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As is known to us, getting the newest information is very important for all people to pass the exam and get the certification in the shortest time. In order to help all customers gain the newest information about the C_THR84_2505 exam, the experts and professors from our company designed the best C_THR84_2505 Study Materials. The IT experts will update the system every day. If there is new information about the exam, you will receive an email about the newest information about the C_THR84_2505 study materials.

SAP C_THR84_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 2	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Topic 3	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 4	• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.

Topic 5	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

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PDFDumps has one of the most comprehensive and top-notch SAP C_THR84_2505 Exam Questions. We eliminated the filler and simplified the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience exam preparation process so you can ace the SAP exam on your first try. Our SAP C_THR84_2505 Questions include real-world examples to help you learn the fundamentals of the subject not only for the SAP exam but also for your future job.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q25-Q30):

NEW QUESTION # 25
You have created a data capture form. What are some options when adding the form to a Landing page? Note:
There are 3 correct answers to this question.

- A. You can configure the options when a candidate already has a candidate profile.
- B. You can configure a specific job alert associated with candidates who submit the form.
- C. You can update the text on the data privacy consent statement.
- D. You can customize the instructions to complete the form.
- E. You can modify the messages displayed after the candidate submits the form.

Answer: A,D,E

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Data capture forms on CSB Landing pages collect candidate information (e.g., for talent pipelines) and offer configurable options to enhance user experience. Let's explore each possibility:
* Option C (You can configure the options when a candidate already has a candidate profile):
Correct. CSB allows settings to handle existing candidates, such as prompting them to log in or update their profile instead of creating duplicates.
* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "For data capture forms, configure options for candidates with existing profiles, such as prompting them to update their information or linking to their current profile, to avoid duplication."
* Reasoning: If a candidate with a profile (e.g., john.doe@bestrun.com) submits a form on a Landing page (e.g., careers.bestrun.com/campaign), CSB can display "Log in to update" rather than a new form, configured in CSB > Forms > Settings > Profile Matching.
* Practical Example: For "Best Run," a returning candidate sees a login prompt, ensuring data integrity.
* Option D (You can customize the instructions to complete the form): Correct. Instructions guide candidates and can be tailored to clarify expectations.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "When adding a data capture form to a Landing page, administrators can customize the instructions displayed above the form to provide clear guidance to candidates on how to complete it."
* Reasoning: Adding "Please enter your skills and email to join our talent network" in CSB > Landing Pages > Form Settings improves completion rates.
* Practical Example: On careers.bestrun.com/join, instructions like "Fill all fields for faster processing" are set.
* Option E (You can modify the messages displayed after the candidate submits the form): Correct.
Post-submission messages can be personalized to confirm success or guide next steps.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Post- submission messages for data capture forms on Landing pages can be modified to reflect the customer's messaging, such as thanking candidates or providing next steps."
* Reasoning: Changing the default "Thank you" to "Welcome to Best Run! Check your email" in CSB > Forms > Success Messages enhances engagement.
* Practical Example: After submission on careers.bestrun.com/join, "You're now in our talent pool!" appears.
* Option A (You can configure a specific job alert associated with candidates): Incorrect. Job alerts are set in E-Mail Notification

Templates Settings, not tied directly to form submissions on Landing pages.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Data Capture Forms);
Recruiting Marketing Guide.

NEW QUESTION # 26
What are some leading practices regarding text on websites? Note: There are 3 correct answers to this question.

- A. Use high contrast text, for example, black text on a white background.
- B. Break up lengthy content and separate with headings.
- C. Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).
- D. Use half the word count or less than conventional writing.
- E. Avoid using bulleted or numbered lists.

Answer: A,B,D

NEW QUESTION # 27
What tasks related to job distribution are you responsible for? Note: There are 3 correct answers to this question.

- A. Deliver jobs directly to compliance job boards.
- B. Create the customer's standard XML feeds.
- C. Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.
- D. Work with job boards to arrange special pricing for your customer.
- E. Conduct the job delivery intake meeting.

Answer: B,C,E

Explanation:
Comprehensive and Detailed In-Depth Explanation:
As a consultant for SAP SuccessFactors Recruiting:
* Option A (Create the customer's standard XML feeds): Correct. Consultants configure standard XML feeds to automate job distribution, included in the Recruiting statement of work (SOW).
* SAP Documentation Excerpt: From the Recruiting Posting Guide: "The consultant is responsible for creating one standard XML feed as part of the standard recruiting implementation to facilitate automated job distribution to job boards."
* Option B (Conduct the job delivery intake meeting): Correct. This meeting aligns customer requirements with job distribution strategy, a key consultant task.
* SAP Documentation Excerpt: From the Implementation Handbook: "Conducting the job delivery intake meeting is a critical step where the consultant gathers customer preferences and requirements for job distribution processes."
* Option E (Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor): Correct. Training ensures customers can manage sources post- implementation.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Consultants should train customers on using the Site Source Editor to populate and manage preferred job sources, empowering self-sufficiency."
* Option C (Work with job boards to arrange special pricing): Incorrect. This is a sales or procurement task, not a consultant's responsibility.
: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Posting Guide; Implementation Handbook.

NEW QUESTION # 28
Which of the following options from SAP SuccessFactors Recruiting can customers use to automate job delivery? Note: There are 2 correct answers to this question.

- A. Automated standard XML feeds and scheduled job scraping
- B. Automated standard XML feeds and Recruiting Posting
- C. Automated Recruiting Posting and scheduled job scraping
- D. Automated standard XML feeds and custom XML feeds

Answer: B,D

Explanation:
Comprehensive and Detailed In-Depth Explanation:

SAP SuccessFactors Recruiting automates job delivery to external boards:
* Option A (Automated standard XML feeds and Recruiting Posting): Correct. Standard XML feeds push job data to job boards, and Recruiting Posting automates distribution to partnered boards (e.g., Indeed), a core feature of RMK.
* Option B (Automated standard XML feeds and custom XML feeds): Correct. Standard XML feeds cover common boards, while custom XML feeds (configured for specific boards) also automate delivery, offering flexibility.
* Option C (Automated Recruiting Posting and scheduled job scraping): Incorrect. Job scraping isn't an automated delivery method; it's a manual or third-party process to pull jobs, not push them.
: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Posting Guide.

NEW QUESTION # 29

Which of the following are leading practices regarding the Source Tracker functionality? Note: There are 3 correct answers to this question.

- A. Adding a tracking link enables reporting in Advanced Analytics for manually posted jobs.
- B. When setting up the Source Tracker for your customer, enable all possible sources.
- C. Enable your customer's Source Tracker options from Command Center.
- D. If a source that the customer requests is NOT available to enable in the Site Source Editor, submit a support ticket to request that the source be created.
- E. Before a recruiter manually posts a job online, they should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder.

Answer: A,C,E

NEW QUESTION # 30

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