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CCE Global Counselor Preparation Comprehensive Examination (CPCE) Sample Questions (Q153-Q158):

NEW QUESTION # 153

Uniformity and consistency in the administration and scoring of a test is known as test

- A. objectivity.
- **B. standardization.**
- C. reliability.

Answer: B

Explanation:

Standardization refers to the uniform procedures used in the administration and scoring of a test, ensuring that test conditions are

consistent for all test takers. This is essential for fairness and comparability of results.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Cohen, R. J., & Swerdlik, M. E. (2018). Psychological Testing and Assessment.

NEW QUESTION # 154

Which of the following is person-centered task of a counseling group leader?

- A. facilitating group members' honest and meaningful interactions
- B. navigating group members' resistance to behavior change
- C. helping group members satisfy their basic needs

Answer: A

Explanation:

A key person-centered task for group leaders is facilitating honest and meaningful interactions among group members. This approach, rooted in the work of Carl Rogers, focuses on creating a safe and accepting environment that encourages authenticity and personal growth.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Corey, G. (2016). Theory and Practice of Group Counseling (9th Edition).

NEW QUESTION # 155

Which of the following skills would enable a group leader to deal most effectively with group member behaviors of storytelling or gossiping?

- A. blocking
- B. reality testing
- C. linking

Answer: A

Explanation:

Blocking is the group leadership skill used to intervene when group members engage in unproductive behaviors, such as storytelling, gossiping, or monopolizing. The leader tactfully stops these behaviors to maintain group focus and safety. "Blocking is the deliberate intervention by the group leader to halt behaviors that are counterproductive or potentially harmful, including gossiping and storytelling." Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Corey, G. (2016). Theory and Practice of Group Counseling (9th Edition).

NEW QUESTION # 156

What career guidance theory has been in use for the longest period of time?

- A. trait and factor
- B. sociocultural
- C. psychoanalytic

Answer: A

Explanation:

The trait and factor theory is the oldest and most established career guidance theory, developed in the early 20th century by Frank Parsons. This approach is based on the idea that individuals have unique traits and that occupations require specific factors. Effective career guidance matches personal traits to job factors, making it the foundation for many subsequent career theories.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Zunker, V. G. (2016). Career Counseling: A Holistic Approach.

NEW QUESTION # 157

Refer to the exhibit. The router has been configured with a supernet to accommodate the requirement for 380 users on a subnet. The

requirement already considers 30% future growth. Which configuration verifies the IP subnet on router R4?

- A. Subnet: 10.7.54.0
Subnet mask: 255.255.255.0
Broadcast address: 10.7.54.255
Usable IP address range: 10.7.54.1 - 10.7.55.254
- B. Subnet: 10.7.54.0
Subnet mask: 255.255.254.0
Broadcast address: 10.7.55.255
Usable IP address range: 10.7.54.1 - 10.7.55.254
- C. Subnet: 10.7.54.0
Subnet mask: 255.255.254.0
Broadcast address: 10.7.54.255
Usable IP address range: 10.7.54.1 - 10.7.55.254
- **D. Subnet: 10.7.54.0**
Subnet mask: 255.255.128.0
Broadcast address: 10.7.55.255
Usable IP address range: 10.7.54.1 - 10.7.55.254

Answer: D

Explanation:

To accommodate 380 users plus 30% future growth (494 total users), a subnet must have at least 512 usable IP addresses. A subnet mask of 255.255.254.0 (/23) provides 510 usable host addresses ($2,048 - 2 = 510$), fitting the requirement. The correct configuration reflects this, with a usable range from 10.7.54.1 to 10.7.55.254 and a broadcast address of 10.7.55.255.

Reference: Cisco CCNA Certification Guide; Odom, W. (2020). CCNA 200-301 Official Cert Guide.

NEW QUESTION # 158

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