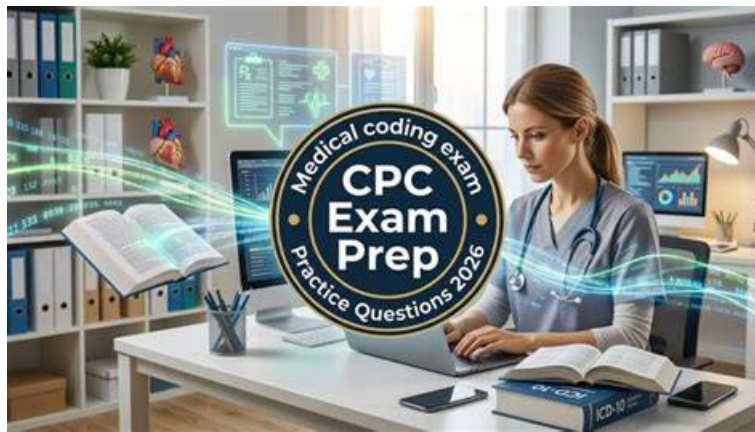


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Section	Weight	Objectives
Wage Type and Absence Valuations	11% - 20%	- Processing and evaluating absences in payroll - Configuring wage types and valuation rules
Payroll Basics	11% - 20%	- Configuring and managing standard payroll processes - Executing payroll runs and retroactive accounting
Time Wage Type Selection	0% - 10%	- Integrating time management data into the payroll selection process
Payroll Factoring	0% - 10%	- Applying reduction factors and partial period parameters
Payroll Processes	0% - 10%	- Monitoring and verifying end-to-end payroll runs
Basic Payroll Elements	0% - 10%	- Setting up core payroll infotypes and control records
Personnel Calculation Rules	11% - 20%	- Defining and modifying personnel calculation rules (PCRs) - Analyzing payroll schemas and operations
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SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q17-Q22):

NEW QUESTION # 17

You call up a main schema using transaction PE01 (HR: Maintain Payroll Schemas) and you have several columns available in the editor. What are the names of these columns? Note: There are 3 correct answers to this question.

- A. Feature
- **B. Parameter**
- C. Return Code
- **D. Line**
- **E. Function**

Answer: B,D,E

NEW QUESTION # 18

Which of the following infotypes are evaluated for payroll factoring? Note: There are 3 correct answers to this question.

- A. Payroll Status infotype (IT0003)
- **B. Organizational Assignment infotype (IT0001)**
- **C. Actions infotype (IT0000)**
- D. Bank Details infotype (IT0009)
- **E. Absences infotype (IT2001)**

Answer: B,C,E

NEW QUESTION # 19

What does operation MULTI RAA do?

- A. Multiply the wage type being processed by double the amount in the rate field.
- B. Multiply the wage type being processed by the amount in the rate field.
- C. Multiply the value of the number field by the value of the amount field and store the result in the rate field.
- **D. Multiply the value of the rate field by the value of the amount field and store the result in the amount field.**

Answer: D

NEW QUESTION # 20

You want to calculate partial period factors including unpaid absences in work days for all counting classes. What variable do you use?

- **A. KAU****
- B. SAP02
- C. AAU**
- D. SAP**

Answer: A

NEW QUESTION # 21

All wage types in the input table (IT) must be processed using personnel calculation rule Z123. In addition, you need to consider the employee subgroup grouping for the personnel calculation rule.

What configuration should you set up to accomplish this?

- A. PIT Z123 GEN <blank>
- B. PIT Z123 GEN NOAB
- **C. PIT Z123 <blank> <blank>**
- D. PIT Z123 <blank> NOAB

Answer: C

NEW QUESTION # 22

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