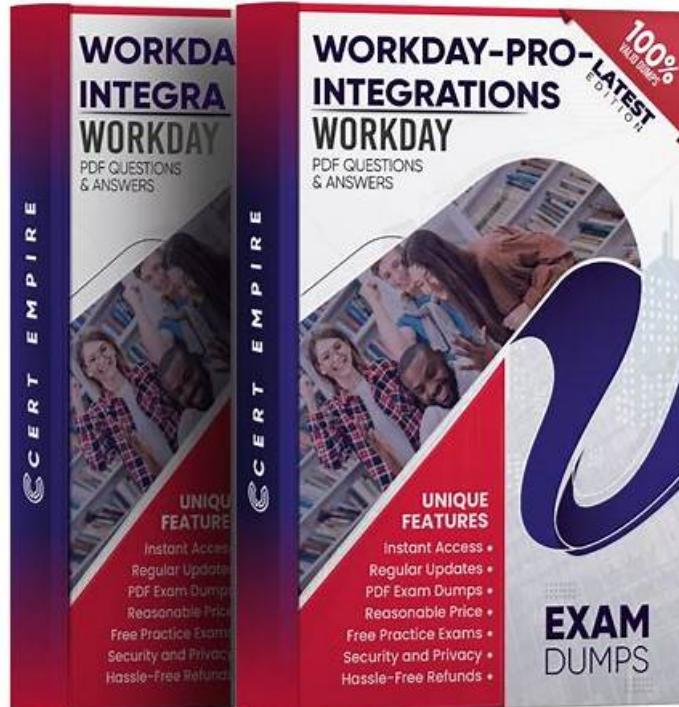


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Workday Pro Integrations Certification Exam Sample Questions (Q52-Q57):

NEW QUESTION # 52

What is the workflow to chain a Document Transformation system to a Connector integration for the purpose of transforming the output?

- A. Add an Integration step to the Document Transformation (DT) Business Process (BP)
- B. Add a Service step of Fire Integration to the Document Transformation (DT) Business Process (BP)
- **C. Add a Service step of Fire Integration to the Connector Business Process (BP)**
- D. Add an Integration step to the Connector Business Process (BP)

Answer: C

Explanation:

To chain a Document Transformation system to a Connector Integration, you must configure the Connector Integration System's Business Process (BP) to include a "Service step of Fire Integration", which triggers the Document Transformation after the connector completes.

From Workday documentation:

"To execute a Document Transformation after a connector integration, use the Fire Integration service step in the connector's business process to trigger the Document Transformation integration." This allows Workday to chain multiple integrations, such as taking the output of a Core Connector and sending it through a transformation step (e.g., XSLT) before delivering to an endpoint.

Why other options are incorrect:

- A . Fire Integration in the DT BP is not used to call itself.
- B . "Integration step" in BP is not a valid step type.
- C . Same issue - DT's own BP doesn't call itself or other integrations.

NEW QUESTION # 53

Refer to the following XML to answer the question below.

Within the template which matches on wd:Report_Entry, you would like to conditionally process the wd:

Education_Group elements by using an <xsl:apply-templates> element. What XPath syntax would be used for the select to iterate over only the wd:Education_Group elements where the Degree is an MBA?

- A. wd:Report_Entry/wd:Education_Group/ wd:Degree='MBA' 1:Degree='MBA'
- B. wd:Report_Entry/wd:Education_Group[wd:Degree='MBA' 1:Degree='MBA']
- **C. wd:Education_Group[wd:Degree='MBA']**
- D. wd:Education_Group/wd:Degree='MBA'

Answer: C

Explanation:

In Workday integrations, XSLT is used to transform XML data, such as the output from a web service- enabled report or EIB, into a desired format for third-party systems. In this scenario, you need to write XSLT to process wd:Education_Group elements within a template matching wd:Report_Entry, using an <xsl:apply-templates> element to iterate only over wd:Education_Group elements where the wd:Degree is "MBA." The correct XPath syntax for the select attribute is critical to ensure accurate filtering.

Here's why option A is correct:

* XPath Syntax Explanation: In XPath, square brackets [] are used to specify predicates or conditions to filter elements. The condition wd:Degree='MBA' checks if the wd:Degree child element has the value

"MBA." When applied to wd:Education_Group, the expression wd:Education_Group[wd:

Degree='MBA'] selects only those wd:Education_Group elements that contain a wd:Degree child element with the value "MBA."

* Context in XSLT: Within an <xsl:apply-templates> element in a template matching wd:Report_Entry, the select attribute uses XPath to specify which nodes to process. This syntax ensures that the template only applies to wd:Education_Group elements where the degree is "MBA," aligning with the requirement to conditionally process only those specific education groups.

* XML Structure Alignment: Based on the provided XML snippet, wd:Education_Group contains wd:

Education and wd:Degree child elements (e.g., <wd:Degree>MBA</wd:Degree>). The XPath wd:

Education_Group[wd:Degree='MBA'] correctly navigates to wd:Education_Group and filters based on the wd:Degree value, matching the structure and requirement.

Why not the other options?

* B. wd:Education_Group/wd:Degree='MBA': This is not a valid XPath expression for a predicate. It attempts to navigate to wd:Degree as a child but does not use square brackets [] to create a filtering condition. This would be interpreted as selecting wd:Degree elements under wd:Education_Group, but it wouldn't filter based on the value "MBA" correctly within an <xsl:apply-templates> context.

* C. wd:Report_Entry/wd:Education_Group/wd:Degree='MBA' 1:Degree='MBA': This is syntactically incorrect and unclear. It includes a malformed condition (1:Degree='MBA') and does not use proper XPath predicate syntax. It fails to filter

wd:Education_Group elements based on wd:Degree='MBA' and is not valid for use in select.

* D. wd:Report_Entry/wd:Education_Group[wd:Degree='MBA' 1:Degree='MBA']: This is also syntactically incorrect due to the inclusion of 1:Degree='MBA' within the predicate. The 1: prefix is not valid XPath syntax and introduces an error. The correct predicate should only be wd:Degree='MBA' to filter the wd:Education_Group elements.

To implement this in XSLT:

* Within your template matching wd:Report_Entry, you would write an <xsl:apply-templates> element with the select attribute set to wd:Education_Group[wd:Degree='MBA']. This ensures that only wd:

Education_Group elements with a wd:Degree value of "MBA" are processed by the corresponding templates, effectively filtering out other degrees (e.g., B.S., B.A.) in the transformation.

This approach ensures the XSLT transformation aligns with Workday's XML structure and integration requirements for processing education data in a report output.

Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations" - Details the use of XPath in XSLT for filtering XML elements, including predicates for conditional processing based on child element values.

Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., wd:Education_Group, wd:Degree) and how to use XPath to navigate and filter data.

Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of filtering elements based on specific values like degree types.

NEW QUESTION # 54

When creating an ISU, what should you do to ensure the user only authenticates via web services?

- A. Generate a random password.
- B. **Select the Do Not Allow UI Sessions checkbox.**
- C. Update the session timeout minutes.
- D. Choose a constrained security group.

Answer: B

Explanation:

When creating an Integration System User (ISU) in Workday, the goal is often to ensure that the user is restricted to performing tasks via web services (e.g., API calls or integrations) and cannot log into the Workday user interface (UI). This is a critical security measure to limit the ISU's access to only what is necessary for integration purposes, adhering to the principle of least privilege. Let's evaluate each option provided in the question to determine the correct approach based on Workday's functionality and best practices as outlined in official documentation and the Workday Pro Integrations program.

* Option A: Choose a constrained security group. In Workday, security groups define the permissions and access levels for users, including ISUs. There are two types of Integration System Security Groups (ISSGs): constrained and unconstrained. A constrained ISSG limits access to specific organizations or data scopes, while an unconstrained ISSG provides broader access across the tenant. While choosing a constrained security group can enhance security by limiting the scope of data the ISU can access, it does not directly control whether the ISU authenticates via web services or the UI. The type of security group affects data access permissions, not the authentication method or UI access. Therefore, this option does not address the requirement of ensuring authentication only via web services.

* Option B: Select the Do Not Allow UI Sessions checkbox. When creating an ISU in Workday, the "Create Integration System User" task presents an option labeled "Do Not Allow UI Sessions." Selecting this checkbox explicitly prevents the ISU from logging into the Workday UI using its credentials. This setting ensures that the ISU can only authenticate and operate through programmatic means, such as web service calls (e.g., SOAP or REST APIs), which is precisely the intent of the question. This is a standard security practice recommended by Workday to isolate integration activities from interactive user sessions, reducing the risk of misuse or unauthorized access through the UI. This option directly aligns with the requirement and is the correct answer.

* Option C: Update the session timeout minutes. The "Session Timeout Minutes" field in the ISU creation task determines how long an ISU's session remains active before it expires. By default, this is set to 0, meaning the session does not expire, which is suitable for integrations that require continuous operation without interruption. Updating this value (e.g., setting it to a specific number of minutes) would cause the session to time out after that period, potentially disrupting long-running integrations. However, this setting pertains to session duration, not the method of authentication or whether UI access is allowed. It does not prevent the ISU from logging into the UI or ensure that authentication occurs only via web services, making this option irrelevant to the question.

* Option D: Generate a random password. Generating a random password for the ISU is a good security practice to ensure the credentials are strong and not easily guessable. However, the password itself does not dictate how the ISU authenticates or whether it can access the UI. A random password enhances security but does not inherently restrict the ISU to web service authentication. Without selecting "Do Not Allow UI Sessions," the ISU could still log into the UI with that password, assuming no other restrictions are applied. Thus, this option does not fulfill the requirement of ensuring authentication only via web services.

Why Option B is Correct

The "Do Not Allow UI Sessions" checkbox is a specific configuration in the ISU setup process that directly enforces the restriction of authentication to web services. This setting is part of Workday's security framework for integrations, ensuring that ISUs-designed as non-human accounts for programmatic access- cannot be used interactively. This aligns with Workday's best practices for securing integrations, as outlined in the Workday Pro Integrations Study Guide and related documentation. For example, when an ISU is created with this checkbox selected, any attempt to log into the Workday UI with its credentials will fail, while web service requests (e.g., via SOAP or REST APIs) will succeed, assuming proper permissions are granted via an ISSG.

Practical Application

To implement this in Workday:

- * Log into your Workday tenant with administrative privileges.
- * Search for and select the "Create Integration System User" task.
- * Enter a username and password for the ISU.
- * Check the "Do Not Allow UI Sessions" checkbox.
- * Leave "Session Timeout Minutes" at 0 (default) to avoid session expiration during integrations.
- * Save the ISU and assign it to an appropriate ISSG (constrained or unconstrained, depending on the integration's needs).

This configuration ensures the ISU is locked to web service authentication, meeting the question's objective.

Verification with Workday Documentation

The Workday Pro Integrations Study Guide emphasizes securing ISUs by restricting them to integration-specific tasks. The "Do Not Allow UI Sessions" option is highlighted as a key control for preventing UI access, ensuring that ISUs operate solely through web services. This is also consistent with broader Workday security training materials, such as those available on Workday Community, which stress isolating integration accounts from human user activities.

Workday Pro Integrations Study Guide References

- * Section: Integration Security Fundamentals - Discusses the role of ISUs and the importance of restricting their access to programmatic interactions.
- * Section: Configuring Integration System Users - Details the "Create Integration System User" task, including the "Do Not Allow UI Sessions" checkbox as a security control.
- * Section: Best Practices for Integration Security - Recommends using this setting to enforce least privilege and protect the tenant from unauthorized UI access by integration accounts.

NEW QUESTION # 55

Refer to the following XML to answer the question below.

□ You are an integration developer and need to write XSLT to transform the output of an EIB which is using a web service enabled report to output position data along with hiring restrictions around skills. You currently have a template which matches on wd:Report Data/wd:Report .Entry for creating a record from each report entry.

Within the template which matches on wd:Report_Entry you would like to conditionally process the wd:

Job_Skills element by using a series of <xsl:if> elements so as to categorize the job skills data.

Assuming all jobs will have the wd:Job_Skills element, what XSLT syntax would be used to output the text HR Skills if the value of wd:Job_Skills contains the text HR and output NON-HR Skills if the value of wd:

Job_Skills does not contain the text HR?

- A.
- B.
- C.
- D.

Answer: C

Explanation:

The task is to write XSLT within a template matching wd:Report_Data/wd:Report_Entry to categorize wd:Job_Skills data, outputting "HR Skills" if the value contains "HR" and "NON-HR Skills" if it does not, using a series of <xsl:if> elements. The correct syntax must use the contains() function to check for the substring "HR" within wd:Job_Skills, as the question implies partial matching (e.g., "HR Specialist" or "Senior HR"), not exact equality.

Let's analyze each option:

* Option A:

```
xml
<job_skill>
<xsl:value-of select="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
<xsl:text>HR Skills</xsl:text>
<xsl:if>
<xsl:value-of select="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
<xsl:text>NON-HR Skills</xsl:text>
```

```
<xsl:if>
</job_skill>
* Issues:
* <xsl:value-of> is misused here. It outputs the result of the expression (e.g., "true" or "false" for a comparison), not the conditional text. The <xsl:text> inside won't execute as intended.
```

```
* The = operator checks for exact equality (e.g., wd:Job_Skills must be exactly "HR"), not substring presence, which contradicts the requirement to check if "HR" is contained within the value.
```

```
* <xsl:if> is malformed (self-closing without a test attribute) and misplaced.
```

```
* Verdict: Incorrect syntax and logic.
```

```
* Option B:
```

```
xml
```

```
<job_skill>
<xsl:value-of select="contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR')">
<xsl:text>HR Skills</xsl:text>
<xsl:if>
<xsl:value-of select="not(contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR'))">
<xsl:text>NON-HR Skills</xsl:text>
<xsl:if>
```

```
</job_skill>
```

```
* Issues:
```

```
* Similar to A, <xsl:value-of> outputs the boolean result of contains() ("true" or "false"), not the conditional text "HR Skills" or "NON-HR Skills."
```

```
* The <xsl:text> elements are inside invalid <xsl:if> tags (self-closing, no test), rendering them ineffective.
```

```
* While contains() is correct for substring checking, the structure fails to meet the <xsl:if> requirement.
```

```
* Verdict: Incorrect structure despite using contains().
```

```
* Option C:
```

```
xml
```

```
<job_skill>
<xsl:if test="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
<xsl:text>HR Skills</xsl:text>
</xsl:if>
<xsl:if test="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
<xsl:text>NON-HR Skills</xsl:text>
</xsl:if>
</job_skill>
```

```
* Analysis:
```

```
* Uses <xsl:if> correctly with test attributes, satisfying the "series of <xsl:if> elements" requirement.
```

```
* However, wd:Job_Skills='HR' tests for exact equality, not whether "HR" is contained within the value. For example, "HR Specialist" would fail this test, outputting "NON-HR Skills" incorrectly.
```

```
* Verdict: Semantically incorrect due to exact matching instead of substring checking.
```

```
* Option D:
```

```
xml
```

```
<job_skill>
<xsl:if test="contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR')">
<xsl:text>HR Skills</xsl:text>
</xsl:if>
<xsl:if test="not(contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR'))">
<xsl:text>NON-HR Skills</xsl:text>
</xsl:if>
</job_skill>
```

```
* Analysis:
```

```
* Correctly uses <xsl:if> with test attributes, aligning with the question's requirement.
```

```
* The contains() function properly checks if "HR" is a substring within wd:Job_Skills (e.g., "HR Manager" or "Senior HR" returns true).
```

```
* not(contains()) ensures the opposite condition, covering all cases (mutually exclusive).
```

```
* <xsl:text> outputs the exact strings "HR Skills" or "NON-HR Skills" as required.
```

```
* Note: The closing tag </xsl:if> is a typo in the option (should be </xsl:if>), but in context, it's an obvious formatting error, not a substantive issue.
```

```
* Verdict: Correct logic and syntax, making D the best answer.
```

```
Correct Implementation in Context:
```

```
xml
```

```

<xsl:template match="wd:Report_Data/wd:Report_Entry">
<job_skill>
<xsl:if test="contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR')">
<xsl:text>HR Skills</xsl:text>
</xsl:if>
<xsl:if test="not(contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR'))">
<xsl:text>NON-HR Skills</xsl:text>
</xsl:if>
</job_skill>
</xsl:template>
* Example Input: <wd:Job_Skills>Senior HR Analyst</wd:Job_Skills> # Output: <job_skill>HR Skills</job_skill>
* Example Input: <wd:Job_Skills>IT Specialist</wd:Job_Skills> # Output: <job_skill>NON-HR Skills</job_skill>
References:
* Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, detailing <xsl:if> and contains() for conditional XSLT logic in Workday.
* Workday Documentation: "XSLT Transformations in Workday" under EIB, confirming wd: namespace usage and string functions.
* W3C XSLT 1.0 Specification: Section 9.1, "Conditional Processing with <xsl:if>," and Section 11.2, "String Functions" (contains()).
* Workday Community: Examples of substring-based conditionals in XSLT for report transformations.

```

NEW QUESTION # 56

Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled. The integration must extract worker contact details and job information, including a calculated field override that determines phone allowance eligibility.

When testing, you run the Test Security Related Action from the Configure Integration Field Override step.

Several field overrides display "No" in the Available by User column.

To ensure the ISSG has access to these field overrides and that "Yes" is displayed in the Test Security step, what configuration should you review?

- A. Identify the domain security policies securing the field overrides and grant Modify permissions.
- B. Assign the ISSG to the domain security policies that govern the web service operations with Get access.
- C. Grant View permissions to the ISSG for the domain security policies that secure the web service operations.
- D. **Provide the ISSG View permissions to the domain security policies securing each overridden field.**

Answer: D

Explanation:

The Test Security Related Action shows Available by User = No when the security group running the integration lacks View permissions to the fields used in the override logic.

From Workday documentation:

Field Overrides require the ISSG to have View access to the domain policies securing each field referenced in the override, otherwise Workday blocks the field from execution.

Therefore, the appropriate fix is to:

- * Identify the domains that secure the calculated fields and overridden fields
- * Grant the ISSG View access in those domain security policies
- * Activate pending changes

Options B and C incorrectly focus only on web service operations.

Option D incorrectly suggests Modify access - but View is the required minimum.

References: Admin#Guide#Authentication#and#Security.pdf - Access to Workday Data: View access required for outbound integration fields

NEW QUESTION # 57

.....

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