

# Latest C-THR82-2311 Exam Question, C-THR82-2311 Dumps Questions



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## SAP C-THR82-2311 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Compensation Management Integration: This section covers aspects of integrating performance data with compensation planning.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Reporting and Analytics: This section includes generating reports on performance data, and using analytics to track progress and identify trends.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Performance Management Configuration: This includes topics like configuring goals, objectives, ratings, and weights.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Performance Reviews: This includes creating and conducting performance reviews, using templates, and feedback mechanisms.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Goal Management: This covers creating and managing goals, setting goal types, visibility and permissions, and workflows.</li></ul>

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## **SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2023 Sample Questions (Q48-Q53):**

### **NEW QUESTION # 48**

What is the purpose of the Coaching Advisor/Give Advice functionality?

Note: There are 2 correct answers to this question.

- A. To give a user an overall performance rating based on calculations
- B. To give a user developmental suggestions
- C. To give a user information on how to strengthen a competency
- D. To give a user guidance to create SMART goals

**Answer: B,C**

### **NEW QUESTION # 49**

Which of the following scale-type options are supported in 360 Reviews, SAP Fiori Version?

Note: There are 3 correct answers to this question.

- A. STAR
- B. CIRCLE
- C. DROPODOWN
- D. FREETEXT
- E. HORIZONTAL\_RADIO

**Answer: A,B,C**

### **NEW QUESTION # 50**

Which of the following are best practices to implement translation projects?

Note: There are 2 correct answers to this question.

- A. Make sure the implementation consultant is the one responsible for the master file with the latest updates.
- B. Maintain separate workbooks for each language to be implemented.
- C. Validate the translations in the test instance before copying to the production instance.
- D. Require configuration sign-off from the customer before beginning the translation work.

**Answer: C,D**

### **NEW QUESTION # 51**

Your customer wants to change the default labels in the Summary section, for both Manual Overall Rating and Calculated Overall Rating. Where can the customer do this?

Note: There are 2 correct answers to this question.

- A. In XML <calc-summary-rating-label>
- B. In Manage Templates > Choose an alternate label for the rating field
- C. In XML <calc-rating-label>
- D. In XML <overall-rating-label>

**Answer: C,D**

### **NEW QUESTION # 52**

A customer wants to allow an HR representative to create a new form from the Performance tab for their HR reports only. What should the customer do to achieve this?

Note: There are 2 correct answers to this question.

- A. In RBP > General User Permission, grant permission to Create Forms.
- B. In Form Template Settings, change the Default Targets to HR Reports Only.
- C. In RBP > Manage Form Templates, grant permission to Mass Create Form Instances (Launch forms now).
- D. In Form Template Settings, enable Allow form creator to select anyone as the subject.

**Answer: A,D**

## NEW QUESTION # 53

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