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SAP C_HRHP_C_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools. |
| Topic 2 | <ul style="list-style-type: none">Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively. |
| Topic 3 | <ul style="list-style-type: none">Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions. |
| Topic 4 | <ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Configuration) |

| | |
|---------|---|
| Topic 5 | <ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes. |
| Topic 6 | <ul style="list-style-type: none"> • Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system. |
| Topic 7 | <ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q28-Q33):

NEW QUESTION # 28

You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- **A. Enable Joule for SAP SuccessFactors**
- B. Grant relevant Permission under Manager Self-Service
- **C. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance**
- D. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- **E. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll**

Answer: A,C,E

NEW QUESTION # 29

Which configuration tool enables the replication of ad hoc time accounts from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Intelligent Services
- **B. Data replication configuration**
- C. Time Account Unified Configuration
- D. Configure EC API Query

Answer: B

NEW QUESTION # 30

What must you enable in Provisioning for push replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Job for Push Replication
- B. Employee Central Compound Employee API
- C. Intelligent Services
- D. API Endpoint for Payroll Data

Answer: C

NEW QUESTION # 31

During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll process? Note: There are 3 correct answers to this question.

- A. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved
- B. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been completed
- C. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration
- D. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration
- E. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process

Answer: A,C,D

NEW QUESTION # 32

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. RFC
- B. IDoc
- C. SOAP
- D. OData

Answer: C,D

NEW QUESTION # 33

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