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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q47-Q52):

NEW QUESTION # 47

Where do you go to configure the retirement eligibility functionality? Note: There are 2 correct answers to this question.

- A. Admin Center → Succession
- B. Provisioning → Edit Org Chart configuration
- C. Provisioning → Edit Matrix Classifier configuration in Provisioning
- D. Admin Center → Reporting and Analytics

Answer: A,C

NEW QUESTION # 48

In which Succession tools can you use processes created in Processes and Forms? Note: There are 2 correct answers to this question.

- A. Matrix grid reports
- B. Position Tile view
- C. Talent Search
- D. MDF talent pools

Answer: A,B

NEW QUESTION # 49

Where in the Succession Data Model do you configure the label of the Department field?

- A. Scorecard
- B. View Template
- C. Background Element
- D. Standard Element

Answer: D

NEW QUESTION # 50

Which of the following attributes can you define for child elements in both standard elements and background elements? Note: There are 2 correct answers to this question.

- A. id
- B. required
- C. lang
- D. label

Answer: A,C

NEW QUESTION # 51

Where do you enable the option to rank successors?

- A. Provisioning → Edit Org Chart Configuration
- B. Admin Center → Org Chart Configuration
- C. Provisioning → Import/Export Data Model
- D. Admin Center → Nomination Setup

Answer: D

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