

# New C-P2W12-2311 Test Notes, C-P2W12-2311 Examcollection Dumps

Exam Code: C\_P2W12\_2311  
Total No. of Questions: 80  
Passing Percentage: 65  
Exam Duration: 180 mins

## Configuration of Time Recording

### Question 1

An employee is on vacation. In addition to entering a vacation absence record, the employee also attempts to create an overtime record on the same day.

Which Time Constraint Class Reaction indicator do you assign to the absence and attendance type to prohibit this?

- A. N-You can create a new record, but the record remains unchanged. Collisions are not displayed.
- B. A-The old record is delimited and the new record is created. All collisions are displayed.
- C. W-You can create a new record, but the record remains unchanged. All collisions are displayed.
- D. E - The new record cannot be added and the system issues an error message. All collisions are displayed.

Answer D

## Configuration of Time Recording

### Question 2

Which views are available in the Time Manager's Workplace?

- A. Expert Mode, Team View, and Detail Maintenance
- B. Team View, One Day View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Multi-Day, Multi-Person, and One Day View

Answer D

## Configuration of Time Recording

### Question 3

Employees have half-day public holidays that need to be included in their work schedules.

How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.



- A. Configure a daily work schedule variant B for the shorter days.
- B. Configure a daily work schedule with DWS selection rule 01.
- C. Configure a daily work schedule with zero planned hours on public holidays.
- D. Create a new period work schedule for half days.

Answer A B

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## SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q53-Q58):

### NEW QUESTION # 53

A customer wants to generate reports on payroll results in Ad Hoc Query.

Which steps do you need to configure to create payroll results infotypes? Note: There are 3 correct answers to this question.

- A. Import cluster data into IT0267 (Additional Off-Cycle Payments)
- B. Assign calculation rules to payroll infotypes
- C. Assign wage types to evaluation wage types
- D. Define evaluation wage types
- E. Create and generate payroll infotypes

**Answer: C,D,E**

### NEW QUESTION # 54

A customer wants to pay a cost of living allowance valued at between 2% and 5% of an employee's basic pay.

How would you configure the wage type?

- A. Assign the indirect valuation module TARIF and an amount on V\_T510 (Pay Scale Groups).
- B. Assign the indirect valuation module ANSAL and an amount on V\_T510 (Pay Scale Groups).
- C. Assign the indirect valuation module PRZNT as well as a minimum/maximum number on V\_T511 (Wage Type Characteristics).
- D. Assign the indirect valuation module SUMME as well as a minimum/maximum number on V\_T511 (Wage Type Characteristics).

**Answer: C**

### NEW QUESTION # 55

A customer continues to pay some employees for a period of time after they are terminated. These employees should also be processed in retro calculation runs.

What do you recommend?

- A. Terminate the employee with the future date up to which you want to continue regular processing and use the payroll driver to force any retro runs.
- B. Terminate the employee and enter the date up to which you want to continue processing payroll in the Accounted to field on IT0003.
- C. Terminate the employee with the future date up to which you want to continue payroll processing so they are included in regular and retro runs.
- D. Terminate the employee and enter the date up to which you want to continue processing payroll in the Run Payroll up to field on IT0003.

**Answer: D**

### NEW QUESTION # 56

A customer asks you to configure an average calculation rule for hourly workers. The rule should determine an average daily overtime rate derived from all overtime earned during the previous three months. Any retroactive changes in pay should be included.

What do you have to include in the configuration of the rule?

Note: There are 3 correct answers to this question.

- A. Processing class 01 rule
- B. Time wage type selection rule
- C. Adjustment rule
- D. Final processing rule

- E. Cumulation rule

Answer: C,E

#### NEW QUESTION # 57

The SAP Human Capital Management system stores all employee master data in infotype records. What can you use to process infotype records?

Note: There are 3 correct answers to this question.

- A. Initial entry maintenance
- B. Single screen maintenance
- C. Overview entry
- D. Fast entry
- E. Personnel actions

Answer: B,D,E

#### NEW QUESTION # 58

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