

NEA-BC Prüfungsinformationen & NEA-BC Lerntipps



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>> NEA-BC Prüfungsinformationen <<

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Nursing ANCC - Nurse Executive Advanced Certification (NEA-BC) NEA-BC Prüfungsfragen mit Lösungen (Q216-Q221):

216. Frage

Complex, sociotechnical open systems, such as healthcare facilities, are composed of three parts. These are input, throughput, and output. How do these parts differ?

- A. The input is the elements of need to do work, the throughput is the process that is performed to create the product, and the output is the product created.
- B. neither A nor B are correct

- C. The input is the resources, the throughput is the care provided, and the output is the services provided.
- D. both A and B are correct

Antwort: A

Begründung:

In complex, sociotechnical open systems such as healthcare facilities, the terms "input," "throughput," and "output" are used to describe different phases of the system's operation. These terms form a framework that helps us understand how these systems function by breaking down the process into distinct parts, each with its specific role and characteristics.

Firstly, **input** refers to the resources necessary to perform work within the system. In a healthcare setting, inputs can include a variety of elements like staff (doctors, nurses, administrative personnel), patients, essential materials (medical supplies, drugs), equipment (medical devices, computers), and financial resources. These inputs are the foundational elements that feed into the system, enabling it to operate.

Secondly, **throughput** is the term used to describe the processes or activities carried out within the system that transform the inputs into outputs. In healthcare, throughput involves the clinical and administrative processes deployed to treat patients. This could encompass diagnosis, treatment planning, surgery, nursing care, and various therapies. Throughput effectively represents the system's operational mechanisms that act on the inputs to produce desired outcomes.

Finally, **output** is the result or product of the process initiated by the input and shaped by the throughput. In a healthcare context, outputs can be diverse and include outcomes like restored health, managed illness, patient education, or even a dignified death. Outputs are the tangible and intangible products delivered by the system, reflecting the effectiveness and efficiency of the input and throughput stages.

Understanding the distinctions among input, throughput, and output in healthcare helps in evaluating system performance, identifying areas for improvement, and ensuring that the system achieves its intended goals. By analyzing how resources are used (input), how care is delivered (throughput), and the results achieved (output), stakeholders can make informed decisions to enhance healthcare services and outcomes.

217. Frage

A patient has received treatment. After the treatment, the patient was charged for services rendered. The patient said she did not agree to the treatment. The case manager was asked to investigate and found:

- A consent form was signed
- The patient gave informed consent

A consent form is which of the following?

- **A. A legal document.**
- B. An insurance policy.
- C. An illegal document.
- D. A copy of the patient's medical record.

Antwort: A

Begründung:

A consent form is a legal document utilized within healthcare settings to ensure that a patient has been informed about and agrees to undergo a specific medical treatment or procedure. This document serves as a crucial part of the informed consent process, which is fundamental to patient rights.

Informed consent as a process involves explaining the details of the treatment or procedure to the patient, including potential risks and benefits, alternatives, and the possible outcomes if no treatment is administered. It also includes providing an opportunity for the patient to ask questions and receive satisfactory answers, ensuring they understand the information provided. The patient should have enough time to consider their options and make an autonomous decision without feeling pressured.

Once the patient has been fully informed and has voluntarily decided to proceed, they manifest their agreement by signing the consent form. This signed document then serves as a legal record that the patient has agreed to the treatment under the terms explained to them and that they were given a chance to discuss any concerns or alternatives.

Hence, among the options provided: - "A legal document" is the correct description of a consent form. It is not merely a piece of paper but a binding record that holds significant legal value, confirming that the patient's rights to informed consent were respected. - It is not "an illegal document." The entire purpose of the consent form is to uphold legal and ethical standards in medical practice. - It is not "an insurance policy." While related to healthcare, an insurance policy is a contract between the insurer and the insured, detailing the terms of coverage and does not relate to consent for specific treatments. - It is not "a copy of the patient's medical record." Although a consent form becomes part of a patient's medical record, it specifically documents consent for treatment and is not a comprehensive record of the patient's medical history or other treatments.

Thus, a consent form is a vital legal document that protects both the patient and healthcare providers, ensuring that medical care is administered with full understanding and agreement of the patient.

218. Frage

Team leaders must be good signpost readers. Their ability to anticipate what actions will be needed is a key to being a good leader. This is living in the potential. All of the following are factors involved in living in the potential as opposed to living in the actual EXCEPT:

- A. seeing the work as a journey
- B. emphasis on current activity
- C. focusing on good outcomes
- D. inclusion of coming events

Antwort: B

Begründung:

The question revolves around the concept of "living in the potential" versus "living in the actual" within the context of leadership. The term "living in the potential" refers to a forward-thinking approach where leaders focus on future possibilities and anticipate changes and challenges. On the other hand, "living in the actual" involves focusing on present conditions and immediate tasks.

The correct answer to the question is "emphasis on current activity," which does not align with living in the potential. Emphasizing current activities means concentrating on the present state of affairs or tasks at hand without necessarily considering future implications or potential developments. This approach is more reactive than proactive, as it addresses immediate needs and situations without anticipating what might come next.

In contrast, other options listed in the question such as "inclusion of coming events," "seeing the work as a journey," and "focusing on good outcomes" are all indicative of a mindset oriented towards the future, which is crucial for living in the potential. These aspects involve: 1. ****Inclusion of coming events****: This implies that a leader is not only aware of current happenings but is also preparing for future events. This preparation involves strategic planning and foresight, which are essential for effective leadership. 2. ****Seeing the work as a journey****: This perspective encourages viewing projects or tasks as part of a larger narrative or progression, which includes growth and evolution over time. It helps in setting long-term goals and understanding how current actions fit into a broader context. 3. ****Focusing on good outcomes****: This involves setting sights on desirable future results and working strategically towards achieving them. It requires an understanding of how present actions will influence future results, thus linking current efforts to potential successes.

Therefore, while the other choices reflect an orientation towards future conditions and a proactive leadership style, emphasizing current activity is distinctly about dealing with the present. It involves managing day-to-day operations effectively but does not necessarily require considering the longer-term implications of these actions, which is central to living in the potential.

219. Frage

A special needs patient is admitted to the hospital and is under the care of a physician, a nurse, a social worker and a clinical dietitian. This group of health care providers working together to care for the patient is also known as a what?

- A. Collaboration.
- B. Doctor's group.
- C. Community.
- D. Care team

Antwort: D

Begründung:

The correct term for the group of health care providers working together to care for a special needs patient is a "care team." A care team in the healthcare setting refers to a multidisciplinary group of professionals who collaborate to provide comprehensive care tailored to an individual patient's needs. This team is typically composed of various specialized professionals such as physicians, nurses, social workers, clinical dietitians, and potentially others depending on the patient's specific health requirements.

The primary purpose of a care team is to ensure that all aspects of a patient's health are addressed collaboratively, allowing for a holistic approach to treatment. Each member of the team brings a unique set of skills and expertise, contributing to a more rounded understanding of the patient's needs. For example, while the physician may focus on medical and physical health, the social worker might address social and emotional factors, and the dietitian would provide essential guidance on nutritional needs.

Collaboration within the care team is crucial for developing and implementing a personalized care plan that considers all facets of the patient's health and well-being. Regular meetings and communication among team members ensure that the care plan remains responsive to the patient's evolving needs and that all team members are updated on the patient's progress.

This integrated approach not only enhances the quality of care provided but also optimizes patient outcomes, leading to improved health and potentially quicker recovery. The care team model is particularly beneficial in managing complex cases where multiple health issues need to be addressed simultaneously, ensuring that care is coordinated and efficient.

In summary, the term "care team" accurately encapsulates the essence of a collaborative, multidisciplinary approach to healthcare, aimed at delivering the best possible outcomes for patients through collective expertise and coordinated care efforts.

220. Frage

Lisa is a nurse on an oncology ward. She notices that the narcotics cabinet has been left unlocked by Sarah, the nurse on the previous shift. She asks Sarah to please be careful about locking the cabinet at the end of her shift so that the hospital is in compliance with policy. Sarah responds by giving an exaggerated sigh each time she needs to unlock the cabinet when Lisa is nearby. Sarah is using which of the following tactics?

- A. Collaboration.
- B. Sabotage.
- C. Retaliation.
- D. Avoidance.

Antwort: C

Begründung:

In the given scenario, Lisa, a nurse on an oncology ward, observes that the narcotics cabinet has been left unlocked by another nurse, Sarah, who worked the previous shift. Lisa addresses this issue with Sarah, highlighting the importance of locking the cabinet to adhere to hospital policies. However, Sarah's reaction to Lisa's reminder is to sigh exaggeratedly whenever she needs to unlock the cabinet in Lisa's presence. This behavior from Sarah can be classified as retaliation.

Retaliation in this context refers to actions taken by Sarah as a response to feeling reprimanded or criticized by Lisa. Rather than addressing the issue constructively or discussing her feelings openly, Sarah chooses to exhibit passive-aggressive behavior. This sighing is an indirect way of expressing displeasure or annoyance towards Lisa, presumably because Sarah felt scolded or embarrassed about the mistake she made with the narcotics cabinet.

By acting in this manner, Sarah is attempting to communicate her irritation and possibly to make Lisa feel uncomfortable or guilty for pointing out the error. This type of behavior can undermine teamwork and communication in a workplace, especially in critical environments like healthcare settings where cooperation and adherence to protocols are essential for patient safety and effective care.

In summary, Sarah's exaggerated sighing when unlocking the narcotics cabinet is a form of retaliation. She perceives herself as having been criticized and uses this behavior to subtly express her resentment and assert some degree of power or control in the situation. This reaction is unproductive and could potentially escalate to more serious conflicts if not addressed appropriately.

221. Frage

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