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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q28-Q33):

NEW QUESTION # 28

A customer wants to generate reports on payroll results in Ad Hoc Query.

Which steps do you need to configure to create payroll results infotypes? Note: There are 3 correct answers to this question.

- A. Create and generate payroll infotypes
- B. Assign wage types to evaluation wage types
- C. Import cluster data into IT0267 (Additional Off-Cycle Payments)
- D. Assign calculation rules to payroll infotypes
- E. Define evaluation wage types

Answer: A,B,E

NEW QUESTION # 29

Which groupings are used to define the most important control indicators for Time and Payroll?

- A. Employee Group and Employee Subgroup
- B. Personnel Area and Personnel Subarea
- C. Personnel Area and Employee Group
- D. Personnel Subarea and Employee Subgroup

Answer: D

NEW QUESTION # 30

When terminating an employee, customers need to record and evaluate the various causes of termination.

What do you need to do to enable this?

- A. Configure a termination action and define reasons for the action type.
- B. Configure a termination action and assign a subtype to it.
- C. Configure a termination infogroup and link action reasons to the infogroup.
- D. Configure a termination infotype menu and define reasons for the menu.

Answer: A

NEW QUESTION # 31

A customer requires that an absence type for a doctor's appointment can only be entered for part of a day and also reduces a quota. How do you configure Absence Input Checks and Entry Screens for the absence type in Customizing to meet this requirement?

Note: There are 2 correct answers to this question.

- A. Leave both the minimum and maximum duration fields blank.
- B. Assign a fraction of a day in the minimum duration field.
- C. Assign screen 2001 for quota deduction.
- D. Leave the minimum duration field blank and enter 999 for the maximum duration limit.

Answer: B,C

NEW QUESTION # 32

What is the principal purpose of employee subgroup groupings in SAP Human Capital Management?

- A. They are the most important control indicators in the personnel structure.
- B. They control default values for infotype fields.
- C. They define the selection criteria for absences and attendances.
- D. They control the security of the enterprise structure.

Answer: A

NEW QUESTION # 33

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