

SAP Certified Associate - SAP SuccessFactors Employee Central Core Training Pdf Material & C_THR81_2505 Reliable Practice Questions & SAP Certified Associate - SAP SuccessFactors Employee Central Core Exam Prep Practice



SAP CERTIFICATION

P.S. Free & New C_THR81_2505 dumps are available on Google Drive shared by TestKingFree: <https://drive.google.com/open?id=1nstywqDB1ngMF7TEfu9CB2eLZ-WWwbVV>

The SAP C_THR81_2505 practice test questions are getting updated on the daily basis and there are also up to 1 year of free updates. Earning the SAP C_THR81_2505 certification exam is the way to grow in the modern era with high-paying jobs. The 24/7 support system is available for the customers so that they can get the solution to every problem they face and pass SAP Certified Associate - SAP SuccessFactors Employee Central Core (C_THR81_2505) exam. You can also evaluate the C_THR81_2505 prep material with a free demo. Buy Now!

SAP C_THR81_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
Topic 2	<ul style="list-style-type: none">Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.

Topic 3	<ul style="list-style-type: none"> Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
Topic 4	<ul style="list-style-type: none"> Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.

>> Valid C_THR81_2505 Test Simulator <<

C_THR81_2505 Free Study Torrent & C_THR81_2505 Pdf Vce & C_THR81_2505 Updated Torrent

Many candidates failed exam before. They have no confidence for next exam and they also hesitate if they have to purchase valid C_THR81_2505 brain dumps materials or if dumps are actually valid. Now I advise you download our free demo before you are determined to buy. Our free demo is a little of the real test, you can see several questions answers and explanations. You will know the validity of SAP C_THR81_2505 Brain Dumps materials.

SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q11-Q16):

NEW QUESTION # 11

What are some of the position management application-specific rule scenarios? Note: There are 3 correct answers to this question.

- A. Trigger Rules to Calculate Full-Time Equivalent
- B. Create Right to Return for Incumbent
- C. Update Rule for Mass Change Run
- D. Trigger Rules for Off Cycle Event Batch
- E. Derive Job Requisition Template in Recruiting Integration

Answer: A,B,C

Explanation:

Application-specific rule scenarios in Position Management include:

A . Create Right to Return for Incumbent:

This rule supports the creation of a right-to-return record for an incumbent when a position-related action occurs, such as a temporary assignment.

B . Update Rule for Mass Change Run:

This rule automates updates during mass position changes, ensuring consistent application of business logic across multiple positions.

C . Trigger Rules to Calculate Full-Time Equivalent:

This rule calculates the FTE value based on position or job information attributes, ensuring accurate reporting and compliance.

These rules enhance the flexibility and functionality of position management processes.

NEW QUESTION # 12

Which method of modifying employee data will trigger an event reason derivation?

- A. Using Add New Hire
- B. Using Actions menu in People Profile
- C. Inserting a new record in history UI
- D. Deleting a record in history UI

Answer: B

Explanation:

Event Reason Derivation in SAP SuccessFactors Employee Central is triggered when changes are made to employee data through specific actions. Utilizing the "Actions" menu in the People Profile to update employee information initiates the Event Reason Derivation process. This mechanism automatically determines the appropriate event reason based on the nature of the data change. In contrast, inserting a new record via the history UI, deleting a record in the history UI, or using the "Add New Hire" function does not trigger Event Reason Derivation. These actions either bypass the derivation process or involve scenarios where event reasons are manually selected.

Therefore, the correct answer is:

B: Using Actions menu in People Profile

This approach ensures that event reasons are accurately derived and recorded in line with the configured business rules in SAP SuccessFactors Employee Central.

NEW QUESTION # 13

Your customer needs to set up a workflow to direct approval processes to the head of a business unit.

Which approver type do you use?

- A. Dynamic Group
- B. Manager
- C. Role
- D. **Dynamic Role**

Answer: D

Explanation:

To direct approval processes to the head of a business unit, you use a Dynamic Role. This approver type allows you to dynamically assign approval tasks based on relationships such as the head of a specific organizational structure.

A Manager approver type refers to direct line managers, which is different from business unit heads.

Dynamic Groups and Roles do not specifically address the dynamic nature of organizational roles like a business unit head.

NEW QUESTION # 14

A customer has scheduled an HRIS sync job, which includes mapping of job titles, to run every Friday. On Tuesday, an employee's job title is changed via Manager Self-Service (MSS) to become effective on Thursday.

When will the synchronization happen?

- A. Tuesday, the day the transaction is entered
- B. Thursday, when the change becomes effective
- C. **Friday, when the sync job completes**
- D. Saturday, the day after the sync job completes

Answer: C

Explanation:

In SAP SuccessFactors Employee Central, the HRIS synchronization (sync) job is responsible for aligning data between different modules and ensuring consistency across the system. When an employee's job title is changed via Manager Self-Service (MSS) with an effective date set to Thursday, and the HRIS sync job is scheduled to run every Friday, the synchronization will occur on Friday, when the sync job completes.

This means that any changes made effective on Thursday will be synchronized during the next scheduled HRIS sync job on Friday. Therefore, the correct answer is C. Friday, when the sync job completes.

NEW QUESTION # 15

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- A. Job Information
- B. **Job Information Model**
- C. Employee Information
- D. Employee Information Model

Answer: B

Explanation:

When creating a business rule to trigger a transfer event reason upon a location change, the Job Information Model is the correct base object. This is because location is a field within the Job Information entity, and changes to fields within this entity are best handled using the Job Information Model base object for related rules.

C: Job Information Model

NEW QUESTION # 16

IT exam become more important than ever in today's highly competitive world, these things mean a different future. SAP C_THR81_2505 exam will be a milestone in your career, and may dig into new opportunities, but how do you pass SAP C_THR81_2505 Exam? Do not worry, help is at hand, with TestKingFree you no longer need to be afraid. TestKingFree SAP C_THR81_2505 exam questions and answers is the pioneer in exam preparation.

CTHR81_2505 New Braindumps Files: https://www.testkingfree.com/SAP/CTHR81_2505-practice-exam-dumps.html

P.S. Free 2026 SAP C_THR81_2505 dumps are available on Google Drive shared by TestKingFree:

<https://drive.google.com/open?id=1nstywqDB1ngMF7TEfu9CB2eLZ-WWwbVV>