C-THR96-2505 New Study Materials & C-THR96-2505 New Study Guide

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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 2	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 3	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 4	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 5	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 6	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

Topic 7	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q29-Q34):

NEW QUESTION # 29
How do you configure benchmarked dimension nodes in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. Map customer nodes to the pre-defined nodes within a dimension.
- B. Add a property to a dimension node that flags it as benchmarked.
- C. Change the ID of a dimension node to the benchmarked ID.
- D. Change the name of a dimension node to the benchmarked name.

Answer: A

NEW QUESTION # 30
What block in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

- A. Job Information
- B. Biographical Information
- C. Person Information
- D. Employment Information

Answer: D

NEW QUESTION # 31
Which measures are examples of a Base Input measure? Note: There are 2 correct answe rs to this question.

- A. Net Hire Ratio
- B. Terminations-Voluntary
- C. Terminations
- D. EOP Headcount

Answer: C,D

NEW QUESTION # 32

What are the characteristics of an effective-dated table in an SAP SuccessFactors Employee Central table?

- A. The table has time stamp attributes such as birth date and hire date.
- B. The table has NO time stamp information.
- C. The table has only one record per object.
- D. The table can have multiple time-bound records for each object.

Answer: D

NEW QUESTION # 33

The following code is used for EOP headcount and SOP headcount:
If((in([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%], 'A','U','P') OR
ISNULL([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%])), [%#CFT#.HEAD_COUNT%], 0). Which setting results in each measure produce different results?

- A. Measure override name
- B. Data type
- C. Standard measure
- D. Aggregation type

Answer: A

NEW QUESTION # 34

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