers to include a Data Privacy statement for candidates to accept before uploading their resume.
- D. The candidate's resume and identified skills will be stored temporarily in the system for one hour.

Answer: A,C

#### NEW QUESTION # 51

Assume that the first time a candidate visited your customer's Career Site Builder site, they disabled LinkedIn cookies. But on their second visit, the candidate wants to enable LinkedIn cookies so they can use Apply with LinkedIn. How can they do this?

- A. The consultant must configure a link in the header or footer to allow candidates to access the Cookie Consent Manager to change their cookie preferences.
- B. The consultant must configure a component on the home page of the CSB site that allows candidates to Accept All Cookies.
- C. The cookie banner automatically appears each time a candidate visits the CSB site so they can select Modify Cookie Preferences.
- D. Once selected, it is NOT possible to change cookie preferences on a CSB site.

Answer: A

#### NEW QUESTION # 52

Where is the Job Alerts Email Template configured?

- A. E-Mail Notification Templates Settings
- B. Career Site Builder
- C. Recruiting Email Triggers
- D. Command Center

Answer: B

