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- 01 UTILIZE THE STUDY GUIDE**

Understand the structure and the key topics covered in the exam.
- 02 TAKE PRACTICE TESTS**

Websites like ERPPrep provide excellent resources that mimic the format and style of the actual exam.
- 03 REVIEW SAMPLE QUESTIONS**

Familiarize yourself with the types of questions you might face, which can be found on certification preparation sites.
- 04 STUDY REGULARLY**

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- 05 JOIN STUDY GROUPS**

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## **SAP C\_THR89\_2505 Exam Syllabus Topics:**

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.</li></ul>

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## **New SAP C\_THR89\_2505 Study Notes, Trustworthy C\_THR89\_2505 Practice**

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## **SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q15-Q20):**

### **NEW QUESTION # 15**

What does the Measure Restrictions section of a WFA role configure?  
Please choose the correct answer.

- A. Restricts access to measures from the measures contents menu and all tools on site
- B. Defines the Start Page and any menu restrictions
- C. Defines the tools and dimensions available to the user
- D. Defines exactly which data a user in this role will have access to

**Answer: A**

## NEW QUESTION # 16

Which of the following are key features of Workforce Analytics?

There are 2 correct answers to this question.

- A. Ad-hoc reports
- **B. Benchmarks**
- C. Spotlight Views
- **D. Actionable Analytics**

**Answer: B,D**

## NEW QUESTION # 17

A customer's data questionnaire identifies the ethnic background source table as PA0077, and the source column ad RACKY, and includes a list of 10 codes and mapped tables in the Notes/Example Column. How do you input this information into the specification template? There are 2 correct answers to this question.

- **A. Include the 10 codes in the Ethnic Background table of the Code Mapping tab**
- B. Include the 10 codes in the source column of the Analysis Options tab
- C. Include PA0077 RACKY in the source of the Hierarchy Options tab
- **D. Include PA0077 RACKY in the source of the Analysis Options tab**

**Answer: A,D**

## NEW QUESTION # 18

Which tool is used to search for any parts of the report template definition that may not match the configuration of the target instance?

Please choose the correct answer

- A. Data Capture
- B. Role & User Validation
- C. Site Statistics
- **D. Report Validation**

**Answer: D**

## NEW QUESTION # 19

You create a new user manually within Workforce Analytics (Admin >User Maintenance) and set up the user- level tree security. What happens if the role the user is assigned to already has tree security set up? Please choose the correct answer.

- **A. The user-level security would override the role-level security**
- B. The user-level security would union with the role-level security
- C. You CANNOT update tree security on an individual user
- D. The role-level security would override the user-level security

**Answer: A**

## NEW QUESTION # 20

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