# Excellect EAPA_2025 Pass Rate & Exam EAPA_2025 Pattern



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## Esri EAPA_2025 Exam Syllabus Topics:

| Topic | Details |
|---|---|
| Topic 1 | • Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments. |
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| Topic 2 | • Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing. |
| Topic 3 | • Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability. |
| Topic 4 | • Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources. |
| Topic 5 | • Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation. |
| Topic 6 | • Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams. |

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# Exam EAPA_2025 Pattern, EAPA_2025 New Dumps

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# Esri ArcGIS Pro Associate 2025 Sample Questions (Q25-Q30):

**NEW QUESTION # 25**
A GIS technician has a feature class that contains thousands of features. The technician needs to control when certain features within the feature class draw on the map as they zoom in or out.
Which method should be used to accomplish this?

- A. Display filters
- B. Visibility range
- C. Definition query

**Answer: B**

Explanation:
Visibility range (also called scale range) controls at what zoom levels a layer or features are displayed. This allows the map to automatically hide features when zoomed out too far, improving performance and reducing clutter, while showing detailed features as the user zooms in.

* Definition query (Option A) filters features based on attribute values, not map scale.
* Display filters (Option C) filter features at specific scales but require advanced configuration; visibility range is more direct for simple scale-based drawing control.
Therefore, the correct answer is B.
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## NEW QUESTION # 26
A GIS specialist has a feature class of flights that contains information such as origin city, destination city, and the length of time that the flight was delayed. The specialist needs to display this information in a chart and aggregate the delayed time as an average.

- A. Matrix heat chart
- B. Scatter plot
- C. Box plot

**Answer: A**

Explanation:
ArcGIS Pro'sMatrix Heat Chartis designed for visualizing relationships between two categorical fields- such as origin and destination cities-and summarizing a numeric field, like delay time, using aggregate functions (e.g., mean). This type of chart aligns perfectly with the requirement:
* It allows you to setColumnto the destination city andRowto the origin city.
* Then choose theNumberfield as delay time and theAggregationmethod as "Mean" to calculate average delay.
* The chart displays each origin#destination pair as a cell, color#coded by the calculated average delay.
Official documentation highlights this example explicitly:
"Create a matrix heat chart to identify the flights that have the highest average arrival delay time between origin and destination city by setting the following properties... Aggregation-Mean; Number-DelayTime" Other chart types don't fit the requirement:
* Box plotis used to display distributions and identify outliers; it doesn't aggregate by category pairs.
* Scatter plotshows relationships between numeric variables on a continuous axis-not suitable for categorical city#pair aggregation.
Therefore, the most appropriate choice for summarizing average journey delay by city pairs is theMatrix Heat Chart (C).

## NEW QUESTION # 27
A GIS analyst needs to examine the metadata of a feature class not in the map to make sure the thumbnail graphic is current.
What is the recommended workflow to view the metadata feature class?

- A. In the Catalog pane, expand the geodatabase > Right-click the feature class > Select View Metadata
- B. In the Contents pane > Right-click the feature layer > Select View Metadata
- C. In the Contents pane > Select the feature layer > From the View tab, click Catalog View

**Answer: A**

Explanation:
The Catalog pane provides access to datasets not yet added to the map. From there, the user can right-click any dataset (including feature classes) and select View Metadata to view or edit metadata, including the thumbnail.
* The Contents pane only lists items already in the map.
* Catalog View (Option B) works if the dataset is already loaded into that view, but directly using the Catalog pane (Option C) is more efficient here.
Therefore, the correct answer is C.
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## NEW QUESTION # 28
A group of new GIS trainees must be trained on a specific workflow that includes zooming in to a specific area on a map, creating data, performing zonal statistics, extracting features, updating symbology, authoring a map layout, and exporting the layout into a PDF.
How should the instructor share the workflow to make sure that all steps are followed?

- A. Create a script in Jupyter Notebook and share the notebook
- B. Create and share a model as a toolbox

- C. Create and share a task as task file

**Answer: C**

Explanation:
Tasks in ArcGIS Pro are specifically designed to guide users through multi-step GIS workflows by packaging step-by-step instructions into a task file. This ensures trainees follow the workflow correctly and in sequence.
* Models (Option A) automate geoprocessing but do not guide interactive steps such as zooming, editing, or exporting layouts.
* Jupyter Notebooks (Option C) are suitable for scripting but not for guiding new users through step-by- step GUI-based tasks.
Therefore, the correct answer is B.

**NEW QUESTION # 29**
A GIS intern is examining two feature classes to determine whether there are any differences in the geometry, attributes, and spatial reference.
Which geoprocessing tool should the intern use?

- A. File Compare
- B. Feature Compare
- C. Table Compare

**Answer: B**

Explanation:
The Feature Compare tool is designed specifically to compare two feature classes, examining multiple aspects including geometry, attributes, spatial reference, and schema structure.
* File Compare is used for text file comparison, not for geodatabase features.
* Table Compare evaluates attribute tables only, ignoring geometry and spatial reference.
* Feature Compare performs a comprehensive assessment suitable for this scenario.
Therefore, the correct answer is C.
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**NEW QUESTION # 30**

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