

C_THR83_2505시험대비공부문제, C_THR83_2505퍼펙트공부



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IT업계 종사자라면 누구나 SAP 인증C_THR83_2505시험을 패스하고 싶어하리라고 믿습니다. 많은 분들이 이렇게 좋은 인증시험은 아주 어렵다고 생각합니다. 네 맞습니다. 패스할 확율은 아주 낮습니다. 노력하지 않고야 당연히 불가능한 일이 아니겠습니까? SAP 인증C_THR83_2505 시험은 기초 지식 그리고 능숙한 전업지식이 필요 합니다. ITDumpsKR는 여러분들한테SAP 인증C_THR83_2505시험을 쉽게 빨리 패스할 수 있도록 도와주는 사이트입니다. ITDumpsKR의SAP 인증C_THR83_2505시험관련 자료로 여러분은 짧은 시간내에 간단하게 시험을 패스할수 있습니다. 시간도 절약하고 돈도 적게 들이는 이런 제안은 여러분들한테 딱 좋은 해결책이라고 봅니다.

>> C_THR83_2505시험대비 공부문제 <<

C_THR83_2505퍼펙트 공부 - C_THR83_2505최신 업데이트버전 덤프공부

경쟁율이 치열한 IT업계에서 아무런 목표없이 아무런 희망없이 무미건조한 생활을 하고 계시나요? 다른 사람들이 모두 취득하고 있는 자격증에 관심도 없는 분은 치열한 경쟁속에서 살아남기 어렵습니다. SAP인증 C_THR83_2505 시험패스가 힘들다한들ITDumpsKR덤프만 있으면 어려운 시험도 쉬워질수 밖에 없습니다. SAP인증 C_THR83_2505덤프에 있는 문제만 잘 이해하고 습득하신다면SAP인증 C_THR83_2505시험을 패스하여 자격증을 취득해 자신의 경쟁율을 업그레이드하여 경쟁시대에서 안전감을 보유할수 있습니다.

SAP C_THR83_2505 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"> Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.
주제 2	<ul style="list-style-type: none"> E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
주제 3	<ul style="list-style-type: none"> Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.
주제 4	<ul style="list-style-type: none"> Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
주제 5	<ul style="list-style-type: none"> Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.

최신 SAP Certified Associate C_THR83_2505 무료 샘플문제 (Q57-Q62):

질문 # 57

Why does a user need to wait to use a job board after it has been added from the Job Board Market Place? Note: There are 2 correct answers to this question.

- A. Recruiting Posting needs to synchronize.
- B. The job board may need to activate the configuration.
- C. Posting Profiles need to be associated with a contract.
- D. Recruiting Posting may need to activate the configuration.

정답: A,D

질문 # 58

Which of the following standard objects CANNOT be configured in the Job Requisition template?

- A. Offer
- B. Division
- C. Position
- D. Location
- E. Type

정답: A,E

설명:

The Offer object is not configured in the Job Requisition template as it is managed through the Offer Details template, a separate template for managing candidate offers once they reach the offer stage.

Configurable Objects in Job Requisition Template:

Position, Location, Division, and Type are standard objects that can be configured within the Job Requisition template. These fields help define the job's details and organizational structure.

Separate Configuration for Offer:

Offer-related fields and settings are configured in the Offer Details template, not in the Job Requisition template.

질문 # 59

You want to link a field in the job requisition to a field in the offer details template. What attribute do you use?

- A. template-type="job-requisition"
- B. template-type="job-JRDM"
- **C. template-type="job-req"**
- D. template-type="Simple Job Requisition"

정답: C

설명:

When linking a field in the job requisition to a field in the offer details template, the correct attribute to use is template-type="job-req". This attribute specifies that the field being referenced is from the Job Requisition template and allows the offer details template to access and display that information.

Use template-type Attribute:

In the offer details template XML, include template-type="job-req" to link the field from the job requisition.

Save and Test:

After configuring, test the setup by creating an offer to verify that the linked field is correctly populated from the job requisition.

Reference:

Explanation of Incorrect Options:

The other template types listed do not apply for linking fields between the job requisition and offer details templates.

질문 # 60

What needs to be configured to enable recruiting e-mail triggers? Note: There are 2 correct answers to this question.

- A. The e-mail trigger needs to be enabled in the Job Requisition template.
- **B. The e-mail trigger needs to be enabled in the Admin Center.**
- **C. An e-mail template needs to be assigned to the e-mail trigger.**
- D. The J permission needs to be granted in the Candidate Application template.

정답: B,C

설명:

To enable recruiting email triggers in SAP SuccessFactors Recruiting, two primary configurations are necessary:

* Assign an E-mail Template to the E-mail Trigger (Option A): Email triggers rely on specific email templates that determine the content of the notification sent. For each recruiting event, an email template must be assigned to the corresponding trigger to ensure the correct email is sent when the event occurs.

* Steps:

* Go to Admin Center > Manage Recruiting E-mail Templates.

* Select and configure the email template that matches the trigger you want to activate.

* Assign the template to the relevant email trigger.

: SAP SuccessFactors Recruiting Management Implementation Guide - Setting up Email Triggers and Templates.

Enable the E-mail Trigger in the Admin Center (Option C): Each email trigger must be enabled to ensure it activates the email notifications. This is done through the Email Trigger settings in the Admin Center.

Steps:

Go to Admin Center > E-mail Notification Template Settings.

Find the specific trigger (e.g., application submission, offer approval) and ensure it is enabled.

Reference: SAP SuccessFactors Recruiting Management User Guide - Enabling E-mail Triggers.

Explanation of Incorrect Options:

Option B: The "J permission" is related to candidate permissions but is not required to enable email triggers.

Option D: The Job Requisition template does not control email triggers; enabling them is managed at the Admin Center level.

질문 # 61

You want to send a candidate an Ad-hoc e-mail but you CANNOT find the e-mail template you have configured. What could be the cause of this problem? Note: There are 2 correct answers to this question.

- A. The e-mail is NOT assigned to the correct e-mail trigger.
- **B. The selected language is NOT correct.**
- C. The e-mail is NOT linked to the correct e-mail notification template.
- **D. The e-mail is NOT enabled.**

정답: B,D

설명:

In SAP SuccessFactors Recruiting, there are several possible reasons why an email template may not appear in the Ad-hoc email selection. Here's a detailed breakdown of the causes and solutions as per SuccessFactors Recruiting documentation:

Selected Language is NOT Correct (Option B):

SAP SuccessFactors Recruiting offers multi-language support. When configuring email templates, each template can be defined in multiple languages. If a user selects a language for which the email template is not configured, the template will not be visible in the email selection options.

Steps to Check:

Go to Admin Center > Manage Recruiting Email Templates.

Open the desired email template and check if it has content for the language selected by the user.

Add the required translations for missing languages if needed.

Reference:

Email is NOT Enabled (Option C):

For an email template to be accessible, it must be enabled in the system. If the email template has not been enabled, it will not be available for ad-hoc use.

Steps to Enable:

Navigate to Admin Center > Manage Recruiting Email Templates.

Locate the template in question, open its settings, and verify if it is enabled. If it is not, select the option to enable it.

Explanation of Incorrect Options:

Option A - The email is NOT linked to the correct email notification template:

Email notification templates and ad-hoc email templates function independently in SAP SuccessFactors Recruiting. Notification templates are used for automatic notifications triggered by specific actions, while ad-hoc templates are manually selected by users. This separation means that an ad-hoc email template does not need to be linked to a notification template.

Option D - The email is NOT assigned to the correct email trigger:

Triggers are primarily used for system-generated notifications based on events, not for ad-hoc emails. Ad-hoc emails do not require a trigger to be visible to users, so this is not a relevant cause.

질문 # 62

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- C_THR83_2505최고품질 덤프데모 다운로드 □ C_THR83_2505최신버전 시험대비 공부자료 □ C_THR83_2505적중률 높은 인증덤프공부 □ ✓ www.dumptop.com □ ✓ □을 통해 쉽게 (C_THR83_2505) 무료 다운로드 받기C_THR83_2505높은 통과율 시험대비 덤프공부
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