

C-HRHFC-2411 Valid Test Pdf & Reliable C-HRHFC-2411 Exam Simulations



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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) examination is necessary for career advancement, therefore, doing your best to prepare for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) certification exam is essential. To succeed on the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) exam, you require a specific SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) exam environment to practice. But before settling on any one method, you make sure that it addresses their specific concerns about the C-HRHFC-2411 Exam, such as whether or not the platform they are joining will aid them in passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) exam on the first try, whether or not it will be worthwhile, and will it provide the necessary C-HRHFC-2411 Questions.

SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 2	<ul style="list-style-type: none">Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 3	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

Topic 4	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 5	<ul style="list-style-type: none"> • SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 6	<ul style="list-style-type: none"> • Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 7	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 8	<ul style="list-style-type: none"> • Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 9	<ul style="list-style-type: none"> • Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q19-Q24):

NEW QUESTION # 19

Your customer needs to send historical employment data to the benefits system using the OData API. Which filter parameters must you use in the OData API query?

- A. startDate and end Date
- B. fromDate and toDate
- C. effectiveStartDate and effectiveEndDate
- D. beginDate and end Date

Answer: B

NEW QUESTION # 20

Which of the following API types does SAP recommend to use to achieve clean core integrations?

Note: There are 2 correct answers to this question.

- A. OData
- B. SOAP
- C. RFC
- D. IDoc

Answer: A,B

NEW QUESTION # 21

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can use the dashboard in the dev, test, and production tenants.
- B. Customers can grant access to the dashboard to partners.
- C. It can be used in all SAP S/4HANA Cloud editions.
- D. It can be accessed by using SAP For Me.

Answer: B,D

NEW QUESTION # 22

Which reliable message protocol do you configure in the SOA Manager of SAP ERP?

- A. OData
- B. SOAP
- C. HTTPS
- D. WS-RM 2005/02

Answer: D

Explanation:

WS-RM 2005/02 (Web Services Reliable Messaging) is used in SOA Manager to ensure message delivery reliability between SAP ERP and SuccessFactors. This prevents data loss during network issues by enabling guaranteed message processing and re-transmission mechanisms.

Reference: SOA Manager Configuration Guide - Reliable Messaging Setup Section.

NEW QUESTION # 23

What activities do you perform to configure employee master data replication from SAP ERP to SAP SuccessFactors Employee Central?

Note: There are 3 correct answers.

- A. Set up an SAP Process Integration/SAP Process Orchestration integration between SAP ERP and the SAP Integration Suite service.
- B. Set up the technical integration user in SAP SuccessFactors Employee Central and SAP ERP.
- C. Configure the IDoc adapter in the SAP Integration Suite service.
- D. Copy the content of the integration pack to your workspace, then configure and deploy it in the SAP Integration Suite service.
- E. Set up certificates and permissions in the SAP Integration Suite service and SAP ERP.

Answer: B,D,E

Explanation:

The key steps for enabling replication include:

* Setting up certificates and permissions in both the Integration Suite and SAP ERP to allow secure communication (C).

* Deploying the integration pack into your workspace for configuration in SAP Integration Suite (D).

Reference: Employee Master Data Replication Guide - Configuration Steps Overview.

NEW QUESTION # 24

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