

SAP C_HRHFC_2411 Preparation Store & New C_HRHFC_2411 Dumps Pdf



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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 2	SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 3	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 4	Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 5	SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

2026 C_HRHFC_2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid –Trustable Preparation Store

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q41-Q46):

NEW QUESTION # 41

On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. PA_SE_IN 100 add-on
- B. SAP_APPL 531
- C. SFIHCM03 add-on 1.0
- D. SAP_APPL 600 SP15 or higher

Answer: C,D

NEW QUESTION # 42

Which activities do you perform in SAP ERP to send cost center data to the SAP Cloud Platform Integration service?

Note: There are 3 correct answers to this question.

- A. Install add-on component PA_SE_IN 100 in SAP ERP.
- B. Configure report ODTF REPL_CC in SAP ERP.
- C. Activate the cost center Web service in SAP ERP.
- D. Configure ALE communication in SAP ERP.
- E. Add root certificates from the SAP Cloud Platform Integration service in the Trust Manager of SAP ERP.

Answer: B,D,E

NEW QUESTION # 43

Which segments are filtered out with suppressUnwantedGlobalInfo parameter?

Note: There are 3 correct answers.

- A. national_id_card
- B. dependent_information
- C. personal_information
- D. job_information
- E. employment_information

Answer: A,B,E

Explanation:

Using suppressUnwantedGlobalInfo=true hides less relevant or regionally dependent data such as:

* national_id_card

* employment_information

Reference: SAP API Query Optimization - Global Info Suppression Use

NEW QUESTION # 44

Your customer wants to report employee data on the first day of every month.
Which parameter of the Compound Employee API do you use?

- A. Start_date = first day of month
- B. Effective_end_date = first day of month
- C. Snapshot_date = first day of month

Answer: C

NEW QUESTION # 45

You need to configure the RFC connection from the SAP ERP system to communicate with SAP Integration Suite. Where can you find the endpoint URL for the Target Host field in SAP ERP?

- A. Monitor Message Monitoring → Sender Parameters
- B. Configure Packaged Integration → Process Parameters
- C. Monitor Message Monitoring → All Integration Flows
- D. Manage Integration Content Deployed Integration Flow

Answer: B

NEW QUESTION # 46

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