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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Succession Management Sample Questions (Q44-Q49):

NEW QUESTION # 44

Which of the following tasks must you perform to make a standard element visible in People Profile? Note: There are 2 correct answers to this question.

- A. Grant view permissions to the standard element.
- B. Add the standard element to a portlet on People Profile.
- C. Add the standard element to the XML within the Edit Org Chart configuration.
- D. Add the standard element to the <view id="TalentSearch" template=""> in the Succession Data Model.

Answer: A,B

NEW QUESTION # 45

Which of the following are examples of available filter options for the matrix grid reports? Note: There are 2 correct answers to this question.

- A. impactOfLoss
- B. Department
- C. userinfo-element with matrix-filter="true"
- D. Custom fields, from custom01 to custom15

Answer: B,D

NEW QUESTION # 46

Using the Legacy Position-Based Nomination Method, where can fields be added for the Position dialog?

- A. From Configure Object Definition
- B. From the Succession Data Model XML
- C. From the Succession Org Chart XML
- D. From Employee Files

Answer: C

NEW QUESTION # 47

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. Onboarding
- B. Career Development Planning
- C. Recruiting Management
- D. People Profile

Answer: C

NEW QUESTION # 48

Which of the following standard elements are available in the Succession Data Model? Note: There are 3 correct answers to this question.

- A. Photo
- B. Risk of Loss
- C. Language Skills
- D. Custom01 to Custom15
- E. Formal Education

Answer: A,B,D

NEW QUESTION # 49

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