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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay (C-THR87-2505) certification examination is an essential component of professional development, and passing this SAP C-THR87-2505 test can increase career options and a rise in salary. Nonetheless, getting ready for the Prepare for your C-THR87-2505 Exam may be difficult, and many working professionals have trouble locating the C-THR87-2505 practice questions they need to succeed in this endeavor.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q32-Q37):

NEW QUESTION # 32
A customer does NOT want the basis to be prorated. In the employee history data file, what dates must the customer enter?

- A. Dates equal to the program dates
- B. Dates should NOT be entered
- C. Dates earlier than program dates
- D. Dates later than program dates

Answer: A

NEW QUESTION # 33

What attribute must you change when creating a new Business Goal XML template to ensure that the correct business goals are referenced?

- A. Plan type
- B. Plan ID
- C. Plan number format
- D. Plan name

Answer: A,B,D

NEW QUESTION # 34

What is the difference between additive and multiplicative formulas for bonus calculation with respect to the impact of section weight, payout percent, and payout amount?

- A. Additive formulas use payout percent, whereas multiplicative formulas use payout amount multiplied by section weights.
- B. Additive formulas use payout percent, whereas multiplicative formulas use section weights.
- C. Additive formulas use section weights, whereas multiplicative formulas use payout percent.

Answer: A

NEW QUESTION # 35

If the Starting Point for Manager Form Eligibility is set to "No employees are eligible", what actions can you take to include employees in the bonus plan? Note: There are 2 correct answers to this question.

- A. Add employees to the history data file.
- B. Use an MDF rule instead of importing eligibility rules.
- C. Create a rule in Manager Form Eligibility to include employees.
- D. Flag employees in the UDF as TRUE in COMPENSATION_ELIGIBLE.

Answer: C,D

NEW QUESTION # 36

Which field types can be added to the variable pay background section? Note: There are 3 correct answers to this question.

- A. Integer fields
- B. Text fields
- C. Float fields
- D. Boolean fields
- E. Percentage fields

Answer: A,B,C

NEW QUESTION # 37

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