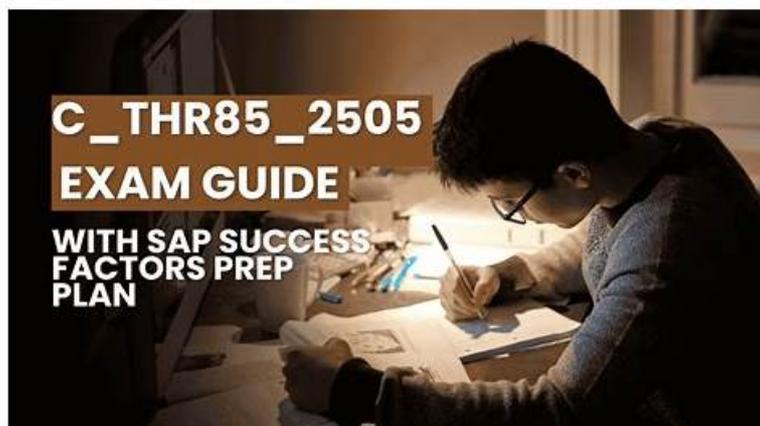


# C\_THR85\_2505復習範囲、C\_THR85\_2505資格問題対応



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## SAP C\_THR85\_2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"><li>• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li></ul>
トピック 2	<ul style="list-style-type: none"><li>• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li></ul>
トピック 3	<ul style="list-style-type: none"><li>• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li></ul>
トピック 4	<ul style="list-style-type: none"><li>• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li></ul>

>> C\_THR85\_2505復習範囲 <<

## 試験の準備方法-真実的なC\_THR85\_2505復習範囲試験-ユニークなC\_THR85\_2505資格問題対応

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management 認定 C\_THR85\_2505 試験問題 (Q57-Q62):

### 質問 # 57

Your customer wants to calibrate performance and potential in a session. Which of the following are advantages in a Calibration Session that are unavailable in a Performance-Potential Matrix report? Note: There are 2 correct answers to this question.

- A. You can access continuous performance management (CPM) to see activities and achievements.
- B. You can display Performance and Potential in List View, Grid View or Dashboard.
- C. You can use a dynamic group to filter subjects in a calibration session view.
- D. You can use the drag and drop functionality to change placements in the Matrix View.

正解: B、D

### 質問 # 58

Which of the following are calibration options specific to Succession Management? Note: There are 3 correct answers to this question.

- A. You can include talent flags in a calibration template.
- B. You can pull succession icons from the Succession Org Chart.
- C. You can add succession nominations from a calibration session.
- D. You can edit MDF Positions from a calibration session.
- E. You can pull succession icons from the Succession Matrix Report.

正解: A、C、E

### 質問 # 59

What actions must you complete before you assign talent pool permissions? Note: There are 3 correct answers to this question.

- A. Define the Performance-Potential Matrix Grid report.
- B. Configure target population access to pools.
- C. Ensure generic objects are activated.
- D. Enable pool-based succession planning.
- E. Secure the object in Configure Object Definition.

正解: C、D、E

### 質問 # 60

Where do you go to configure the retirement eligibility functionality? Note: There are 2 correct answers to this question.

- A. Provisioning → Edit Matrix Classifier configuration in Provisioning
- B. Admin Center → Reporting and Analytics
- C. Admin Center → Succession
- D. Provisioning → Edit Org Chart configuration

正解: A、C

### 質問 # 61

Which of the following are trend elements? Note: There are 3 correct answers to this question.

- A. Risk of Loss
- B. Reason for leaving
- C. sysOverallPerformance
- D. sysOverallCustom1
- E. Potential

