

C_THR84_2505熱門題庫，C_THR84_2505測試



2026 VCESoft最新的C_THR84_2505 PDF版考試題庫和C_THR84_2505考試問題和答案免費分享：<https://drive.google.com/open?id=1bMnZsaAG4AABhPqKjFspJ9Dyjdyn5kcV>

所有的IT人士都熟悉的SAP的C_THR84_2505考試認證，並且都夢想有那頂最苛刻的認證，這是由被普遍接受的SAP的C_THR84_2505考試認證的最高級別認證，你可以得到你的職業生涯。你擁有了它嗎？所謂最苛刻，也就是考試很難通過，這個沒關係，有VCESoft SAP的C_THR84_2505考試認證培訓資料在手，你就會順利通過考試，並獲得認證，所謂的苛刻是因為你沒有選擇好的方式方法，選擇VCESoft，你將握住成功的手，再也不會與它失之交臂。

SAP C_THR84_2505 考試大綱：

主題	簡介
主題 1	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
主題 2	• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
主題 3	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
主題 4	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.

主題 5	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
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>> C_THR84_2505熱門題庫 <<

C_THR84_2505測試 & C_THR84_2505考古題更新

期待成為擁有C_THR84_2505認證的專業人士嗎？想減少您的認證成本嗎？想通過C_THR84_2505考試嗎？如果你回答“是”，那趕緊來參加考試吧，我們為您提供涵蓋真實測試的題目和答案的試題。SAP的C_THR84_2505考古題覆蓋率高，可以順利通過認證考試，從而獲得證書。經過考試認證數據中心顯示，VCESoft提供最準確和最新的IT考試資料，幾乎包括所有的知識點，是最好的自學練習題，幫助您快速通過C_THR84_2505考試。

最新的 SAP Certified Associate C_THR84_2505 免費考試真題 (Q29-Q34):

問題 #29

How is defaulted/system text, such as text on the search bar, translated or changed on a Career Site Builder site? Note: There are 3 correct answers to this question.

- A. System text translations are only possible for the site's default language.
- B. System text translations are exported from the Stage site and imported to Production separately from other site imports and exports.
- C. System text is translated when the locale is enabled.
- D. System text translations are made from Career Site Builder > Global Settings.
- E. System text translations can be changed from Career Site Builder > Tools > Translations.

答案：B,C,E

問題 #30

Which of the following apply regarding the AI Assisted Skills Matching feature enhancement? Note: There are 2 correct answers to this question.

- A. The candidate's resume and identified skills will be stored temporarily in the system for one hour.
- B. Candidates can upload their resume and AI will analyze and identify skills in their resume and match them to jobs which list the same skills.
- C. The candidate will see the top 15 jobs that they have been matched to after their skills have been identified.
- D. This feature allows customers to include a Data Privacy statement for candidates to accept before uploading their resume.

答案：B,D

解題說明：

Comprehensive and Detailed In-Depth Explanation:

The AI Assisted Skills Matching feature enhances candidate-job alignment:

* Option A (Candidates can upload their resume and AI will analyze and identify skills): Correct. AI parses resumes to extract skills and matches them to job requisitions, improving candidate experience.

* SAP Documentation Excerpt: From the Recruiting Marketing Enhancements Guide: "With AI Assisted Skills Matching, candidates can upload their resumes, and the system uses artificial intelligence to identify skills and match them to relevant job postings."

* Option D (This feature allows customers to include a Data Privacy statement): Correct. Privacy compliance (e.g., GDPR) requires a consent statement before resume upload.

* SAP Documentation Excerpt: From the Recruiting Marketing Enhancements Guide:

"Customers can configure a Data Privacy statement that candidates must accept prior to uploading their resume, ensuring compliance with data protection regulations."

* Option B (The candidate's resume and identified skills will be stored temporarily for one hour):

Incorrect. No specific one-hour limit is documented; storage duration depends on configuration and compliance settings.

問題 #31

Which of the following statements describe recruitment marketing? Note: There are 2 correct answers to this question.

- A. The strategies an organization uses to find, attract, engage, and nurture talent before they apply for a job
- B. The practice of promoting the value of an employer's brand in order to recruit talent
- C. The focus is on the immediate need to fill a specific job opening
- D. The collection of candidate information and organization of prospects based on experience and skills

答案: A,C

問題 #32

When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- A. Site Settings, Career Site Builder Settings, Content pages, Translations
- B. Candidate Profile, Site Settings, Translations, Category pages
- C. Site Settings, Career Site Builder Settings, Category pages, Translations
- D. Content pages, Category pages, Job Layouts, Career Site Builder Settings

答案: C

解題說明:

Comprehensive and Detailed In-Depth Explanation:

Moving a Career Site Builder (CSB) site from Stage to Production requires exporting key configurations as XML files to replicate the site accurately. Let's identify the correct set:

* Option A (Site Settings, Career Site Builder Settings, Category pages, Translations): Correct.

These four files encompass the essential configurations for a successful move.

* SAP Documentation Excerpt: From the Implementation Handbook: "To move a CSB site to production, export the following XML files from Stage: Site Settings, Career Site Builder Settings, Category pages, and Translations. These files contain the core configuration, page structure, and localized text required for production deployment."

* Breakdown:

* Site Settings: Includes domain (e.g., careers.bestrun.com), SSL, and integration details.

* Career Site Builder Settings: Covers Global Styles, headers, footers, and JavaScript.

* Category pages: Defines job listing pages (e.g., "Sales Jobs").

* Translations: Ensures system text (e.g., "Search") is localized (e.g., "Rechercher").

* Reasoning: Exporting these in CSB > Tools > Export, then importing to Production via CSB > Tools > Import, ensures the site mirrors Stage. Missing files (e.g., Content pages) can be added later but aren't mandatory.

* Practical Example: For "Best Run," exporting these files on March 1, 2025, and importing to Production replicates the Stage site, verified by browsing careers.bestrun.com.

* Option B: Incorrect. "Candidate Profile" isn't an exportable CSB file; it's Recruiting Management data.

* Option C: Incorrect. "Content pages" are optional, not core, unlike "Category pages."

* Option D: Incorrect. "Job Layouts" are part of "Career Site Builder Settings," not a separate export;

"Content pages" aren't essential.

: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook (Stage to Production Move).

問題 #33

Assume that the first time a candidate visited your customer's Career Site Builder site, they disabled LinkedIn cookies. But on their second visit, the candidate wants to enable LinkedIn cookies so they can use Apply with LinkedIn. How can they do this?

- A. The consultant must configure a link in the header or footer to allow candidates to access the Cookie Consent Manager to change their cookie preferences.
- B. The consultant must configure a component on the home page of the CSB site that allows candidates to Accept All Cookies.
- C. The cookie banner automatically appears each time a candidate visits the CSB site so they can select Modify Cookie Preferences.
- D. Once selected, it is NOT possible to change cookie preferences on a CSB site.

答案: A

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C_THR84_2505測試: https://www.vcesoft.com/C_THR84_2505-pdf.html

- 順便提一下，可以從雲存儲中下載VCESoft C_THR84_2505考試題庫的完整版：<https://drive.google.com/open?id=1bMnZsaAG4AABhPqKjFspJ9Dyjdvn5kcV>