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Succession Management Sample Questions (Q32-Q37):

NEW QUESTION # 32

Which of the following features can be displayed within the Succession Org Chart v12? Note: There are 3 correct answers to this question.

- A. Development goals
- B. Multi-incumbent positions
- C. Position Tile
- D. Talent pool nominations
- E. Performance forms

Answer: A,B,D

NEW QUESTION # 33

Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12). What options are possible within the dropdown of the position card? Note: There are 3 correct answers to this question.

- A. Hide Position
- B. Edit Position
- C. More Successors
- D. Show Photo
- E. Add Peer

Answer: A,B,C

NEW QUESTION # 34

Your customer is using the MDF Position Nomination Method. In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions? Note: There are 3 correct answers to this question.

- A. Edit
- B. View History
- C. View
- D. Correct
- E. Import/Export

Answer: B,D,E

NEW QUESTION # 35

Your customer would like to configure the icons within the Succession talent card. Where can these changes be made?

- A. Manage Talent Card
- B. Edit Matrix Grid Report Icon Configuration
- C. Succession Settings
- D. Edit Org Chart Configuration

Answer: B

NEW QUESTION # 36

What are the prerequisites for a background element to be visible in People Profile? Note: There are 2 correct answers to this question.

- A. The element is added under Admin Center → Configure People Profile.
- B. A picklist is created under Admin Center → Picklist Center.
- C. Permissions are granted under Admin Center → Set User Permissions.
- D. The element is listed in the <view-template id="talentSearch"> section of the data model.

Answer: A,C

NEW QUESTION # 37

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