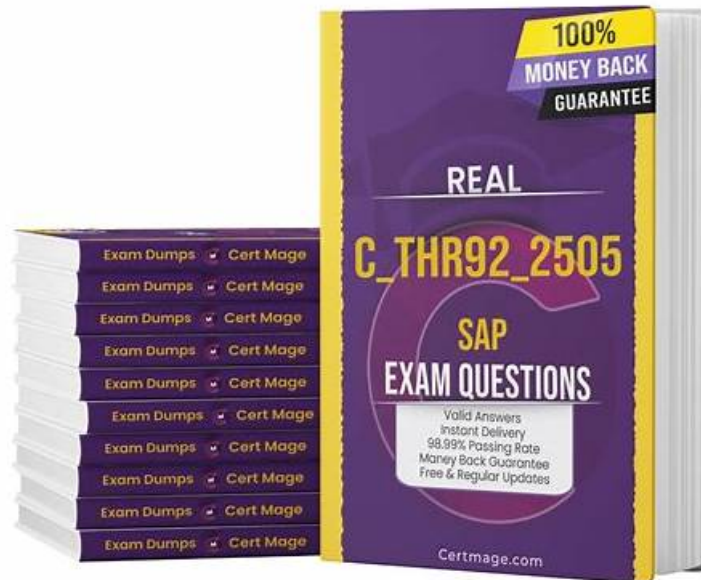


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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 2	<ul style="list-style-type: none"> • Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 3	<ul style="list-style-type: none"> • Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 4	<ul style="list-style-type: none"> • Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 5	<ul style="list-style-type: none"> • Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 6	<ul style="list-style-type: none"> • Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 7	<ul style="list-style-type: none"> • Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q32-Q37):

NEW QUESTION # 32

In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu? Note: There are 2 correct answers to this question.

- A. Number fields
- B. Currency fields
- C. Date fields
- D. Picklist fields

Answer: C,D

Explanation:

In Detailed Reporting, the Column Formatting option on the Edit menu allows customization of certain field types.

* Date Fields (C):

* You can format date fields to display in different formats (e.g., MM/DD/YYYY, DD-MM- YYYY).

* This helps in tailoring the report to regional or user-specific requirements.

* Picklist Fields (D):

* You can format picklist fields to customize how the values appear, such as displaying labels instead of codes.

NEW QUESTION # 33

Which are valid destinations of a scheduled Report Distributor bundle? Note: There are 3 correct answers to this question.

- A. Notification

- B. Run Offline
- C. FTP
- D. Home Page
- E. E-Mail

Answer: B,C,E

Explanation:

In SAP SuccessFactors Report Distributor, scheduled bundles are used to deliver reports to predefined destinations. The valid destinations include:

- * Run Offline (C):
 - * This option allows reports to be generated and stored in the "My Jobs" section of the user who scheduled the report.
 - * It is particularly useful for large reports that take time to generate.
- * FTP (D):
 - * Reports can be sent directly to an external server using FTP (File Transfer Protocol).
 - * This requires configuring FTP server details in the system before scheduling the bundle.
- * E-Mail (E):
 - * Reports can be sent to recipients via email as attachments.
 - * You need to specify valid email addresses during report scheduling.

NEW QUESTION # 34

Which actions can you perform in a Simple Text component? Note: There are 3 correct answers to this question.

- A. Add a link to an existing canvas report.
- B. Upload an image to display before or after the text.
- C. Select the background color, numeric list options, and indentation for the text.
- D. Select an image to display inline within text.
- E. Select the font, font size, and font style options for the text.

Answer: B,C,E

Explanation:

In a Simple Text component within SAP SuccessFactors:

- * Upload an Image to Display Before or After the Text (B):
 - * You can enhance the text component by adding images that appear before or after the text for visual emphasis.
- * Select Background Color, Numeric List Options, and Indentation (C):
 - * Customizing background color, applying numbered lists, and adjusting indentation are supported for formatting text.
- * Select Font, Font Size, and Font Style Options (D):
 - * Full control over text appearance, including font, size, and style, is provided in the Simple Text component.

NEW QUESTION # 35

A user wants to build a pivot chart based on a list report that has a run-time filter. What must the user do?

- A. Create the run-time filter before building the report.
- B. Create the pivot chart after adding the run-time filter.
- C. Create the pivot chart before adding the run-time filter.
- D. Create a filter group within the run-time filter before building the report.

Answer: B

Explanation:

- * Pivot Chart Creation Process
 - * To build a pivot chart based on a list report with a run-time filter, the filter must first be added to ensure the data being visualized reflects the selected filter criteria.
- * Explanation of Correct Answer
 - * A pivot chart dynamically organizes and summarizes data. Adding the run-time filter beforehand ensures the chart is based on the filtered dataset.
 - * Creating the chart after applying the filter allows for a more accurate representation of the desired data.
 - * Why Other Options are Incorrect

- * A: Filter groups are unrelated to this scenario.
- * B: Creating the chart before the filter would lead to inaccurate results.
- * C: While adding the filter first is correct, the chart must be created after this step.

References

* SAP SuccessFactors Pivot Chart and Story Reporting Documentation

Let me know if further clarification is required!

NEW QUESTION # 36

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Save formats to a template.
- B. Change column headers.
- C. Change column types.
- D. Adjust column widths.
- E. Change the order of columns.

Answer: B,D,E

Explanation:

* List Report Formatting Overview List report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

* Formatting Options

* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.

* Explanation of Correct Answers

* Option A: Correct, as reordering columns is a standard customization feature.

* Option C: Correct, because column width adjustment is supported for better layout and content display.

* Option D: Correct, since column headers can be edited to reflect data labels better.

* Explanation of Incorrect Options

* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.

* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide

* SAP List Report Component Features: SAP Help Portal

* openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 37

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