

更新するC-THR81-2505学習指導一回合格-高品質なC-THR81-2505最新試験



BONUS!!! JPTestKing C-THR81-2505ダンプの一部を無料でダウンロード: <https://drive.google.com/open?id=1sBKHFqyuncE8zzwyT3YoU4NCdjK21v1>

SAP C-THR81-2505試験を目前に控えて、不安なのですか。我々社のSAP C-THR81-2505問題集のソフト版を購入するに値するかまだ疑問がありますか。こうしたら、我々JPTestKingのC-THR81-2505問題集デモを無料でダウンロードして行動してみよう。我々提供するC-THR81-2505試験資料はあなたの需要を満足できると知られています。我々にとって、SAP C-THR81-2505試験に参加する圧力を減らして備考効率を高めるのは大変名誉のことです。

SAP C-THR81-2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
トピック 2	Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
トピック 3	Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
トピック 4	Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.

>> C-THR81-2505学習指導 <<

SAP C-THR81-2505学習指導: SAP Certified Associate - SAP SuccessFactors

Employee Central Core & 資格試験のリーダー

ここ数年、C-THR81-2505復習教材は、無数の受験者がC-THR81-2505試験に合格するのに役立ちました。C-THR81-2505認定資格証明書を取得した後、仕事機会が増え、偉大な企業家になり、専門家になった人もいました。C-THR81-2505復習教材は多くのいい評価をもらいました。良い評判で、C-THR81-2505復習教材を選択する人がますます増えています。

SAP Certified Associate - SAP SuccessFactors Employee Central Core 認定 C-THR81-2505 試験問題 (Q48-Q53):

質問 # 48

How do you set the Event Reason Derivation rule to ensure event reasons are NOT overwritten?

- A. Set the IF statement to check if the event reason value is NULL and set the THEN statement as blank.
- B. Set the IF statement to check if the event reason value is NOT NULL and set the THEN statement as blank.
- C. Set the IF statement to check if the event reason value is blank and set the THEN statement to NULL.
- **D. Set the IF statement to Always True and set the THEN statement as blank.**

正解: D

解説:

To ensure that event reasons are not overwritten, the business rule should be configured as follows:

Set the IF statement to Always True: This ensures the rule is triggered every time.

Set the THEN statement as blank: This ensures that no new event reason value overwrites the existing one.

By following this configuration, the system avoids unnecessary overwriting of existing event reason values while processing changes.

質問 # 49

In which section in the Manage Permission Roles tool do you set Biographical Information?

- A. Employee Central Effective Dated Entities
- B. Employee View
- C. Manage User
- **D. Employee Data**

正解: D

解説:

The Biographical Information permissions are managed in the Employee Data section of the Manage Permission Roles tool.

This section governs access to basic employee details, including biographical information such as name, date of birth, and personal identifiers.

Configuring permissions here ensures that the appropriate user roles can view or edit biographical details while maintaining data security and compliance.

質問 # 50

Where do you enable the Incumbent of Parent Position option to filter positions in Hire, MSS Job Information and History?

- **A. In Position Management Settings > UI Customizing**
- B. In Manage Business Configuration > jobInfo
- C. In Configure Object Definitions > Position
- D. In Position Management Settings > Hierarchy Adaptation

正解: A

解説:

The Incumbent of Parent Position option, used to filter positions in Hire, MSS Job Information, and History, is enabled in Position Management Settings > UI Customizing. This configuration allows users to define filtering options for selecting positions, improving usability and ensuring data relevance during employee management processes.

質問 # 51

How do you trigger a business rule to populate the Standard Hours field from Legal Entity records in the Add New Employee wizard?

- A. Event Type: onSave; Base Object: Legal Entity
- B. Event Type: onChange; Base Object: Employee Information
- **C. Event Type: onInit; Base Object: Standard Hours**
- D. Event Type: onEdit; Base Object: Employee Information

正解: C

解説:

To populate the Standard Hours field from Legal Entity records in the Add New Employee wizard, the business rule should be configured with:

Event Type: onInit

This event triggers the rule during the initialization phase of the Add New Employee wizard.

Base Object: Standard Hours

The rule applies to the Standard Hours field, pulling data from the Legal Entity record.

Other event types such as onChange, onEdit, or onSave are not appropriate for pre-populating fields during the Add New Employee process.

質問 # 52

An employee will be changing their nationality information on their own How do you build the IF condition in the business rule so they can do this?

- A. Option C
- B. Option D
- C. Option A
- **D. Option B**

正解: D

解説:

In order for an employee to change their nationality information on their own, the IF condition must:

Validate that the Context.Current User is equal to Login User (ensures that the logged-in user is making the changes).

Check if the Nationality.Value is not equal to the Nationality.Previous Value (ensures that a change is being made).

Scenario 2: Approvals for Self-Service

質問 # 53

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