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Learning Sample Questions (Q60-Q65):

NEW QUESTION # 60

Your customer would like to synchronize the Competency Model in the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?

- A. Export the data from the SAP SuccessFactors HCM Platform and import into SAP SuccessFactors Learning using the Competency Connector-SF
- B. Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly
- C. Navigate to Performance -> Tools -> Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- D. Navigate to System Admin -> Configuration -> Competency Assessment and complete the competency assessment

Answer: A

NEW QUESTION # 61

What fields are required in the standard user connector to create your accounts?

- A. First Name, Last Name
- B. User ID, email Addresses
- C. Active, User ID
- D. Active, EmailAddress

Answer: C

NEW QUESTION # 62

Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles in the workflows. Which workflows must be added to the admin roles? There are 2 correct answers to this question.

- A. Edit item Group
- B. Edit Group Instance
- C. View Organization group
- D. View item group

Answer: A,D

NEW QUESTION # 63

Your customer wants to use the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement? Note: There are 2 correct answers to this question.

- A. Default Certificate Template for Programs
- B. Item record: Certificate Template
- C. Program record: Certificate Template
- D. Default Certificate Template for Items

Answer: A,D

NEW QUESTION # 64

Which of the following describes the characteristics of a Quiz Assessment? Note: There are 2 correct answers to this question.

- A. Quiz questions exist only in the specific quiz for which they are created.
- B. Quiz questions can be added to the question library.
- C. Quiz questions can be linked to objectives.
- D. Quizzes CANNOT be timed.

Answer: A,C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Quiz Assessments:

* Quiz assessments in SAP SuccessFactors Learning are used to test learner knowledge, with specific characteristics governing question management and functionality.

* Characteristics of Quiz Assessments:

* Questions Specific to Quiz (A): Quiz questions are created for a specific quiz and are not stored in the Question Library unless explicitly added.

"Quiz questions are created within the specific quiz and exist only for that quiz unless manually added to the Question Library" (SAP SuccessFactors Learning Admin Guide, Quiz Management).

* Linked to Objectives (C): Questions can be associated with learning objectives for competency tracking.

"Quiz questions can be linked to learning objectives to align assessments with specific competencies or goals" (SAP SuccessFactors Learning Admin Guide, Quiz Management).

* How Quizzes are Configured:

* In Learning Activities > Quizzes, administrators create questions within the quiz and link them to objectives if needed.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Quiz Configuration):

"To create a quiz, go to Learning Activities > Quizzes, add questions specific to the quiz, and optionally link them to objectives in the question settings to track competencies."

* Why Other Options are Incorrect:

* Option B (Quizzes cannot be timed): Quizzes can be timed, unlike exams.

"Quizzes can be configured with time limits in the quiz settings" (SAP SuccessFactors Learning Admin Guide).

* Option D (Added to Question Library): Questions are not automatically added to the Question Library.

"Quiz questions must be manually added to the Question Library; they are not stored there by default" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Quiz assessments are characterized by questions existing only in the specific quiz and being linkable to objectives, as specified in options A and C.

NEW QUESTION # 65

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