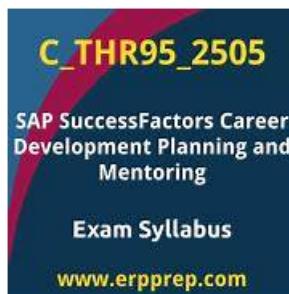


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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q70-Q75):**

### **NEW QUESTION # 70**

Based on this video, what conclusions can be drawn? Note: There are 2 correct answers to this question.

- A. All 3 targeted roles share at least two competencies among them
- B. All 3 targeted roles use different role readiness form templates.
- C. The expected ratings for all competencies in all 3 targeted roles have been defined.
- D. All 3 targeted roles use the same role readiness form templates.

**Answer: A,D**

### **NEW QUESTION # 71**

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform? Note: There are 2 correct answers to this question.

- A. Obtain the latest career worksheet template from Provisioning.
- B. Set the hide-position-count switch code to on.
- C. Set the hide-position-count switch code to off.
- D. Change the nomination method from MDF to Legacy Position.

**Answer: B,C**

### **NEW QUESTION # 72**

Why do employees use the Career Worksheet? Note: There are 2 correct answers to this question.

- A. To display the required position code description
- B. To display the expected rating of the record compared to the future rating
- C. To understand the required efforts to move to the future role
- D. To view required competencies for each role

**Answer: C,D**

### **NEW QUESTION # 73**

Which of the following are valid development plan template IDs? Note: There are 2 correct answers to this question.

- A. 0
- B. 1
- C. 2
- D. 3

**Answer: A,B**

### **NEW QUESTION # 74**

With the deep link functionality, where can users go directly? Note: There are 2 correct answers to this question.

- A. Career Worksheet Current Role, but NOT Targeted Roles
- B. Career Worksheet and Current Role
- C. Development Plan and Mentoring
- D. Career Worksheet Targeted Roles, but NOT Current Role

**Answer: B,C**

## NEW QUESTION # 75

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