

C-THR85-2505 Valid Test Syllabus, Test C-THR85-2505 Simulator Free



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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 3	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Succession Management Sample Questions (Q65-Q70):

NEW QUESTION # 65

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. Onboarding
- B. People Profile
- C. Career Development Planning
- D. Recruiting Management

Answer: D

NEW QUESTION # 66

When do the end users see the default search fields in the Talent Search?Note: There are 2 correct answers to this question.

- A. When they add users to pools from Talent Search
- B. When they use the Start Over option
- C. When they use the Nominate option
- D. When they go to the Talent Search for the first time

Answer: A,D

NEW QUESTION # 67

You want to add succession-related portlets in People Profile.What must you do?Note: There are 2 correct answers to this question.

- A. Add the portlets to the Dashboard tile.
- B. Add the portlets to a home page tile.
- C. Add the applicable permissions for the portlets.
- D. Add the portlets to the data model.

Answer: C,D

NEW QUESTION # 68

What information can be included in a Trend Data Export file?Note: There are 3 correct answers to this question.

- A. Performance form data
- B. Labels
- C. Live profile data
- D. Calibration session data
- E. Talent flags

Answer: A,C,D

NEW QUESTION # 69

Which of the following Succession Management permissions require a target population?Note: There are 3 correct answers to this question.

- A. Succession Organization Chart
- B. Succession Planning
- C. Talent Search Access
- D. Succession Management and Matrix Reports
- E. Succession Approval

Answer: B,D,E

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