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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q64-Q69):

NEW QUESTION # 64

Which of the following is an advantage of the Position Tile view? Note: There are 2 correct answers to this question.

- A. Picklist fields CANNOT be made searchable for the Position Tile view.
- B. It allows users to search, and filter based on position attributes.
- C. It is available for both Legacy and MDF Position Nomination Methods.
- D. It can be used as an alternative to the Succession Org Chart.

Answer: B,D

NEW QUESTION # 65

Where can you import position data? Note: There are 2 correct answers to this question.

- A. Employee Files → Manage Positions
- B. Employee Files → Manage Data
- C. Succession → Position Management Import Positions
- D. Employee Files → Import and Export Data

Answer: C,D

NEW QUESTION # 66

What must you do to allow a user to view the Nominate button for Talent Search V2? Note: There are 2 correct answers to this question.

- A. Select the checkbox next to the candidate's name after performing a search.
- B. Change the criteria filters when viewing search results.
- C. Grant a user the appropriate permissions to nominate successors.
- D. Modify the Talent Search section of the Succession Data Model.

Answer: A,C

NEW QUESTION # 67

Which of the following are trend elements? Note: There are 3 correct answers to this question.

- A. sysOverallCustom1
- B. Risk of Loss
- C. Potential
- D. sysOverallPerformance
- E. Reason for leaving

Answer: A,C,D

NEW QUESTION # 68

What can a user accomplish using the eye icon on the screen shown here?

The screenshot shows the SAP SuccessFactors Employee Central interface. On the left, there is a list of employees with their names, roles, and direct reports. An eye icon is visible next to the names of some employees. On the right, a detailed view of an employee named Carla Grant is shown, including her profile picture, name, title, and contact information. The SAP logo is prominently displayed at the bottom of the screen.

Note: There are 2 correct answers to this question.

- A. Show or hide one or more direct reports.

- B. Show or hide hotspots.
- C. Show or hide all direct reports.
- D. Show or hide the slide.

Answer: A,C

NEW QUESTION # 69

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