

# C-THR94-2505 Boot Camp - C-THR94-2505 Exam Study Solutions



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## SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• <b>Time Off Imports and Integration:</b> This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Absence Requests in Time Off:</b> This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• <b>Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking:</b> This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.</li> </ul>

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## SAP C-THR94-2505 Exam Study Solutions & Valid C-THR94-2505 Test Objectives

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q25-Q30):

#### NEW QUESTION # 25

What are some characteristics of Leave of Absence? Note: There are 3 correct answers to this question.

- A. Leave of Absence can deduct balances from Time Accounts.
- B. Leave of Absence can be requested as a half day.
- C. Leave of Absence can be displayed based on calendar days.
- D. Leave of Absence can be displayed based on work schedule days.
- E. Leave of Absence can alter the employee's status in Job Information.

**Answer: C,D,E**

#### NEW QUESTION # 26

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management? Note: There are 2 correct answers to this question.

- A. Third-party payroll solutions
- B. SAP ERP HCM Payroll
- C. SAP SuccessFactors Employee Central Payroll
- D. Kronos

**Answer: B,C**

#### NEW QUESTION # 27

Which of the following can lead to automatic absence recalculation? Note: There are 3 correct answers to this question.

- A. Changes in the Work Schedule object
- B. Changes in the Temporary Time Information object

- C. Changes in the Holiday Calendar object
- D. Changes to the Holiday Calendar in Job Information
- E. Changes to the Work Schedule in Job Information

**Answer: B,D,E**

#### NEW QUESTION # 28

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet? Note: There are 3 correct answers to this question.

- A. Attendance
- B. On Call
- C. Overtime
- D. Planned Working Time
- E. Extra

**Answer: A,B,E**

#### NEW QUESTION # 29

You have a total balance of 30 days at the beginning of January 2022. You take 10 days leave in December 2022. If you run the Time Account Snapshot report with March 31, 2022 as the end date, how many days are shown in taken and planned columns?

- A. Taken = 10, Planned = 30
- B. Taken = 0, Planned = 10
- C. Taken = 10, Planned = 0
- D. Taken = 0, Planned = 30

**Answer: B**

#### NEW QUESTION # 30

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