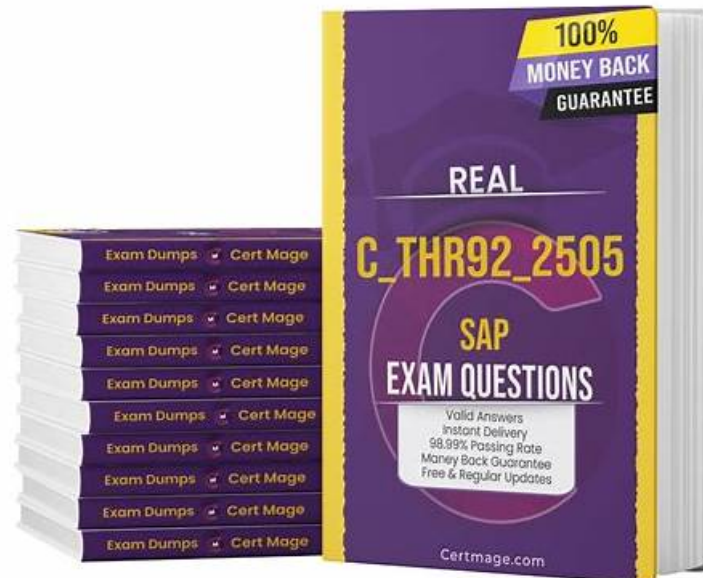


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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q37-Q42):

NEW QUESTION # 37

When a user builds a query, what is the default People Scope of the query?

- **A. Direct Reports of the logged-in user**
- B. All employees in the department of the logged-in user
- C. The HR reports of the logged-in user
- D. All Reports of the logged-in user

Answer: A

Explanation:

* Default People Scope:

* When building a query, the default People Scope is set to the Direct Reports of the logged-in user. This ensures the user only sees data relevant to their scope of responsibility.

NEW QUESTION # 38

A user wants to build a pivot chart based on a list report that has a run-time filter. What must the user do?

- **A. Create the pivot chart after adding the run-time filter.**
- B. Create the pivot chart before adding the run-time filter.
- C. Create a filter group within the run-time filter before building the report.
- D. Create the run-time filter before building the report.

Answer: A

Explanation:

* Pivot Chart Creation Process

* To build a pivot chart based on a list report with a run-time filter, the filter must first be added to ensure the data being visualized reflects the selected filter criteria.

* Explanation of Correct Answer

* A pivot chart dynamically organizes and summarizes data. Adding the run-time filter beforehand ensures the chart is based on the filtered dataset.

* Creating the chart after applying the filter allows for a more accurate representation of the desired data.

* Why Other Options are Incorrect

* A: Filter groups are unrelated to this scenario.

* B: Creating the chart before the filter would lead to inaccurate results.

* C: While adding the filter first is correct, the chart must be created after this step.

References

* SAP SuccessFactors Pivot Chart and Story Reporting Documentation

Let me know if further clarification is required!

NEW QUESTION # 39

What permission type applied to table reports is defined by a combination of the user's View permissions and Target Population in role-based permissions?

- A. Run report permission
- B. Field level permission
- C. Cell level permission
- **D. Row level permission**

Answer: D

Explanation:

* Row Level Permissions Overview:

* In SAP SuccessFactors Table Reports, row-level permissions control which rows of data a user can access based on their role-based permissions (RBP).

* These permissions depend on the combination of the user's View permissions (fields they are allowed to see) and Target Population (the subset of employees they are authorized to access).

* How It Works:

- * The system evaluates both the target population and the view permissions to determine the rows visible to the user in a table report.
- * For example, if a manager has access to employees in their team but no view permissions for compensation fields, the data rows related to compensation will not be visible.

NEW QUESTION # 40

Where can you obtain the latest versions of the standard canvas report templates provided by SAP SuccessFactors?

□

- A. SAP SuccessFactors HCM Cloud Operations Portal
- **B. SAP Help Portal**
- C. SAP Support Portal
- D. SAP PartnerEdge

Answer: B

Explanation:

- * Accessing Standard Canvas Report Templates:
- * SAP SuccessFactors provides the latest versions of standard canvas report templates on the SAP Help Portal, which is a central resource for all official SAP documentation and templates.

NEW QUESTION # 41

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?

□

- **A. Personal Information is joined to both the Dependents table and the Address table with an inner join.**
- B. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- C. Personal Information is joined to both the Dependents table and the Address table with a left join.
- D. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.

Answer: A

Explanation:

- * Understanding the Problem
- * The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.
- * Explanation of Inner Join
- * An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.
- * Solution
- * To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.
- * Why Other Options are Incorrect
- * A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.

References

- * SAP SuccessFactors Query Designer Guide

NEW QUESTION # 42

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