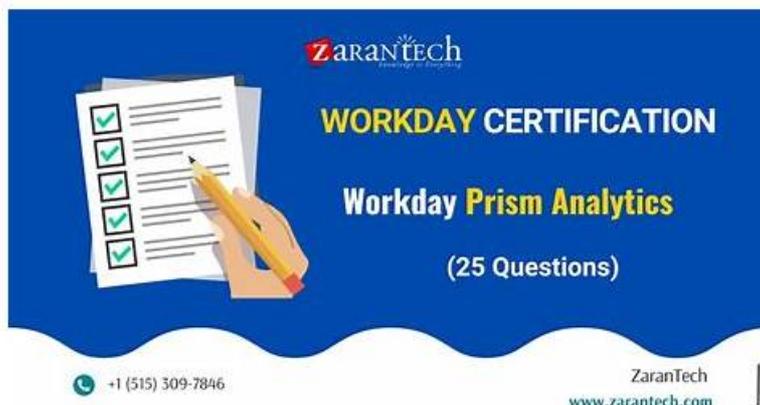


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Workday Pro Prism Analytics Exam Sample Questions (Q13-Q18):

NEW QUESTION # 13

A Prism data administrator needs to add an Explode stage to a derived dataset to create a new single-instance type field. What is the only field type you can select in the Explode stage?

- A. Single-Instance
- **B. Multi-Instance**
- C. Text
- D. Numeric

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, an Explode stage is used in a derived dataset to transform a multi-instance field into multiple rows, effectively creating single-instance fields for each instance. According to the official Workday Prism Analytics study path documents, the only field type you can select in the Explode stage is Multi-Instance (option B). A multi-instance field, often sourced from Workday data, contains multiple values for a single record (e.g., a list of certifications for a worker). The Explode stage "explodes" this field into separate rows, one for each instance, while converting the multi-instance field into a single-instance field in the output. For example, if a worker has three certifications in a multi-instance field, the Explode stage would create three rows, each with a single certification value.

The other options are incorrect:

- * A. Numeric: Numeric fields are single-instance by nature and cannot be exploded, as they do not contain multiple values.
- * C. Single-Instance: Single-instance fields contain one value per record and cannot be used in an Explode stage, which requires a multi-instance field to operate.
- * D. Text: While a Text field can be single or multi-instance, the Explode stage specifically requires a Multi-Instance field, not just any Text field.

The requirement for a Multi-Instance field in the Explode stage ensures that the transformation can properly expand the data into multiple rows as intended.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using the Explode Stage in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Multi-Instance Fields with Explode Stages

NEW QUESTION # 14

You have a number of Workday reports that use a Prism data source. When are the values of the Prism calculated fields in the Workday reports calculated?

- A. At dataset creation time.
- B. At report run time.
- **C. At time of publishing.**
- D. At the calculated field creation time.

Answer: C

NEW QUESTION # 15

You want to import a Workday custom report into the data catalog. You have already enabled it as a web service and enabled it for Prism Analytics. What other configuration is required?

- **A. It must be shared with or owned by the user importing the report.**
- B. It must be tagged with a Prism Analytics report tag.
- C. It must be built as a matrix report.
- D. It must be imported via sFTP.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

To import a Workday custom report into the Prism Analytics Data Catalog, specific configurations are required to ensure the report is accessible and usable. According to the official Workday Prism Analytics study path documents, in addition to enabling the report as a web service and enabling it for Prism Analytics, the report must be shared with or owned by the user who is performing the import. This security requirement ensures that only authorized users can access and import the report into the Data Catalog, aligning with Workday's configurable security model. The user must either be the owner of the report or have it shared with them through appropriate security permissions (e.g., via a security group or direct sharing).

The other options are incorrect:

- * A. It must be imported via sFTP: Custom reports are imported directly through Workday's web service integration, not via sFTP, which is typically used for file-based data sources.
- * B. It must be built as a matrix report: There is no requirement for the report to be a matrix report; Prism Analytics supports various report types, including advanced and simple reports, as long as they are properly configured.
- * D. It must be tagged with a Prism Analytics report tag: Tagging is not a mandatory step for importing a report into the Data Catalog, though it may be used for organizational purposes.

Ensuring that the report is shared with or owned by the importing user is a critical step to maintain security and governance during the integration process.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic: Importing Custom Reports into the Data Catalog

Workday Prism Analytics Training Guide, Module: Datasets and Data Sources, Subtopic: Security Requirements for Report Integration

NEW QUESTION # 16

You have two tables. One with employee data from Workday and another with learner data from an external system. Both tables have an Employee ID field.

In the Employee Data TBL, Employee ID is text.

□ In the Learner Data TBL, Employee ID is numeric.

□ How can you prepare to join these tables, without the potential loss of data?

- A. Change the field type of Employee ID directly on the Employee Data TBL from text to numeric.
- B. Change the field type of Employee ID directly on the Learner Data TBL from Numeric to Text.
- **C. Import the Learner Data TBL into a DDS and change the field type of Employee ID from numeric to text using a Manage Fields stage.**
- D. Import the Employee Data TBL into a DDS and change the field type of Employee ID from text to numeric using a Manage Fields stage.

Answer: C

Explanation:

In Workday Prism Analytics, joining two tables requires that the fields used in the join condition have compatible data types to avoid data mismatches or loss. The Employee Data TBL has an Employee ID field as text, while the Learner Data TBL has an Employee ID field as numeric. According to the official Workday Prism Analytics study path documents, to join these tables without potential data loss, the best approach is to convert the numeric Employee ID in the Learner Data TBL to text, as text fields can safely store numeric values as strings, but converting text to numeric risks data loss if the text field contains non-numeric characters (e.g., leading zeros or special characters).

The correct method is to import the Learner Data TBL into a Derived Dataset (DDS) and use a Manage Fields stage to change the field type of Employee ID from numeric to text (option D). This ensures that the Employee ID field in both tables is text, enabling a safe and accurate join without losing data. The Manage Fields stage in a DDS allows for field type transformations, which is the recommended approach for preparing data for joins in Prism Analytics.

The other options are less suitable:

* A. Import the Employee Data TBL into a DDS and change the field type of Employee ID from text to numeric using a Manage Fields stage: Converting text to numeric risks data loss if the text field contains non-numeric values, which could lead to errors or missing records during the join.

* B. Change the field type of Employee ID directly on the Employee Data TBL from text to numeric:

Direct field type changes on tables are not supported in Prism Analytics, and even if possible, this approach risks data loss for the same reason as option A.

* C. Change the field type of Employee ID directly on the Learner Data TBL from Numeric to Text:

Direct field type changes on tables are not supported; field type transformations must be done in a DDS using a Manage Fields stage.

By converting the numeric Employee ID to text in a DDS, the join can be performed safely, preserving all data from both tables.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Preparing Data for Joins in Prism Analytics
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Field Type Transformations Using Manage Fields Stage

NEW QUESTION # 17

What is a feature of using an sFTP connection on a data change task?

- **A. You can reuse an sFTP connection in multiple data change tasks.**
- B. You can select multiple target tables in the data change task.
- C. You can import an XLSX file from an sFTP server.
- D. You can copy sFTP connections.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a secure File Transfer Protocol (sFTP) connection can be configured as a source for a Data Change task to import data into a table. According to the official Workday Prism Analytics study path documents, a key feature of using an sFTP connection is that it can be reused across multiple Data Change tasks. Once an sFTP connection is defined in the Prism Analytics environment, it is stored and can be selected as the source connection for different Data Change tasks, promoting efficiency and consistency in data ingestion workflows. This reusability reduces the need to redefine connection parameters for each task, streamlining the configuration process.

The other options are not accurate:

* A. You can copy sFTP connections: While connections can be managed, there is no specific feature in Prism Analytics to "copy" sFTP connections as a distinct action.

* C. You can import an XLSX file from an sFTP server: While sFTP connections support various file formats (e.g., CSV), the ability to import XLSX files is not guaranteed and depends on the system's configuration, making this option less definitive.

* D. You can select multiple target tables in the data change task: A Data Change task is designed to load data into a single target table, not multiple tables simultaneously, regardless of the connection type.

The ability to reuse an sFTP connection across multiple Data Change tasks is a core feature that enhances the flexibility and scalability of data import processes in Prism Analytics.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Configuring Data Change Tasks with sFTP Connections
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Managing Source Connections for Data Ingestion

NEW QUESTION # 18

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