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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	<ul style="list-style-type: none">• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	<ul style="list-style-type: none">• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	<ul style="list-style-type: none">• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q39-Q44):

NEW QUESTION # 39

What actions must you complete before you assign talent pool permissions?Note: There are 3 correct answers to this question.

- A. Enable pool-based succession planning.
- B. Secure the object in Configure Object Definition.
- C. Configure target population access to pools.
- D. Ensure generic objects are activated.
- E. Define the Performance-Potential Matrix Grid report.

Answer: A,B,D

NEW QUESTION # 40

You are using MDF Talent Pools. In miscellaneous permissions, which actions can you select?Note: There are 3 correct answers to this question.

- A. Correct
- B. Move
- C. View Current
- D. Write
- E. Insert

Answer: A,C,E

NEW QUESTION # 41

Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?

- A. Ensure a position object is defined.
- B. Define the nomination object.
- C. Import the legacy position file.
- D. Define matrix grid report icons.

Answer: A

NEW QUESTION # 42

Which Succession Management tools allow you to nominate employees to talent pools?Note: There are 2 correct answers to this question.

- A. Career worksheets
- B. Talent Search results page
- C. Development plan
- D. Succession talent card

Answer: B,D

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