

# 2026 L5M8 Valid Exam Braindumps | Reliable L5M8: Project and Change Management 100% Pass

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## राज्य में एक लाख भर्तियां, आइए जानें किस माह कौन-सी परीक्षा तय

जयपुर @ परीक्षा, नूमानी भवन सालत नाम ने सोमवार को राज में एक लाख भर्तियों की घोषणा करते हुए भर्ती केंटर भी जारी कर दिया। इस केंटर में साल विभाग की भर्ती, विज्ञान विभाग पर होगी और उसकी परीक्षा किस माह आरोहित की जाएगी। जनवरी से लेट दिसंबर तक विज्ञान, विज्ञान, विज्ञान, उर्जा, आग्नु और प्राकृतिक विभागों में भर्तियां प्रत्यावर्ती हैं।

परीक्षा का नाम	पर	परीक्षा माह
प्रायोगिक 2025	09	जनवरी
अव्यापक (लेवल- 1) सीधी भर्ती परीक्षा 2025	5449	जनवरी
अव्यापक (लेवल- 11, नियन्त्रित) परीक्षा 2025	1043	जनवरी
अव्यापक (लेवल- 11, नियन्त्रित) परीक्षा 2025	296	जनवरी
अव्यापक (लेवल- 11, अंगठी) सीधी भर्ती परीक्षा 2025	221	जनवरी
अव्यापक (लेवल- 11, दृष्टि) सीधी भर्ती परीक्षा 2025	174	जनवरी
अव्यापक (लेवल- 1, संस्कृत) सीधी भर्ती परीक्षा 2025	187	जनवरी
अव्यापक (लेवल- 11, संस्कृत) सीधी भर्ती परीक्षा 2025	389	जनवरी
विभाग विभाग (विभिन्न पर)	10000	जन-मार्च
सालाना विद्युत नियोग 2025	09	फरवरी
कलिक्टर राजनीति भर्ती 2025	13	फरवरी
अग्रणी विभाग के विभिन्न पर	1548	फरवरी
सालाना अग्रिमांश संसूचना भर्ती 2024 (मुख्य परीक्षा)	1014	मार्च
उप नियोग कुल्लू भर्ती परीक्षा 2025	1015	अप्रैल
कृषि परीक्षक सीधी भर्ती परीक्षा	1100	अप्रैल
न्युयोरिक्स अधिकारी भर्ती 2025	1100	अप्रैल

सहायक कुल अधिकारी भर्ती 2025	283	अप्रैल
प्रैनिंगल सालाना संसूचना सीधी भर्ती परीक्षा (मुख्य पर)	136	मई
प्रैनिंगल सालाना संसूचना सीधी भर्ती परीक्षा (विभाग)	668	मई
नियन्त्रित कृषि व विदेशी संसूचना भर्ती 2025 (मा. विभा)	3725	मई-जून
वास्तविक राज्य ए अंगठी लेली संसूचना परीक्षा	500	मई
महिला परीक्षक सीधी भर्ती परीक्षा	72	जून
जनवरी सीधी भर्ती	259	जून
वर्कट्रैक परीक्षा	4000	जून-जुलाई
विभिन्न एंट्री ब्रूफ़ / विभिन्न सहायक सीधी भर्ती परीक्षा	10544	जूलाई
विभिन्न अव्यापक संसूचना भर्ती 2025 (विभिन्न विभा)	6500	जूलाई
विभिन्न विभागीय अधिकारी भर्ती 2025	12	जूलाई
नि. सालाना अधिकारीकी विभाग (विभिन्न पर)	3000	जुलाई-अग्र.
विभिन्न कानूनी अनुदेशक सीधी भर्ती परीक्षा	322	अगस्त
विभिन्न कानूनी अनुदेशक सीधी भर्ती परीक्षा	2214	अगस्त
विभिन्नीय अधिकारी भर्ती 2025	113	अगस्त
विभिन्नीय विभाग अव्यापक सीधी भर्ती परीक्षा	1079	दिसंबर
विभिन्नीय विभाग ए वाचावर भर्ती 2025	12	दिसंबर
विभिन्नीय विभाग (रसायन) भर्ती 2025	01	दिसंबर
त. नियोग कृषि विभाग अधिकारी भर्ती 2025	09	अक्टूबर
सर्वदा लालचीरी भर्ती	24793	अक्टूबर
उत्तर विभाग (विभिन्न पर)	2000	अक्टूबर
विभिन्न पर	6000	अक्टूबर
सरकार अधिकारी भर्ती 2025	12	नवम्बर
विभिन्न अधिकारी संसूचना सीधी भर्ती	774	नवम्बर
विभिन्न टोकन व्हिलिंगट लोडी भर्ती परीक्षा	3500	दिसंबर
मा. विभाग अधिकारी परीक्षा	3430	दिसंबर
विभिन्न अधिकारी भर्ती	600	दिसंबर
नियोग एवं सेवा मंडिल भर्ती	2000	दिसंबर

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## CIPS L5M8 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Understand approaches to the planning and management of projects and change initiatives: This section of the exam measures the skills of Strategic Operations Managers and covers the planning and governance frameworks necessary for effective project and change management. It includes corporate governance structures such as project boards, reporting systems, and initiation documents. Learners examine common project objectives that balance cost, quality, and time while promoting sustainability and community impact. Additionally, this section delves into risk management approaches, including identification, simulation, and accountability within supply chains. It concludes with an analysis of planning methodologies such as sequencing, network analysis, PERT, CPM, and the use of Gantt charts to ensure efficient project execution and control.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>Understand the concept of organisational change and how it can be achieved: This section of the exam measures skills of Change Management Specialists and covers the core concepts and types of organisational change, including evolutionary, adaptive, revolutionary, and reconstructive change. It examines how internal and external factors such as SWOT and PEST analyses, innovation, and management restructuring, drive transformation. Learners evaluate how organisations respond to change, including resistance, skepticism, and the need to maintain progress during turbulent environments. It also addresses methods for managing and sustaining change through communication, empowerment, incremental adjustments, and lean methodologies, while distinguishing between hard and soft change processes.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Understand aspects of projects in organisations: This section of the exam measures the skills of Procurement Project Managers and covers the fundamental aspects that influence how projects operate within organisations. It explores the distinction between programmes and projects, stakeholder management, and how key measures such as cost, quality, and delivery impact project success. Candidates also study factors leading to project success or failure, work breakdown structures, and how project structures and resources align with supply chain relationships. It further includes understanding subcontracting, consortiums, and project partnerships, as well as analysing project resources through scheduling, technology systems, and financial management. The section concludes with the project life cycle, from initiation and implementation to closure and review.</li> </ul>

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### CIPS Project and Change Management Sample Questions (Q30-Q35):

#### NEW QUESTION # 30

Which of the following is a root cause of 'resource allocation syndrome'?

- A. lack of funding for projects
- B. not enough resource is available to complete several projects at once**
- C. team members do not wish to finish projects
- D. resources are underused

**Answer: B**

Explanation:

Resource allocation syndrome, as described by Engwall and Jerbrant, occurs when multiple projects compete for limited resources in multi-project environments. The shortage leads to delays and conflicts between project teams.

Reference: CIPS L5M8 Study Guide, p.48.

#### NEW QUESTION # 31

Baby Socks Ltd is a retailer which is currently growing and expanding. Originally a start-up, the company is now transitioning into a more mature and functional organisation. More staff have been hired and lower-level managers will now need to take accountability for some business decisions. As the company evolves into the new structure, which of the following is likely to be a cause of crisis at the organisation?

- A. red tape
- B. leadership**
- C. wider marketplace
- D. intellectual property

**Answer: B**

Explanation:

Moving from creative(entrepreneurial) to direction(more formalised) triggers a leadership crisis in Greiner's model-founders need to adopt more formal management or introduce professional managers.

Reference:CIPS L5M8 Study Guide, p.106.

**NEW QUESTION # 32**

An example of pull communication is \_\_\_\_\_.

- A. voice mails
- B. video conferencing
- C. meetings
- D. blogs

**Answer: A****NEW QUESTION # 33**

"Outsourcing to provide extra workers during periods of peak workloads can be much more economical than trying to fill entire projects with internal resources." Which of the following advantages does this characteristic of outsourcing provide organizations?

- A. Offers control over all aspects of projects that suppliers carry out
- B. Helps avoid any form of dependency on suppliers
- C. Provides a company flexibility in staffing
- D. Shifts accountability from external suppliers to internal staff

**Answer: C****NEW QUESTION # 34**

The role of a \_\_\_\_\_ is to provide direction and funding for a project.

- A. project team
- B. project sponsor
- C. support staff member
- D. project manager

**Answer: B****NEW QUESTION # 35**

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