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SAP Certified Associate - SAP SuccessFactors Incentive Management and

Embedded Analytics Sample Questions (Q59-Q64):

NEW QUESTION # 59

You have created a credit rule with the output name CO_TSR_SCHW. You would like your sales representatives to see these credits in a dashboard with the name My Sales Credits. How can you do this in the credit rule?

- A. In the Output section of the credit rule, enter My Sales Credits in the Output Name v u field.
- B. In the Credits section of the credit rule, enter My Sales Credits in the Output Name field.
- C. In the Output section of the credit rule, enter My Sales Credits in the Display Name for LJ Reports field.
- D. In the Credits section of the credit rule, enter My Sales Credits in the Display Name for Reports field.

Answer: A

NEW QUESTION # 60

Your organization runs Compensate and Pay daily. You would like to update the data in your payee dashboards every Sunday night. What would be the best way to do this?

- A. Enable Released Periods.Schedule Compensate and Pay to run daily.Schedule Approve Calculated Data to run Sunday night.
- B. Enable Use Approved Calculated Data Only.Schedule Compensate and Pay to run daily.Schedule Purge Approved Data to run Sunday night.
- C. Enable Released Periods.Schedule Compensate and Pay to run weekly. Schedule Purge Approved Data to run Sunday night.
- D. Enable Use Approved Calculated Data Only.Schedule Compensate and Pay to run daily.Schedule Approve Calculated Data to run Sunday night.

Answer: A

NEW QUESTION # 61

One of your employees is moving from their position as a sales representative to an account executive on March 1. Their prior position will be filled by a new hire at a later date. How can you manage this change?

- A. Remove the employee's name from the Participant field on the Sales Representative position.Change the credit end date on the Sales Representative position to February 28. Add the employee's name to the Participant field on the Account Executive position.
- B. Create a new effective version of the Sales Representative position with a start date of March 1.Remove the employee's name from the Participant field of the Sales Representative position. Create a new effective version of the Account Executive position with a start date of March l.Add the employee to the participant field in the new version.
  C, Create a new effective version of the sales representative position with a start date of March 1. Remove the employee's name from the Participant field in the new version. Change the Participant field on the Account Executive position to the employee's name.
- C. Leave the employee assigned as the Participant for the Sales Representative position. Create a new effective version of the Account Executive position. Add the employee's name to the Participant field on the Account Executive position.Change the credit start date on the Account Executive Position to March 1.

Answer: B

NEW QUESTION # 62

Which of the following is a characteristic of Fixed Values?

- A. A Fixed Value can act as a placeholder in a rule.
- B. Fixed Values CANNOT be used in Rate Tables.
- C. Fixed Values can contain Formulas and Lookup Tables.
- D. A Fixed Value can hold multiple values, one for each period.

Answer: C

NEW QUESTION # 63

Each sales transaction contains the name of the position to be compensated for a sale.

Which type of rule would you create to allocate the transaction?

- A. A direct credit rule that references a territory
- B. A primary measurement rule that references a territory
- C. A direct credit rule using preassigned transactions
- D. A primary measurement rule using preassigned transactions

Answer: D

NEW QUESTION # 64

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