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## SAP C\_THR85\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q30-Q35):

### NEW QUESTION # 30

Using the Legacy Position-Based Nomination Method, where can fields be added for the Position dialog?

- A. From the Succession Org Chart XML
- B. From Employee Files
- C. From the Succession Data Model XML
- D. From Configure Object Definition

**Answer: A**

### NEW QUESTION # 31

Which of the following tasks must you perform to make a standard element visible in People Profile? Note: There are 2 correct answers to this question.

- A. Add the standard element to a portlet on People Profile.
- B. Add the standard element to the <view id="TalentSearch" template=""> in the Succession Data Model.
- C. Grant view permissions to the standard element.
- D. Add the standard element to the XML within the Edit Org Chart configuration.

**Answer: A,C**

### NEW QUESTION # 32

Your customer wants to maintain 10 custom fields for a position within Configure Object Definitions. What succession nomination method do you select in Provisioning?

- A. Role
- B. Position
- C. Role-person
- D. MDF position

**Answer: D**

### NEW QUESTION # 33

Where do you enable the option to rank successors?

- A. Admin Center → Org Chart Configuration
- B. Admin Center → Nomination Setup
- C. Provisioning → Edit Org Chart Configuration
- D. Provisioning → Import/Export Data Model

**Answer: B**

## NEW QUESTION # 34

When utilizing the Succession Org Chart v12 and the Lineage Chart, what must you do to display Succession Planning data (for example, Talent Information, Formal Education)?

- A. Configure a talent card.
- B. Create talent searches.
- C. Change Matrix Grid Reports: Performance-Potential
- D. Modify matrix grid rating scales.

**Answer: A,B**

## NEW QUESTION # 35

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The main benefit of SAP C\_THR85\_2505 exam dumps in hand experience in technical subjects is that you shall know its core points. You don't have to just note the points and try remembering each. You shall know the step-wise process of how you can execute a procedure and not skip any C\_THR85\_2505 point. Experience gives you a clear insight into everything you study for your SAP certification exam. So, when you get the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management C\_THR85\_2505 exam dumps for the exam, make sure that you get in hand experience with all the technical concepts.

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