

# C-THR88-2505 Reasonable Exam Price, C-THR88-2505 Exam

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**Exam :** C\_THR88\_2505

**Title :** SAP Certified Associate -  
Implementation Consultant -  
SAP SuccessFactors  
Learning

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## SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>• <b>Evaluating Training:</b> This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• <b>Exploring the SAP SuccessFactors Learning Interface:</b> This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Setting Up and Integrating SAP SuccessFactors Learning:</b> This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Managing and Reporting in SAP SuccessFactors Learning:</b> This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Creating Email Notifications, Certifications, and Approval Processes:</b> This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• <b>Managing Classes and Online Content:</b> This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li> </ul>

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## Updated C-THR88-2505 Reasonable Exam Price for Real Exam

There are only key points in our C-THR88-2505 Training Materials. From the experience of our former customers, you can finish practicing all the contents in our training materials within 20 to 30 hours, which is enough for you to pass the C-THR88-2505 exam as well as get the related certification. That is to say, you can pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning exam as well as getting the related certification only with the minimum of time and efforts under the guidance of our training materials. So what you are waiting for? Just come and buy them!

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q27-Q32):

### NEW QUESTION # 27

Which security features should an Administrator configure to give users access to SAP SuccessFactors HCM Administrator Tools?  
Note: There are 3 correct answers to this question.

- A. Permission Groups
- B. Permission Reports
- C. References
- D. Role-Based Permissions
- E. Permission Roles

**Answer: A,D,E**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding HCM Administrator Tools Access:

\* Access to SAP SuccessFactors HCM Administrator Tools, including Learning, is controlled through security settings.

\* Security Features:

\* Role-Based Permissions (A): Define specific actions users can perform

"Role-Based Permissions control access to HCM Administrator Tools, including Learning, by defining specific actions for roles" (SAP SuccessFactors Learning Admin Guide, Security Management).

\* Permission Groups (C): Group users for permission assignment.

"Permission Groups organize users for assigning permissions to access HCM Administrator Tools" (SAP SuccessFactors Learning Admin Guide, Security Management).

\* Permission Roles (D): Define the roles with specific permissions.

"Permission Roles, assigned to Permission Groups, grant access to HCM Administrator Tools like Learning" (SAP SuccessFactors Learning Admin Guide, Security Management).

\* How to Configure:

\* Configure these in System Administration > Security to grant access to administrators.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Security Configuration):

"To grant access to HCM Administrator Tools, configure Role-Based Permissions, Permission Groups, and Permission Roles in System Administration > Security to define who can access Learning administration features."

\* Why Other Options are Incorrect:

\* Option B (Permission Reports): Reports are for data analysis, not access control.

"Permission Reports analyze access, not grant it" (SAP SuccessFactors Learning Admin Guide).

\* Option E (References): References are data fields, not security features.

"References are used for data mapping, not security configuration" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* Role-Based Permissions, Permission Groups, and Permission Roles are configured for access to HCM Administrator Tools, as specified in options A, C, and D.

## NEW QUESTION # 28

Which of the following applies to item revision in SAP SuccessFactors Learning Management System?

- A. Once an item is revised, previous versions are automatically deleted from the system.
- **B. Administrators can view the revision history of an item to track changes made over time.**
- C. Revisions to an item can only be made if the item's status is set to Active.
- D. Item revisions must be approved by a Learning Administrator before they are reflected in the course.

**Answer: B**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Item Revision:

\* Item revision in SAP SuccessFactors Learning involves tracking changes to learning items, such as updates to content or settings.

\* Revision History (D):

\* Administrators can view the revision history of an item to track changes, including who made them and when.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Item Management):

"The revision history of an item is accessible to administrators, showing a log of changes made to the item, including updates to content, settings, or metadata, along with the user and timestamp of each change."

\* How Revision History is Accessed:

\* The revision history is available in the item's details under Learning Activities > Items > [Item] > Revision History.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Item Management):

"To view an item's revision history, navigate to Learning Activities > Items, select the item, and access the Revision History tab to review all changes made over time."

\* Why Other Options are Incorrect:

\* Option A (Must be approved): Revisions do not require approval before being reflected.

"Item revisions are applied immediately and do not require approval unless configured in a custom workflow" (SAP SuccessFactors Learning Admin Guide).

\* Option B (Only if Active): Revisions can be made regardless of item status.

"Revisions can be made to items in any status, not only Active" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Previous versions deleted): Previous versions are retained in the revision history, not deleted.

"Previous versions of an item are stored in the revision history, not automatically deleted" (SAP SuccessFactors Learning Admin

Guide).

\* Conclusion:

\* Administrators can view the revision history of an item to track changes, as specified in option D.

#### NEW QUESTION # 29

What character encoding does SAP SuccessFactors support for the user connector?

- A. USC-2
- **B. UTF-8**
- C. ANSI
- D. ASCII

**Answer: B**

#### NEW QUESTION # 30

Select the tool that is used to modify a User's Learning History once an event has been recorded. Please choose the correct answer.

- A. Record Learning - Multiple
- B. Required Dates Editor
- **C. Learning Event Editor**
- D. Record Learning - Financial

**Answer: C**

#### NEW QUESTION # 31

As an Administrator designing a multiple-choice quiz, you have the randomization feature for answer choices enabled by default. In which scenarios should you ensure that the Randomize Answers slider is turned off?

Note: There are 2 correct answers to this question.

- **A. When you want to ensure the answers appear in the specific order you entered them.**
- B. When you believe the first answer choice is always correct.
- **C. When using answer choices such as "All of the above," and you want it to appear as the last answer consistently.**
- D. When you want the answer choices to be listed alphabetically.

**Answer: A,C**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Randomization in Quizzes:

\* By default, SAP SuccessFactors Learning randomizes answer choices in multiple-choice quizzes to prevent memorization, but this can be disabled for specific scenarios.

\* Scenarios for Disabling Randomization:

\* All of the Above as Last Answer (C):Ensures "All of the above" remains the last option.

"Disable the Randomize Answers slider when using options like 'All of the above' to ensure it consistently appears as the last answer choice" (SAP SuccessFactors Learning Admin Guide, Quiz Management).

\* Specific Order (D):Maintains the order in which answers were entered.

"Turn off the Randomize Answers slider to ensure answer choices appear in the exact order entered by the administrator" (SAP SuccessFactors Learning Admin Guide, Quiz Management).

\* How to Configure:

\* In Learning Activities > Quizzes > [Quiz] > Questions, disable the Randomize Answers slider for specific questions.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Quiz Configuration):

"To control answer order, go to Learning Activities > Quizzes > [Quiz] > Questions, select a question, and disable the Randomize Answers slider when 'All of the above' must be last or answers must follow a specific order."

\* Why Other Options are Incorrect:

\* Option A (First answer always correct):This is not a valid reason to disable randomization.

"Randomization is unrelated to answer correctness; it controls display order" (SAP SuccessFactors Learning Admin Guide).

\* Option B (Alphabetical order):Randomization does not produce alphabetical order.

\* Conclusion:

### NEW QUESTION # 32

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