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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

Topic 3	<ul style="list-style-type: none"> Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 4	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	<ul style="list-style-type: none"> Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q12-Q17):

NEW QUESTION # 12

You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved? Note: There are 2 correct answers to this question.

Enabling Career Worksheets and Career Paths
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You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved?

- A. A user can remove the Human Resources Manager on the Suggested Roles tab.
- B. A user can remove the Human Resources Manager on the My Job Roles tab.
- C. An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- D. A consultant can increase the value for <max-per-category> in the career worksheet XML.

Answer: B,D

NEW QUESTION # 13

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. SOAP
- B. IDoc
- C. RFC
- D. OData

Answer: D

NEW QUESTION # 14

Which permissions are necessary for a mentoring administrator to create and test a new program? Note: There are 2 correct answers to this question.

- A. Mentoring Program Configuration
- B. Mentoring Programs Access Permission
- C. Manage Mentoring Programs
- D. Mentoring Program Text Replacement Option

Answer: B,C

NEW QUESTION # 15

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-per-competency
- B. max-length
- C. max-per-category
- D. max-goals

Answer: C

NEW QUESTION # 16

Your customer needs a form-based data source filter for the Career Worksheet. What tag can you use?

- A. last-completed form
- B. self-assessment
- C. assessment-filters
- D. each-assessment

Answer: C

NEW QUESTION # 17

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